





# LEADERSHIP

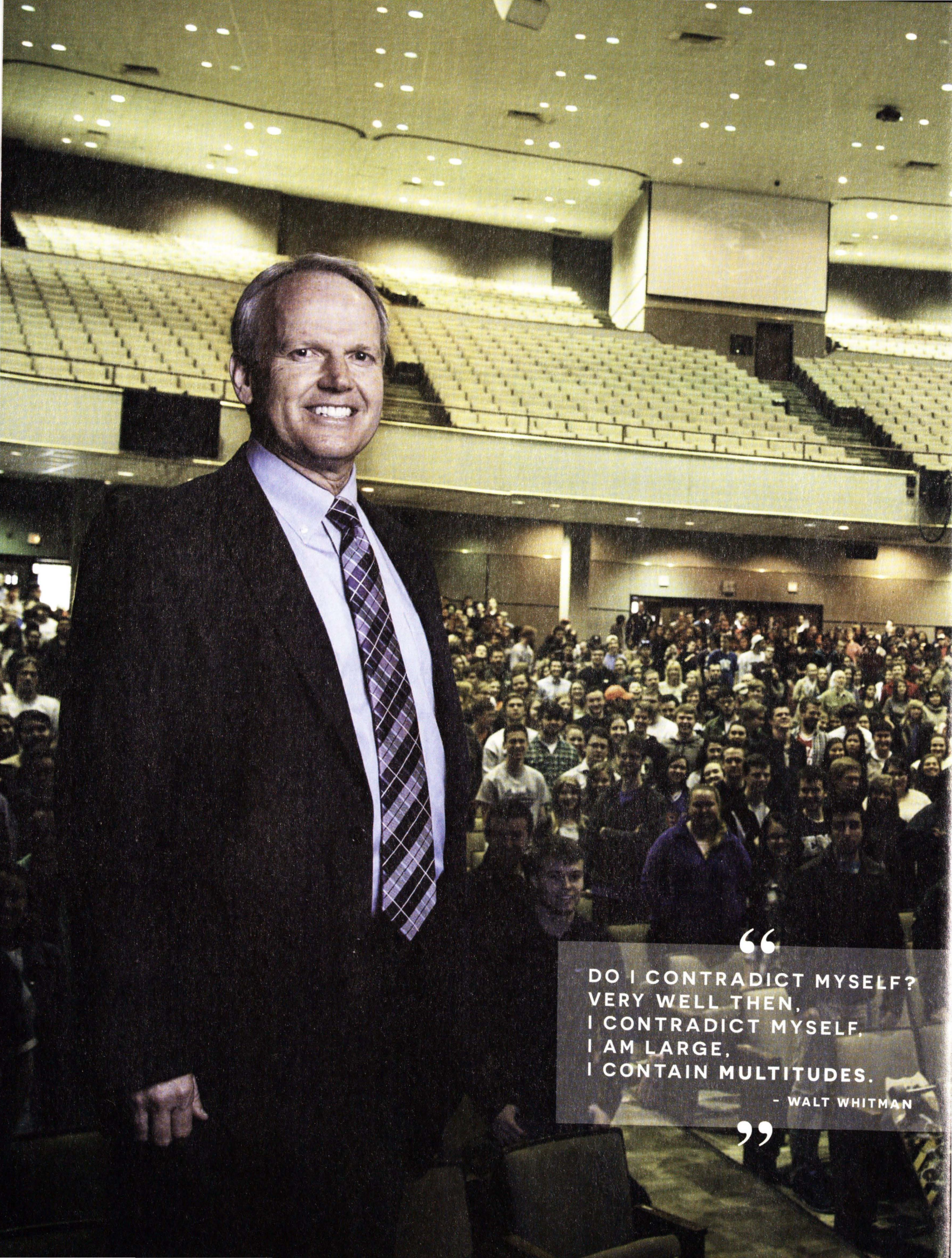
Leadership is not about a parking spot, a top floor office or a "don't mess with me" attitude. Being a leader has very little to do with being the most important person. True leadership does not insist on its own way. Instead, it lays aside the title, takes a basin of water and washes the feet of others. To lead is to serve. Harding's leadership exemplifies this in more ways than most students will ever know. By faithfully serving, faculty and staff continue to reach across the world through the lives they influence. From mud huts in rural Africa, to top floor offices with "don't mess with me" bosses, their service to students is service to the multitudes.

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*Austin Nightengale*

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“  
DO I CONTRADICT MYSELF?  
VERY WELL THEN,  
I CONTRADICT MYSELF.  
I AM LARGE,  
I CONTAIN MULTITUDES.

- WALT WHITMAN

”





# MCLARTY'S MULTITUDES

In the fall of 2015, editor-in-chief Maeghen Carter introduced the Petit Jean theme, "Multitudes," to president Bruce McLarty. The theme reflected the personal changes students went through during their time at Harding. Though their thoughts, ideas and opinions may have changed, they remained the same at their core. The following interview took place between the two.

*What are your general reactions to the theme, and how do you see it reflected in your own life?*

I love the theme, and I think that probably everybody, at least everybody who has some sense of self-awareness, realizes that we are this muddle of contradictions. As soon as I saw this Walt Whitman quote I thought about several years ago before we moved to Searcy. I was preaching at a church in Tennessee and Flavil Yeakely (former Harding University professor) came and did the Myers Briggs personality test with the whole ministry staff ... Years after (Tennessee), we moved here. And there was a thing in the ministry staff, and we took the Myers Briggs again, and my letters were the exact opposite ... My take on it is I was in two different communities, so the strengths that were called for were very different, and the things in others that I filled and compensations and all resulted in a different me. I think at the core I was the same person, but I was in an engineering university setting there, so I tended to be more right-brained with the people there. But then I came here, and it was more of a liberal arts and with all that was going on here. People were more spiritually conversant, and I found out all the sudden I kick in the left brain a lot more, and I am more linear, logical and less emotional overall. And I have thought a lot about what does that say about the contradictions in me? ... So I am a contradiction within myself. And I think the way contradiction is used here is not in a moral or spiritual sense; I think we still have the core. We are called to have a consistent core that is given to God, a core that is humbled to God, that seeks the way of God, and yet within that I find myself playing dramatically different roles in different areas of life.

*Do you think when you take on other roles in your life that only part of your life changes, or does the change flow into every aspect of your life?*

I think it flows into a lot of other aspects. The core remains. The commitment remains. I think if we grow for a lifetime then everything around that is going to change.

*So as president, do you see this theme applied to your students now?*

I think we're in the process of discovering, not just the world, but about ourselves during the time in college. Things we would like or things we didn't know we would be good at. Things that inspire us that we didn't even know existed. We are far more complex than we even realize when we arrive on campus at age 18.

*What ties all the aspects of Harding together?*

... (When) I began brainstorming about what are the words that describe the essence of Harding, the two words I kept coming back to was the community because of the relationships and friends people talk about having that have lasted a lifetime, and the other is the sense of mission. Of purpose. Of a sense of living with a purpose and giving everything you have to God, and so it came together as a community of mission. It begins with mission, and the idea is when people come with that same core, then the opportunity for relationship is bigger than they've ever known. And I think one of the great things about Harding is you bring together 18-year-olds of spiritual passion from all over the world and put them together in Searcy, Arkansas, for 4 years, and something incredible happens.

*"We stretch and we grow beyond where we are comfortable or where we feel some level of mastery," President Bruce McLarty said about learning over a lifetime. | Photo by Owen Brown*



# RHODES FIELD HOUSE



MILLION-DOLLAR  
**LEGACY**





Roy Reaves started giving to Harding in 1968 with a gift of \$12 each month and never stopped. In August 2015, it was announced Reaves and his wife, Becky, donated \$1 million to the expansion of the Rhodes Field House.

Roy said he and his wife were initially looking to donate to a different construction project on campus, but when his friend and Harding classmate Chancellor David B. Burks told him about the Rhodes Field House project, he knew that was where he wanted the money to be used.

Roy said the Rhodes Field House was special to him as some of his most formative times in college were basketball games played with faculty there.

"I recognized very early that Harding had changed my life," Roy said. "It started right there in the Rhodes Field House. That is when I started getting involved with the faculty and thinking about myself differently. It was a really important part in the transformation process of my life."

Roy graduated from Harding in 1965 with a degree in business administration. He worked for more than 40 years in banking across Arkansas before settling down as a cattle farmer and investor in Russellville, Arkansas. He became chairman of the board of trustees at Harding in October 2014.

The donation was put towards the \$2 million building expansion, which added 2,000 square feet to the entrance, a hospitality box, a new practice facility and new basketball locker rooms. The project created more space for coordinating practices times, serving athletic recruits and training student athletes.

Volleyball head coach Meredith Fear said she was most excited about the team having more space without losing any of the atmosphere of the gym.

"Being a player for Harding myself, I remember I would go and sit in the stands whenever I needed a break," Fear said. "It is special to so many people, and there are so many great relationships that are

formed there. The expansion is addressing all of the needs that we have without changing the great atmosphere that is Rhodes Field House."

Sophomore Falan Miller of the women's basketball team said the donation was motivating to all of the teams that use the facility.

"It is truly a blessing for Mr. Reaves to donate the money," Miller said. "It makes the teams want to work harder and be better. We know people support us and want what is best for us."

Members of the board of trustees unanimously decided to add "Reaves" to the name of the building, making it the Rhodes-Reaves Field House. Roy said he was very humbled by the decision.

"If you look around at the names on the buildings around campus, they are great saints that have demonstrated a love for the Lord and a love for Harding," Roy said. "Truthfully, I feel very small compared to the other names I see on the buildings. It is very honoring, but also very humbling."

By Toria Parrett

Board of trustees Chairman Roy Reaves stands in front of the Rhodes-Reaves Field House on Oct. 8. The Rhodes-Reaves was originally a World War II airplane hangar made for an airfield in France. | Photo by Owen Brown

Board of trustees Chairman Roy Reaves and his wife, Becky, stand with the iconic Bison of the Rhodes-Reaves Field House on Oct. 8. The Rhodes remodeling to which the Reaves contributed was set to be finished by fall 2016. | Photo by Owen Brown



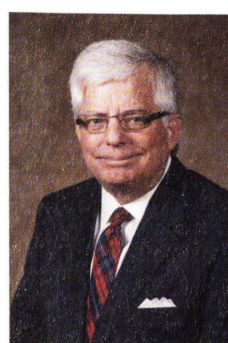
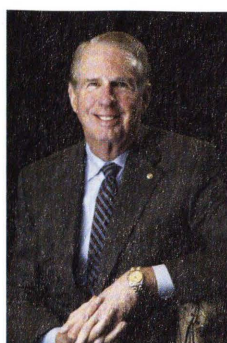
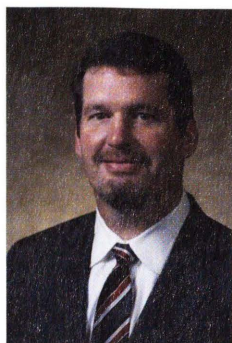
#### BOARD OF TRUSTEES

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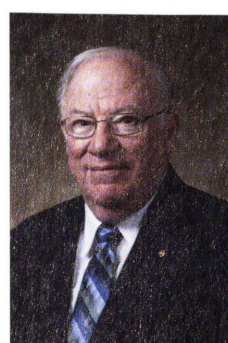
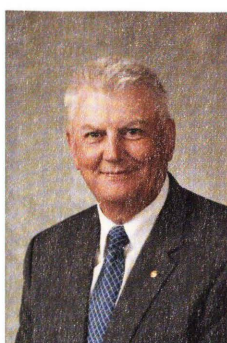
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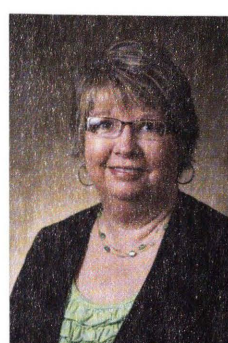
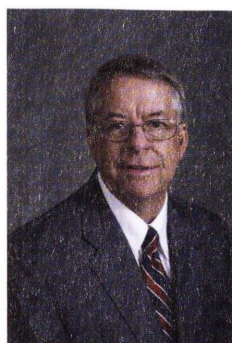
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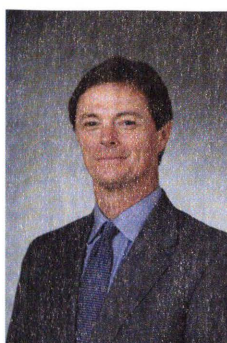
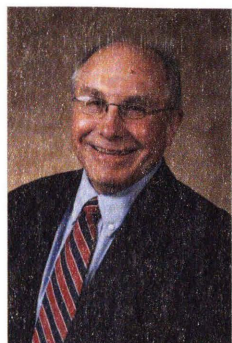
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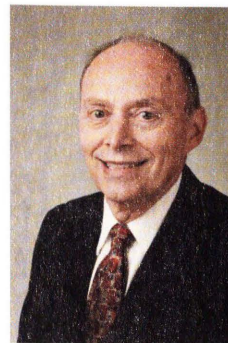
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 Cindy Hunter, A.S., Exec. Asst. to President



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Dan Williams, Ph.D., VP of Church Relations







## PLAYING WITH THE VP'S NOW

*By Michael DeSalvo*

In July 2015, Liz Howell was appointed as the vice president of alumni and parent relations. She was the first woman in Harding's history to receive a vice presidential position.

As vice president of alumni and parent relations, Howell filled an important role for the university. Her jobs included staying connected with students, parents and alumni, raising money for the First Ladies' Garden, planning Homecoming activities and traveling with President Bruce McLarty.

Howell attended Harding in 1974, but she and her husband, Charlie Howell, left in 1975 after marrying. After the couple returned in 1989, Liz finished her studies and obtained a master's degree. Liz worked in marketing and community relations for White County Medical Center, in Searcy, Arkansas, helping to found the White County Medical Center Foundation, the charitable arm of the hospital. In 1999, she again returned to Harding working in the advancement office.

After spending the majority of her career working in male-dominated environments, Liz said she felt at ease and prepared for her new position.

"Women see things differently than men ... and I provide a different perspective on the cabinet," Liz said. "I have a strong background in business: (I) built houses and worked on special projects. I have worked with men my whole life, and I am not intimidated by it. Everyone on the council wants to do what is best for Harding."

As vice president of alumni and parent relations, Liz worked with people from all walks of life. Whether they were alumni, students or parents, Liz considered it her job to keep them connected with the happenings on campus.

"I enjoy working with people ... and I believe everyone has something to offer," Liz said. "I get to see the hearts of students and alumni every day ... I am fortunate enough to work with them."

McLarty believed that Liz's position communicated the value and importance of maintaining the larger Harding community — one that extended beyond the campus.

"Liz's promotion to the cabinet sends two very clear messages," McLarty said. "First, it says how much we respect Liz and the work she has done for all these years. Second, it communicates the high value that Harding University places on our relationships with our alumni. A school with rich alumni relations is so much more than an institution; it is a genuine inter-generational community."

Liz's influence extended beyond her official job description. Her passion for gardening contributed to the building of the First Ladies' Garden in 2015.

"Gardening was something all the first ladies (of Harding) had in common," Liz said. "When I presented the project to (Chancellor) Dr. David Burks, he loved the idea to honor the first ladies. In every family, there is a woman who sacrificed for someone to come to school here, which resonated with people."

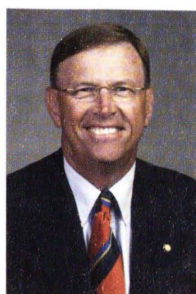
According to Zach Neal, dean of student life, Liz's work on the garden exemplified the kind of work she did on a daily basis.

"The most powerful part of any person being named to a vice president position is the fact that they earned that opportunity," Neal said. "(Liz) provides a lens that no one else on the cabinet has. The reason she has that position is because of the respect that she has via the alumni office, the relationships she has built and the way she reaches out to students."

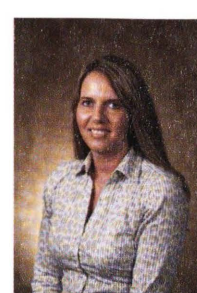
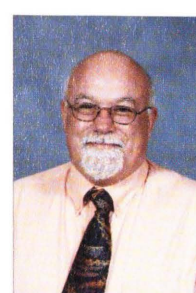
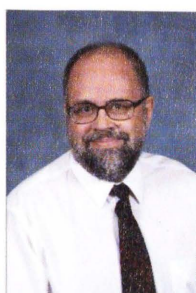
*In addition to her work with parent and alumni relations, Liz Howell served as the executive director for women at Harding and was a member of the Searcy Regional Chamber of Commerce. | Photo by Owen Brown*



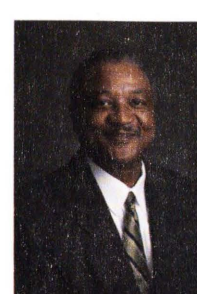
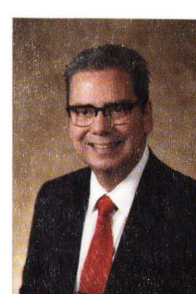
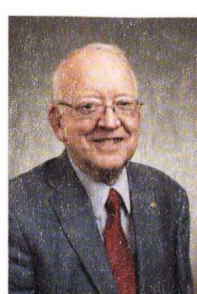
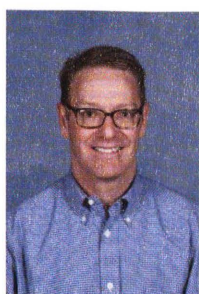
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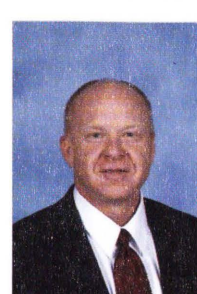
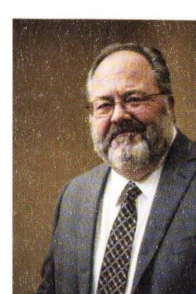
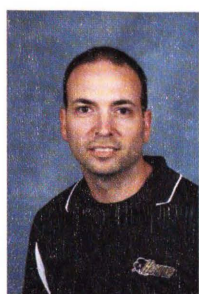
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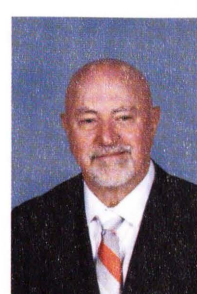
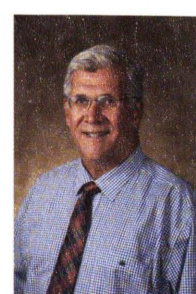
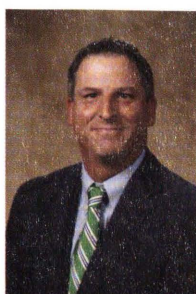
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**Butch Gardner**, Ed.D., Dir. of Career Center



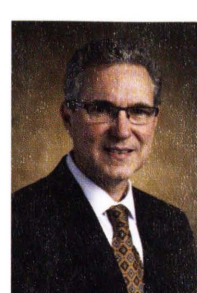
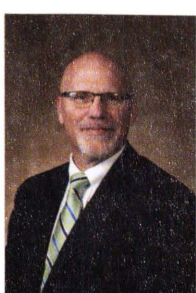
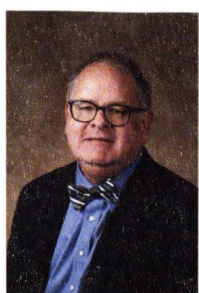
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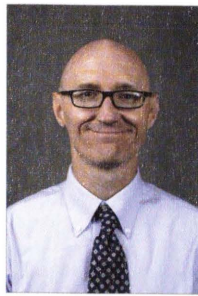
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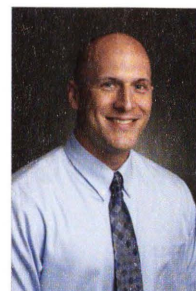
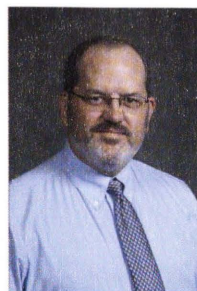
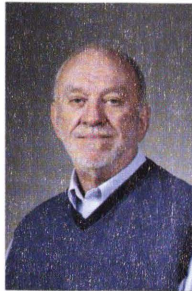
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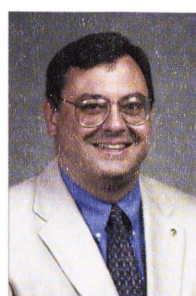
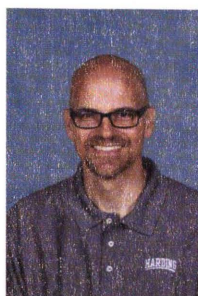
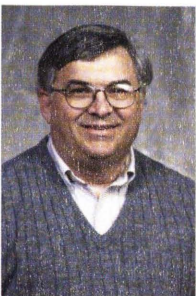




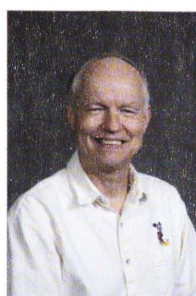
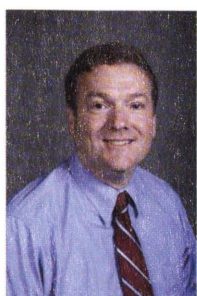
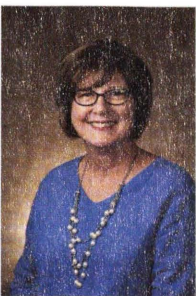
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**Teresa McLeod**, M.Ed., Dir. for Disability Services  
**Travis McNeal**, Ph.D., Dir. of Camp Tahkodah/Asst. Prof. of  
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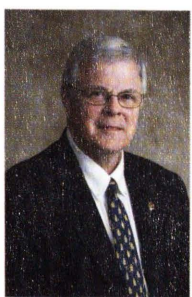
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**Mike Murphy**, M.D., Prof./PA Program Dir.  
**Zach Neal**, M.A.T., Asst. VP of Student Life/  
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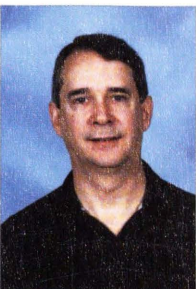
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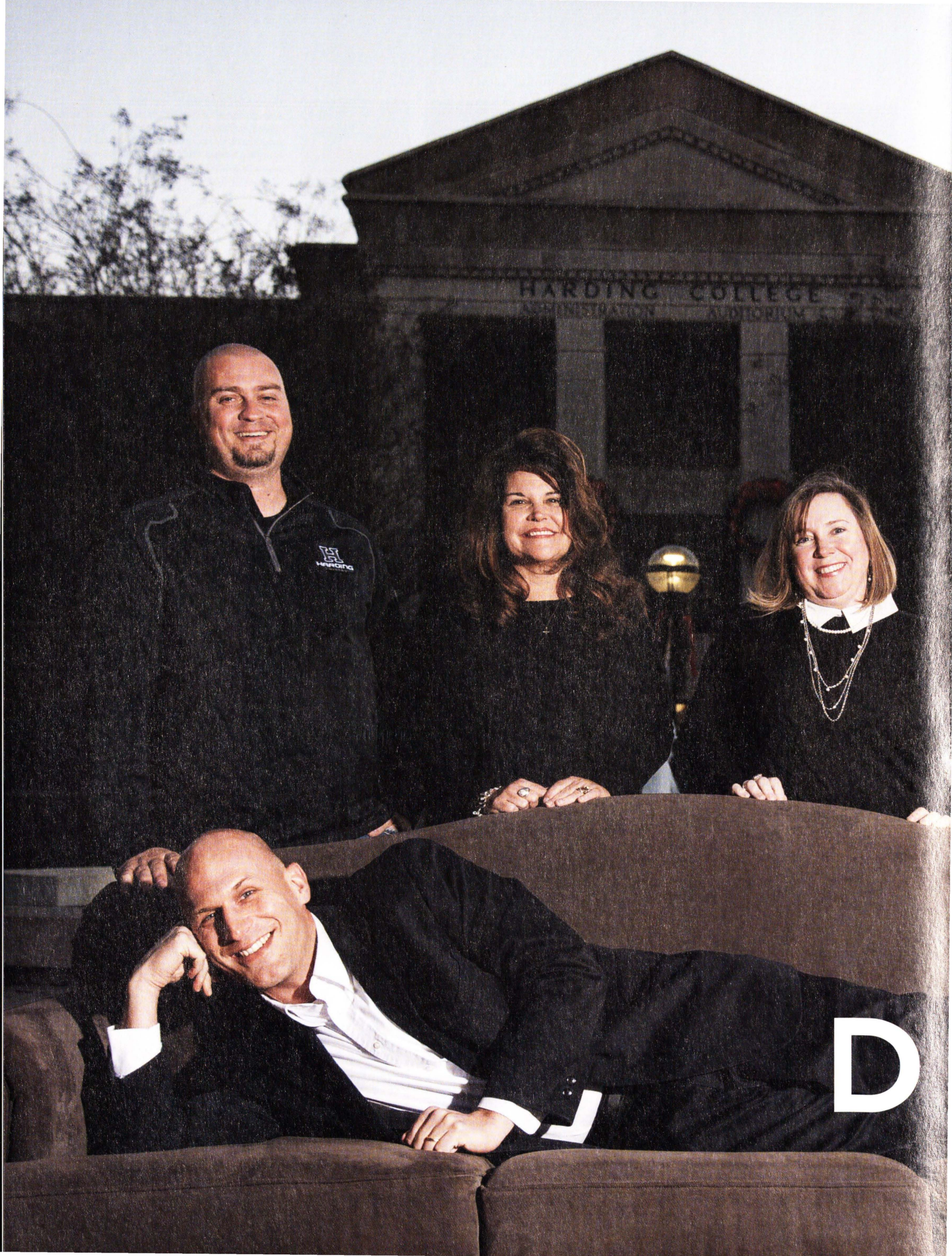


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# DEANS

*Assistant Deans of Students Chad Joice, Ranan Hester, Kara Abston, Brandon Tittle and Dean of Students Zach Neal maintained friendships outside the office by joining together every Wednesday to pray together and eat lunch. | Photo by Owen Brown*





# RELENTLESSLY SERVING

Harding University hosted the Global Missions Experience at Camp Tahkodah Sept. 17-20. Over 1,100 students and faculty from 12 universities and visitors from around the globe gathered at Harding University at Tahkodah for one weekend to gain hands-on missions training and experience. Missionaries from several continents delivered keynote speeches as well.

According to Director of Center for World Missions GME faculty director Dr. Shawn Daggett, the theme for GME 2015 "Relentless," was chosen by the mission's faculty and a committee of 60 Harding students.

"We thought how God relentlessly searches the lost, and he cares for his treasured world creation and the souls in it," Daggett said. "Our response, out of grace, should be to relentlessly pursue him, and how the relentless cries in the world of oppression,

poverty and suffering. The relentless mission is to never give up on trying to reach those people."

Senior Brittany Nichols, chairperson of the volunteer committee, said her goal was to inspire someone the way the keynote speakers at GME inspired her and others to be a missionary in a different country. She said she saw God's relentless love in her semester abroad in Africa and while planning GME.

"We really wanted the people at GME to feel God's love that is all-consuming and can take you anywhere and do anything," Nichols said. "It is relentless. We've used the quote, 'If those who want to go don't, then who will?' I think that's a big thing for GME. Even in the community around you, if you want to do something, and you don't do it, no one will. God is relentlessly pouring out himself for you to go do that."

On the last night of GME, Greg Mckinzie, a missionary who had been working in Peru, asked the audience to come forward and place their footprint on a mural of the continent they wished to be long term missionaries. According to Dr. Monte Cox, dean of the College of Bible and Ministry, over 200 people came forward, and two-thirds were Harding students.

"It's indicative how foreign missions at Harding always permeated the whole campus," Cox said. "It hasn't just been the domain of the missions department. We like that and don't want to change that."

Daggett said he was blessed to work with the student committee and all they offered for the event.

"The credit goes to the students," Daggett said. "This is not a professional, paid-for event. This is student-planned and student-run."

By Hannah Perry

*Student volunteers at GME pretend to sell beans as part of an exercise to teach students about village markets. Another activity at the event was a keynote seminar by Ebola survivor, Dr. Kent Brantly. | Photo by Owen Brown*

*Key components of the success of GME Relentless, HUT Manager James Rucker and his wife, Abigail, had been involved at HUT for a combined 8 years. | Photo by Owen Brown*  
*GME attendants gather together on Sept. 19 for an evening time of worship. Lectures covered topics on ministry practices ranging from international film-making to rural first aid. | Photo by Owen Brown*







Amy Adair, M.Ed., Asst. Prof. of Edu.  
 Scott Adair, D.Min., Assoc. Prof. of Bible  
 Daniel Adams, M.F.A., Prof. of Art/Dept. Chair  
 David Adams, Ph.D., Asst. Prof. of History  
 Glen Adams, Psy.D., Assoc. Prof. of Psych.  
 Usen Akpanudo, Ed.D., Prof. of Edu.  
 Jenene Alexander, Ed.D., Prof./Dir. of Prof. Counseling

Tom Alexander, Ph.D., Prof. of COBAM  
 David Allen, MBA, Assoc. Prof. of Acct.  
 Michael Allen, M.S., Asst. Bus. Prof.  
 Beverly Austin, M.A., Asst. Prof. of Art  
 Steve Baber, Ph.D., Prof. of Math/Comp. Sci.  
 Tim Baird, Ph.D., Prof. of Comp. Sci./Dept. Chair  
 Adam Baker, M.Ed., Asst. Prof. of Edu./Dir. of Mid. Child. Ed.

Amy Baker, M.S., Instr. of CSD  
 Andrew Baker, M.A., Asst. Bible Prof./Dir. of Mitchell Ctr.  
 Kim Baker-Abrams, M.S.W., Assoc. Prof. of Social Work  
 Chuck Bane, Ph.D., Asst. Prof. English  
 David Bangs, Ed.D., Assoc. Prof. of Edu.  
 Klay Bartee, M.S.M.F.T., Asst. Prof. of Bible/Counselor  
 Pat Bashaw, M.Ed., Asst. Prof. of Edu.

Clay Beason, Ed.D., Dir. of HUG  
 Janice Bingham, M.S.N., Assoc. Prof. of Nursing  
 Justin Bland, Ph.D., Asst. Prof. of Exercise & Sport Sci.  
 Kaci Bohn, Ph.D., Asst. Prof. of Pharm. Sci.  
 Kristi Bond, Ph.D., Asst. Prof. of Foreign Lang.  
 Lauren Boone, M.A., Asst. Prof. of Edu.  
 Nick Boone, Ph.D., Asst. Prof. of English

Jerry Bowling, Ph.D., Prof. of Family Ministries  
 Todd Brackins, Pharm.D., Asst. Prof. of Pharm. Practice  
 Brenda Breezeel, M.L.S., PT Sys. Librarian/Asst. Prof.  
 Steven Breezeel, Ph.D., Assoc. Prof. of Poli. Sci.  
 Greg Brooks, D.N.P., Assoc. Dean/Assoc. Prof. of Nursing  
 Michael Brooks, Ed.D., Prof. of Edu.  
 Josh Brown, Ph.D., Asst. Prof. of Pharm. Sci.

Phil Brown, Ph.D., Prof. of Acct./Chair of Acct. and Fin.  
 Rich Brown, Ph.D., Prof. of COBA  
 Joe Brumfield, Ed.D., Prof. of Bible/MFT  
 Ben Bruner, Ph.D., Dept. Chair of Biology  
 Bruce Bryant, Ed.D., Assoc. Prof. of Edu./Dir. Leadership  
 Lisa Bryant, M.S.E., Asst. Prof. of Edu.  
 Stephen Burks, Ed.D., Prof. of Kines./Dept. Chair

Jeanie Burt, M.S.N., Asst. Prof. of Nursing  
 Jim Bury, M.R.E., Asst. Prof. of Bible  
 Lynette Busceme, Ed.D., Asst. Prof. of Edu.  
 Ben Buterbaugh, B.S., Lecturer Exercise & Sports Sci.  
 Ken Cameron, Ph.D., Prof. of Psych.  
 Cindy Carrell, D.M.A., Assoc. Prof. of Music  
 Scott Carrell, D.M.A., Assoc. Prof. of Music

Clara Carroll, Ed. D., Assoc. Dean/Prof. COE  
 Carla Chance, M.Ed., Lecturer Tech/Chemistry  
 Mike Chance, D.M.A., Assoc. Prof./Band/Orch./Cood. Instr.  
 Tim Chance, M.S., Instr. of CSD  
 Steven Choate, Ph.D., Assoc. Prof. of Art & Design  
 Bob Churchman, D.B.A., Assoc. Prof. Accounting  
 Dona Clarin, D.N.P., Asst. Prof. Nursing





# 39

## YEARS OF EXCELLENCE



On Sept. 6, Dr. Cathleen Shultz announced her retirement after 39 years as a member of the Harding faculty and 35 years of serving as founding dean of the Carr College of Nursing.

Shultz's love for nursing started long before becoming the dean. It was after serving as a hospital volunteer, then known as a candy striper, in a local hospital at age 15 that she knew she wanted to dedicate her life to the profession.

"We spent so many volunteer hours a month at the hospital so that you got accustomed to the hospital setting," Shultz said. "I got to see what nurses did, and I was very impressed with them. It is just a tremendous way to serve other people."

Chancellor Emeritus Dr. Clifton Ganus, Jr. approached Shultz in 1976 and asked her to help grow the university's brand new nursing program. While flattered, Shultz said she was hesitant at first, not knowing if she wanted to give up face-to-face patient contact. After many requests from Ganus, however, Shultz agreed to help develop the program.

"She was in Atlanta working at Mercer," Ganus said. "I remember talking with her and insisting that she come to help us. Cathie came to stay, and I appreciated that in her as I do with a multitude of our teachers who have dedicated their lives to Harding. That is what Cathie did."

During her time as dean, Shultz made many improvements to the

college, such as implementing computer use in the classroom. She also introduced varied areas of nursing to the overall curriculum, integrated students into the community through service projects and networking opportunities, and oversaw the movement of the program to the Swaid Center for Health Sciences.

Shultz received many honors and awards, including an appointment to the Arkansas State Board of Nursing by Governors Bill Clinton and Mike Beebe, and became the first Arkansan elected to the national board of governors of the National League for Nursing. Despite her accolades, Shultz said she was most proud of her students.

"I am most proud of what the graduates have been doing," Shultz said. "They have changed the world in the spaces they are working. It has been amazing to watch them grow."

Dr. Susan Kehl, dean of the Carr College of Nursing, was one such graduate under Shultz and said she would be missed for her wisdom and dedication to the field.

"I believe she was a visionary, an educator and a professional who was concerned about nursing at the state and national level," Kehl said. "It was the foundation for providing the good reputation that we enjoy today. I owe her my career and so do hundreds of other Harding nursing graduates. All of us who graduated when she was the dean knew that we graduated from a program that promoted excellence."

*By Toria Parrett*

*Dr. Cathleen Shultz was attending graduate school at Emory University in Atlanta and became the founding dean of the Carr College of Nursing four years later in 1980. | Photo by Kazu Fujisawa*



Michael Claxton, Ph.D, Assoc. Prof. English  
 Greg Clayton, M.F.A., Assoc. Prof. of Art & Design  
 Eddie Cloer, D.Min., Prof. of Bible/Predaching  
 Ross Cochran, Ph.D., Prof. of Bible  
 Michelle Coizman, M.Ed., Asst. Prof. of Spanish  
 Barbara Cole, Ed.D., Asst. Dir. of McNair Prog.  
 David Cole, Ph.D., Prof. of Chemistry

Ava Conley, M.A., Prof. of Spanish  
 Kim Cooper, M.S.N., Asst. Prof. of Nursing  
 Steve Cooper, M.S., Assoc. Prof. of Biology  
 Amy Cox, MBA, Asst. Prof. of Art  
 Brian Cox, M.S., Asst. Prof./Dir. of Ath. Train.  
 Gerald Cox, M.L.S., E-Resources and Serials Lib./Asst. Prof.  
 Scot Crenshaw, Ph.D., Assoc. Prof. Homil. & Church Growth

Reet Cronk, Ph.D., Prof. of Business  
 Marvin Crowson, B.A., Domestic Missionary-in-Residence  
 Luke Cullins, M.A., Asst. Prof. of Sci./Asst. FB Coach  
 Mark Cullum, Ph.D., Asst. Prof. of Kines.  
 Shawn Daggett, Th.D., Dir. of Ctr. for World Missions  
 Christopher Davis, D.M., Asst. Prof./Dir. of Ctr. for Adult & Online Stud.  
 Jill Davis, M.S., Asst. Prof. of Math

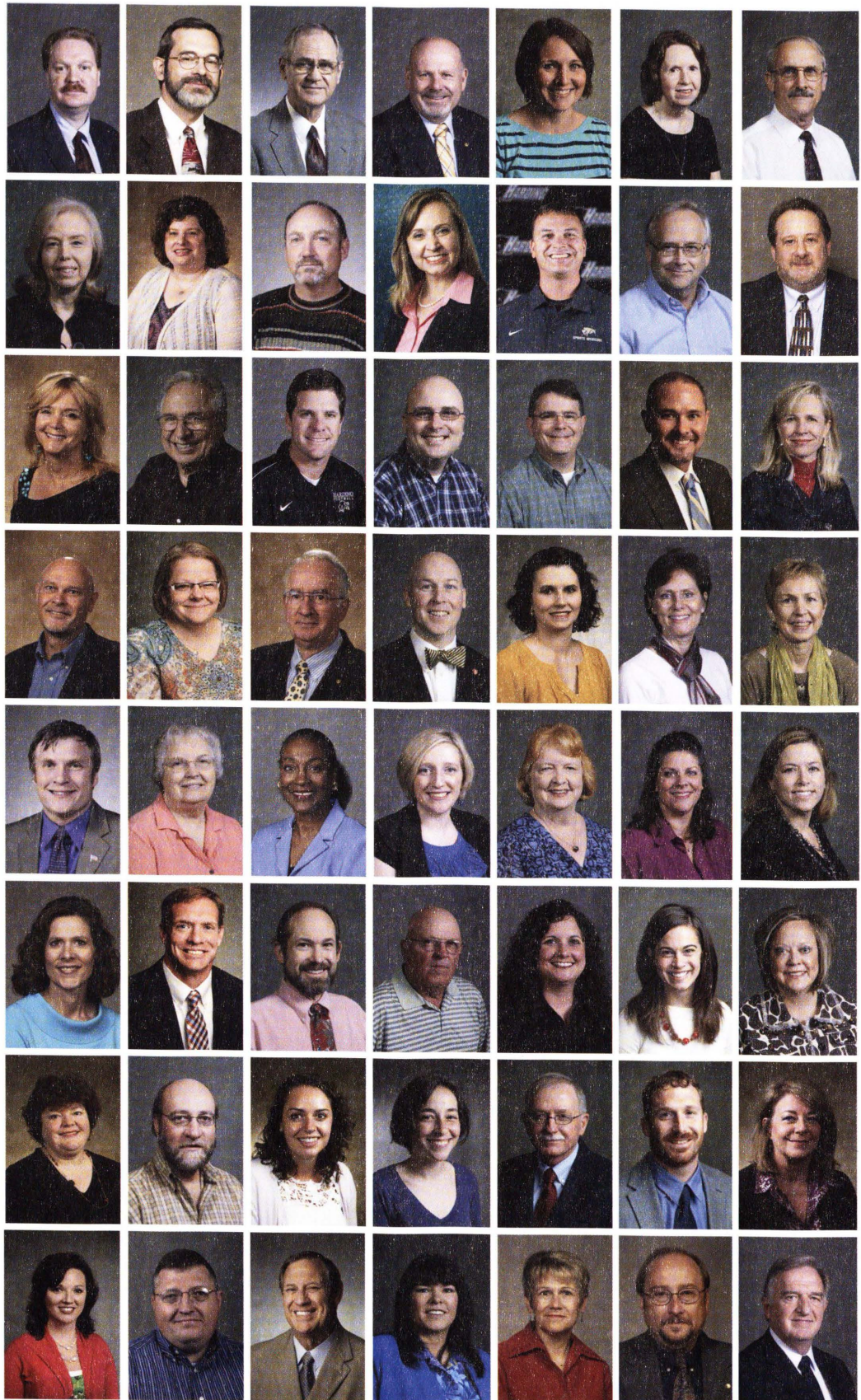
Mark Davis, D.B.A., Prof./Chair Marketing Dept.  
 Joni Day, M.C.D., Instr. of CSD  
 Don Diffine, Ph.D., Prof. of Econ./Dir. of Belden Ctr.  
 Allen Diles, Th.D., Assoc. Prof.  
 Amanda Diles, M.S., Asst. Prof/PA Prof.  
 Laurie Diles, Ph.D., Assoc. Prof. of Comm./Dir. of Comm. Stud.  
 Kathy Dillion, Ph.D., Assoc. Prof. of English

Jared Dockery, Ph.D., Asst. Prof. of History  
 Faye Doran, Ed.D., Prof. of Art  
 Carol Douglass, Ed.D., Assoc. Prof. of Edu./Dir. of Special Education Prog.  
 Gabriella Douglass, Pharm.D., Asst. Prof. of Pharm. Prac.  
 Debbie Duke, Ed.D., Prof. of Math/Asst. Dean for Preprof Prog.  
 Laura Eads, M.M., Instr. of Music  
 Ashley Earley, Pharm.D., Asst. Prof. of Pharm. Prac.

Stephanie Eddleman, Ph.D., Asst. Prof. of English  
 Lee Edwards, M.Ed., Asst. Prof. College of Bible & Min.  
 Kelly Elander, Ph.D., Asst. Prof. of Comm.  
 David Elliott, M.A.T., Prof. of Kins.  
 Lindsay Elliott, Pharm.D., Asst. Prof. of Pharm. Prac.  
 Amy Ellis, B.A., Lecturer of Biology  
 Wendy Ellis, Ed.D., Asst. Prof. of Edu./Dir. of Reading

Lisa Engel, M.S.N., Asst. Prof. of Nursing  
 Terry Engel, Ph.D., English Dept. Chair  
 Jolinda Eubanks, B.A., Lecturer of Exercise & Sports Sci.  
 Sylvie Evdoxiadis, M.S.E., Instr. of Foreign Lang.  
 Dean Ezell, M.D., Assoc. Prof. of PT Prog.  
 Marc Fager, Ph.D., Asst. Prof. of Edu.  
 Denise Fisher, Ph.D., Assoc. Prof. of FCS/Dept. Chair

Jennifer Fisher, M.S., Instr. of CSD/Externship Dir.  
 Shawn Fisher, Ph.D., Asst. Prof. of History  
 Chaney Floyd, Ed.D., Assoc. Prof. of Edu.  
 Debbie Ford, M.S.W., Assoc. Prof. of Social Work  
 Dottie Frye, M.A., Asst. Prof./Dir. of Pied Pipers/Spring Sing  
 Steve Frye, Ed.D., Prof. of Theatre/Spring Sing/SSDT  
 Cliff Ganus, D.M.A., Dept. Chair/Prof. of Music/Dir. of Chorus







Pat Garner, Ph.D., Prof. of Speech  
 Zane Gastineau, Ph.D., Prof. of Engr./Dept. Chair  
 Lana Gettman, Pharm.D., Asst. Prof. of Pharm.  
 Lance Gibson, Ph.D., Asst. Prof. of Engr. & Physics  
 Stacy Gibson, M.F.A., Assoc. Prof. of Art  
 Jim Gowen, M.A.T., Asst. Prof./Dir. of Men's Intramurals  
 Jo Goy, Ph.D., Assoc. Prof. of Biology

Susan Grace, M.Ed., Dir. of Stu. Affairs of Pharm.  
 Sarah Griffin, Pharm.D., Asst. Prof. of Pharm. Prac.  
 Susan Grogan, Ph.D., Assoc. Prof. of Edu./Dir. of Adults & Ext. Edu.  
 Nathan Guy, M.Phil., Asst. Prof. of Bible  
 Steve Guymon, M.S.E., Asst. Prof./Coach  
 Ken Hammes, Ph.D., Prof. of English  
 Ronnie Harlow, M.S.E., Asst. Prof./Head Athletic Train.

Greg Harris, Ph.D., Asst. Prof./Women's Soccer Coach  
 Jackie Harris, M.N.S.C., Asst. Prof. of Nursing  
 Julie Harris, Ph.D., Assoc. Prof. of History  
 Paul Haynie, Ph.D., Prof. of History  
 Kathy Helpenstill, M.S.W., Asst. Prof. of Behavioral Sci.  
 Allen Henderson, Ed.D., Asst. Prof. of Edu.  
 Alice Henton, M.S., Asst. Prof. CSD

Nathan Henton, M.A., Asst. Prof. of English  
 Alyssa Hepburn, M.A., Instr. Foreign Lang.  
 Chuck Hicks, M.S.E., Asst. Prof. of Music  
 Gary Hill, M.P.A.S., Clinical Coord. of PA Prog./Assoc. Prof.  
 Ken Hobby, Ph.D., Prof. of Psychology  
 Mario Hofheinz, M.S.P.A.S., Asst. Prof. of PA Prog.  
 Dutch Hoggatt, Ph.D., Prof. of Comm.

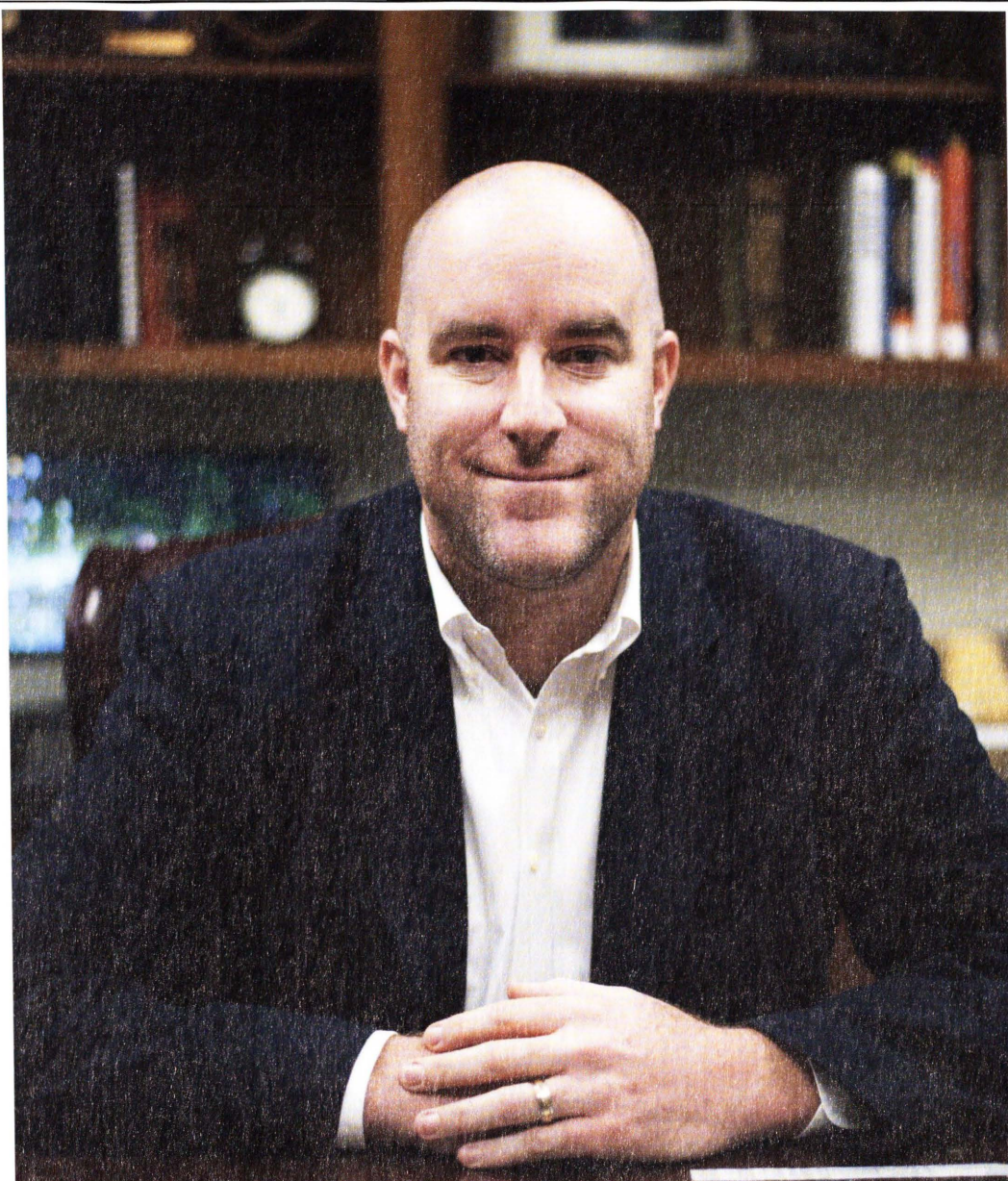
Jason Holland, Ph.D., Prof. of Math  
 Burt Hollandsworth, Ph.D., Assoc. Prof. of Chemistry  
 BJ Houston, J.D., Prof./Dir. of Criminal Justice  
 Kathy Howard, Ed.D., Prof./Dir. of Psych. Prog.  
 Leeann Howard, M.Ed., Instr. Edu.  
 Tim Howard, Pharm.D., Dir. of Intro. Pharm. Prac. Exp.  
 Alan Howell, M.Div., Visiting Missionary

Ronnie Huckleba, M.Ed., Assoc. Prof. of Kins./Head FB Coach  
 James Huff, Ph.D., Instr. of Engr. & Physics  
 Larry Hunt, Ph.D., Assoc. Prof. of English  
 Dwight Ireland, Ed.D., Prof. of Psych./Counseling Sta.  
 Mike Ireland, D.M.I., Prof. of Bible  
 Gary Jackson, D.Min., Instr. of Coll. of Bible & Min.  
 Sam Jeffrey, M.A., Asst. Prof. of Behavioral Sci.

Ben Jones, M.Ed., Instr. of Theatre  
 Carol Jones, MBA, Dir. of Admissions Pharm.  
 Gevi Jones, M.Ed., Asst. Prof. of Foreign Lang.  
 Lis Jones, M.M., Asst. Prof. of Music  
 Yessica Jones, MBA, Asst. Prof. of Bus.  
 Diana Julian, Ed.D., Assoc. Prof. of Edu.  
 Landry Kamdem, Pharm.D., Asst. Prof. of Pharm. Sci.

Russell Keck, Ph.D., Asst. Prof. of English  
 David Kee, MBA, Asst. Prof. of Bus.  
 John Keller, Ph.D., Prof. of Art  
 Karen Kelley, M.S.N., Asst. Prof. of Nursing  
 Anita Killins, D.P.T., Asst. Prof. of PT  
 Tim Kirby, M.Ed., Asst. Prof. of Kins./WBB Coach  
 Julie Kissack, Pharm.D., Prof. of Pharm. Prac./Dept. Chair





## JUSTICE IS SERVED

Sam Jeffrey, a former multi-discipline security officer for the CIA, brought his unique skillset to Harding as a new assistant professor of behavioral science.

Jeffrey received his bachelor's in communications from Abilene Christian University before attending Pepperdine University to receive his master's in public policy, specializing in international relations and American politics.

Jeffrey was at Pepperdine on Sept. 11, 2001, and wanted to join the military after the attacks on the World Trade Center. Although he was denied for medical reasons, he decided to move to the Washington, D.C. area.

"In July 2003, my wife was six months pregnant with our first child, and I did not have a job, and we decided to move to Virginia," Jeffrey said. "She got a job as a nurse, and I worked as a waiter ... one of the only waiters with a master's ... until I was hired by Science Applications International Corporation."

Jeffrey's experience at the SAIC resulted in the CIA recruiting him to the position of a Multi-Discipline Security Officer (MDSO).

"I had different assignments where I would do different jobs, but the whole time I was a MDSO," Jeffrey said. "That is kind of how CIA works. They will give you a title, and the idea behind Multi-Disciplined Security Officer is that you have different disciplines. The (disciplines) I focused in on were interview and interrogation."

Although the bulk of his work was in interrogation, he also had experience in force and protection.

"When the CIA sends people overseas, they are often times going into really ugly areas where bad people are," Jeffrey said. "My job was to figure out how to secure them, take care of them and get them from point A to point B safely."

BJ Houston, director of the criminal justice department at Harding, said they were looking for someone to fill the position who was experienced in his area of study, had a vast knowledge of the subject material, and could effectively communicate it to students.

"He knows what he is talking about, and he relates well to the students," Houston said. "Students speak very highly of him as a person, Christian and educator."

Senior criminal justice major Andrew Palmer had Jeffrey as his forensic science professor. Palmer had several years' experience in the military before attending Harding and explained how grateful he was to have a Christian professor who had been in the field teaching him.

"In this field, specifically at Harding, the criminal justice world is a very real world," Palmer said. "It can be a violent, evil world out there, so for somebody to come into this school from having real-world experience, plus also being a Christian man ... It's almost necessary ... It makes or breaks the degree."

*By Madeline Jones*

*Assistant professor of behavioral sciences Sam Jeffrey served in the CIA before teaching in the criminal justice department at Harding. | Photo by Owen Brown*





Kevin Klein, Ph.D., Prof. of History/Dept. Chair  
Lori Klein, M.P.A., Asst. Prof. of Poli. Sci./Public Admin.  
Nona Lacy, M.S.N., Asst. Prof. of Nursing  
Greg Laing, Ph.D., Instr. of English  
Kim Laing, M.A., Instr. of History  
Randy Lambeth, Ed.D., Prof. of Exer. & Sports Sci.  
Juli Lane, M.S.N., Asst. Prof. of Nursing

Cheryl Lee, Ph.D., Assoc. Prof. of Nursing  
Justin Lillard, M.A., Reference Librarian/Asst. Prof.  
Joli Love, Ph.D., Assoc. Prof. of Foreign Lang.  
Melanie Lowry, Ph.D., Asst. Prof. of CSD  
Britt Lynn, M.F.A., Assoc. Prof. of Theatre  
Mary Madill, M.S., Asst. Prof./Academic Dir. of PA Prog.  
Dale Manor, Ph.D., Prof. of Bible/Archaeology

Ruth Ann Mathis, Ph.D., Asst. Prof. of PT  
Dennis Matlock, Ph.D., Assoc. Prof. of Biochem/Dept. Chair  
Melissa Max, Pharm.D., Asst. Prof. of Pharm. Prac.  
Frank McCown, Ph.D., Assoc. Prof. of Comp. Sci.  
Robert McCready, Ph.D., Prof. of French  
Patrick McGaha, Ph.D., Assoc. Prof. of Kins./Baseball Coach  
Sarah McGaha, MBA, Asst. Prof. of COBA

Randy McLeod, J.D., Prof. of Business  
Jeff Mercer, Pharm.D., Asst. Prof./Asst. Dean of Exp. Edu. Pharm.  
Brad Miller, Ph.D., Assoc. Prof. Engr. & Physics/Assoc. Dept. Chair/  
Dir. of Sponsored Prog.  
Jim Miller, Ph.D., Comm. Dept. Chair  
Robin Miller, M.F.A., Prof. of Theatre/Dept. Chair  
Nathan Mills, Ph.D., Assoc. Prof. of Biology  
Greg Mock, M.D., Assoc. Prof.-Med. Dir. of PA

John Moon, Ph.D., Prof. of Biology  
Jessica Moore, D.A., Assoc. Prof. of Kins.  
Justin Moore, Ph.D., Assoc. Prof. of MFT/MHC  
Steve Moore, Ph.D., Prof. of Biology  
Jeff Morgan, M.S., BB Coach/Asst. Prof. NCAA Cord.  
Nicole Mount, M.S., Asst. Prof. of PA  
Laura Mulvany, Inst. of CSD

Zac Muncy, J.D., Asst. Prof. of COBA  
Lambert Murray, Ph.D., Prof. of Physics  
Jerry Myhan, M.S.N., Assoc. Prof. of Nursing  
Kelly Neill, D.M.A., Asst. Prof. of Music  
James Nesbit, Ph.D., Asst. Prof. of Pharm.  
Jim Norris, Ph.D., Assoc. Prof. of Pharm. Sci.  
Debby Nutt, D.N.P., Assoc. Prof. of Nursing

Daniel Oden, Ph.D., Asst. Prof. of Hebrew Bible  
Brian Odom, M.S.P.T., Asst. Prof. of PT Prog.  
Mike Oliver, D.B.A., Assoc. Prof. of Mgmt.  
Wes Parker, D.M., Asst. Prof. of Music  
Bryan Phillips, Ph.D., Prof. of Exercise & Sports Sci.  
Paul Pitt, M.F.A., Prof. of Art  
Sharon Pitt, M.Ed., Asst. Prof. of Comm.

Trixie Pittman, Ph.D., Asst. Prof. of Sci./Biology  
Mike Plummer, Ph.D., Prof. of Biology  
Sherry Pollard, Ed.D., Prof. of MFT/Asst. Dir. of Counseling Ctr.  
Dennis Province, Ph.D., Asst. Prof. of Chemistry  
Mike Pruitt, D.A., Prof. of Kins.  
Amy Qualls, Ph.D., Asst. Prof. of English  
Vann Rackley, Ph.D., Prof. of MFT



Scott Ragsdale, Ph.D., Asst. Prof. of Comp. Sci.  
 Kevin Ramey, Ph.D., Assoc. Prof. of PT/Dir. of Clinical Edu.  
 Katie Ramirez, MBA, Dir. of Stu. Publications/Instr. of Comm.  
 Rebekah Rampey, Ph.D., Assoc. Prof. of Biology  
 Bob Reely, Ed.D., Prof. of Mgmt.  
 Ronda Reely, B.S.N., Instr. of Nursing  
 Peter Rice, Ph.D., Asst. Prof. of Bible

Bill Richardson, D.Min., Prof. of Bible/Dir. of CAMT  
 Rodney Richmond, M.S., Assoc. Prof. of Pharm. Prac.  
 Bob Ritchie, M.Ed., Instr. of Comm. Studies  
 Lisa Ritchie, Ed.D., Assoc. Prof. of FCS/Dir. of Dietetics  
 Tom Ritchie, M.Ed., Asst. Prof. of Kines.  
 Gary Ross, M.S., Asst. Prof. of Acct.  
 Lacy Rush, M.S.E., Instr. of Excer. & Sports Sci.

Don Sanders, M.S., Asst. Prof. of Biology  
 Keith Schramm, Ph.D., Assoc. Prof. of Phys. Sci.  
 Steve Shaner, M.S., Asst. Prof. of Comm.  
 Jim Shelton, Ph.D., Prof. of Bus.  
 Melissa Shipp, Pharm.D., Asst. Prof. of Pharm. Prac.  
 Jack Shock, Ed.D., Prof. of Comm.  
 Jon Singleton, Ph.D., Asst. Prof. of English

Cody Sipe, Ph.D., Assoc. Prof. of PT/Dir. of Clinical Research  
 David Skelton, Ed.S., Dir. of NW Ark. Prof. Ctr.  
 Ellis Sloan, MBA, Asst. Prof. of Bus.  
 Lori Sloan, MBA, Asst. Prof. of Mktg.  
 Josiah Smelser, MBA, Asst. Prof. of Bus.  
 Cheri Smith, Ed.D., Asst. Prof. of Edu./Dept. Chair/Dir. of Elem.  
 Clay Smith, BA, Lecturer of Bible

David Smith, M.S.P.T., Asst. Prof. of PT  
 Forrest Smith, Ph.D., Assoc. Dean of Acad. Affairs/Pharm.  
 Jeanie Smith, Pharm.D., Asst. Prof. of Pharm.  
 Patty Smith, B.S.N., Asst. Prof. of Nursing  
 Ron Smith, Ph.D., Assoc. Prof. of Math/Dept. Chair  
 Terry Smith, Ed.D., Prof. of Behavioral Sci./Dept. Chair  
 Ken Stamatis, M.Ed., Asst. Prof. of Edu.

Dana Steil, Ph.D., Asst. Prof. of Comp. Sci.  
 Jake Stewart II, Ph.D., Assoc. Prof. of Bus.  
 Kevin Stewart, Ph.D., Assoc. Prof. of Chemistry  
 Daniel Stockstill, Ph.D., Prof. of Bible/Assoc. Dean of COBAM  
 John Stone, MBA, Asst. Prof. of COBA  
 Norm Stone, MBA, Asst. Prof. of COBA  
 Rayanne Story, Pharm.D., Asst. Prof. of Pharm. Prac.







**Dan Summers**, MBA, Asst. Prof. of COBA  
**Inna Swann**, D.P.T., Asst. Prof. of PT  
**Devin Swindle**, M.Div., Asst. Prof. of Bible & Ministry  
**Oneal Tankersley**, B.A., Missionary-in-Residence Lecturer  
**Rebecca Teague**, M.S.E., Asst. Prof. of FCS  
**Phil Thompson**, D.Min., Prof. of Bible  
**Jan Traugher**, M.S., Instr. of CSD

**Ken Turley**, Ph.D., Prof. of Exercise Sci./Dept. Chair/Dir. of Hum.  
**Debbie Waggoner**, Pharm.D., Assoc. Prof. Pharm. Prac.  
**Jean Waldrop**, M.S., Dir Brackett Library  
**Laurie Walker**, M.S., Asst. Prof. of Math  
**Kelly Walls**, Pharm.D., Asst. Prof. of Pharm. Prac.  
**Steve Warren**, Ed.D., Assoc. Prof. of Edu./Dir. Secondary Edu.  
**April Watson**, M.A., Instr. of CSD

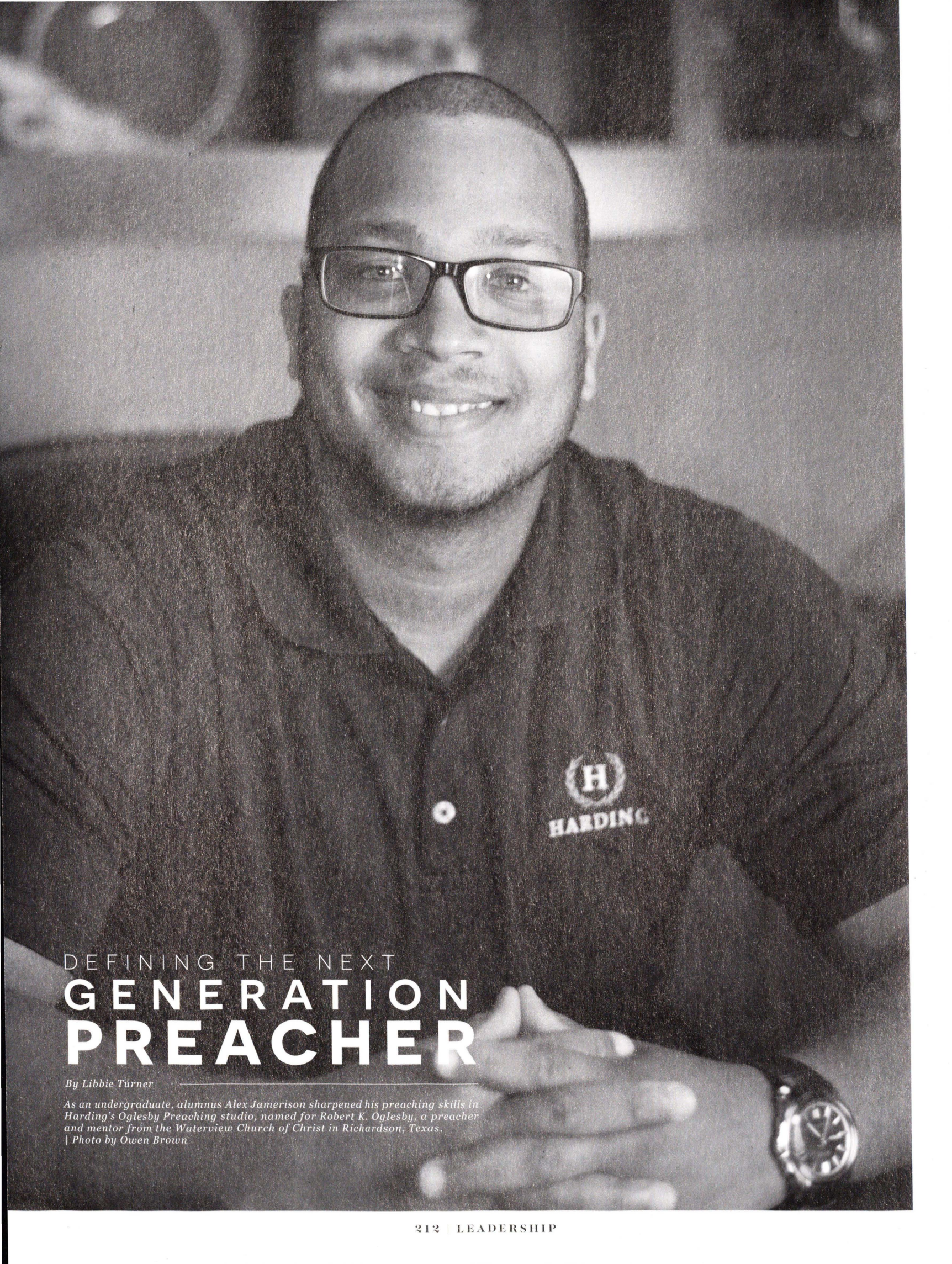
**Rich Wells**, M.S., Asst. Prof. of Engr.  
**Shari Wells**, Asst. Prof. of Nursing  
**Karl Wendt**, Ph.D., Assoc. Prof. of Edu./Grad.  
**Tim Westbrook**, M.Div., Asst. Prof. of Bible  
**Cindy White**, Ph.D., Assoc. Prof. of Chemistry  
**David White**, Ph.D., Edu. Coord./Fin. Aid.  
**Grant White**, B.A., Asst. Prof. of Math

**Jon White**, Ph.D., Asst. Prof. of Engr.  
**Patti Jo White**, Ed.D., Dir. of NLRPC/Asst. Prof.  
**Crystal Whittington**, Ph.D., Asst. Prof. of FCS  
**Sarah Wilhoit**, Ph.D., Asst. Prof. of Art  
**Steve Williams**, D.B.A., Prof. of Mktg./Mgt. COBA  
**Taylor Williams**, M.Eng., Instr. of Engr. & Physics  
**Randy Willingham**, D.M.L., Dir. of Ctr. for Spiritual Leadership

**Beth Wilson**, Ed.D., Prof. of FCS  
**Ed Wilson**, Ph.D., Prof. of Chemistry  
**Hannah Wood**, M.A., Archives & Special Collections Librarian  
**Mike Wood**, Ed.D., Assoc. Prof. of Edu.  
**Ray Woods**, M.A., Instr./Asst. Men's BB Coach  
**Charles Wu**, Ph.D., Assoc. Prof. of Engr. & Physics  
**Bill Yates**, D.V.M., Prof. of Pharm. Sci./Dept. Chair

**Kwame Yeboah**, Ph.D., Asst. Prof. of Pharm.  
**J.D. Yingling**, Ed.D., Assoc. Prof. of Kins./Aquatic  
**Kevin Youngblood**, Ph.D., Assoc. Prof. of Hebrew Bible/Anci.





**H**  
HARDING

# DEFINING THE NEXT GENERATION PREACHER

By Libbie Turner

*As an undergraduate, alumnus Alex Jamerison sharpened his preaching skills in Harding's Oglesby Preaching studio, named for Robert K. Oglesby, a preacher and mentor from the Waterview Church of Christ in Richardson, Texas.*  
| Photo by Owen Brown



From a young age, Assistant Director of Admissions and alumnus Alex Jamerison had the instinct to stand up and share what he thought. He knew Harding would give him great opportunities in his pursuit of a preaching career, but he did not expect those opportunities to manifest themselves before graduation.

In the fall of 2014, Jamerison, a senior at the time, was sitting in the computer lab when he overheard two students discussing the "Next Gen Preacher Search," a nationwide preaching competition for men and women ranging in age from high school students to seniors in college. Jeff Walling, a preacher and faculty member at Pepperdine University, started the program "to encourage and inspire young people towards the ministry of God's word," according to the program website.

After finding out more about the competition, Jamerison's friends and family encouraged him to submit a video entry. In January of 2015, a panel of preachers selected Jamerison as one of 40 semifinalists out of 120 applicants from across the country. Half of the selected group traveled to Pepperdine for a weekend seminar, and the other half later attended the same workshop at Johnson University in Florida.

Jamerison counted the weekend he spent at

Pepperdine as invaluable. The students spent their time working with ministers who shared their wisdom and experience with the selected participants.

"Next Gen is centered around mentorship, and we spent a lot of time learning how we could improve and grow in sharing our message, and I'm just blessed to have been a part of it," Jamerison said.

At the end of the weekend seminar, the students rerecorded the lesson they used in their application. Sixty different preachers across the nation viewed and ranked the videos, selecting four outstanding student entries — including Jamerison's.

Freshman Jack Allen, another one of the four chosen students, said even though they were being recognized as winners, the whole experience was very humbling.

"You would think being picked like this would be something that'd boost up your ego, but it was very much the opposite effect," Allen said. "We got asked to speak at several huge conventions, and the four of us really ended up bonding and working together on things."

Despite feeling drawn to preaching since childhood, Jamerison admitted at first he was reluctant towards pursuing a career in ministry.

"When I thought of a preacher, I thought of someone who had to be in a suit and a tie all day,

and I didn't want that," Jamerison said. "Then I realized that a preacher didn't have to be confined to the idea of a preacher that I had growing up, and so I decided I wanted to be a traveling preacher."

Through connections made in the Next Gen program, Jamerison's traveling preacher dreams came to fruition. He had the chance to do everything from speaking to a crowd of thousands at the North America Christian Convention in Cincinnati to completing a summer internship in the Bahamas.

After graduating, Jamerison started working for the admissions office at Harding. Glenn Dillard, the assistant vice president for enrollment management, said asking Jamerison to join the Undergraduate Admissions team was an easy decision.

"He had served as a student worker in our office, so we already knew that his positive personality and big smile were things that would allow him to positively impact future Harding students," Dillard said.

As an admissions employee, Jamerison traveled and shared with prospective students while fulfilling preaching engagements.

"Paul was always scooting all over the place, and now I am, too," Jamerison said. "If I've learned anything, it's that being a preacher doesn't mean being tied down to one spot."



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Before coming to the Charles White Dining Hall, Sebastian Jakupovic served as the general manager and executive chef at Doc's Grill and Steakhouse in Searcy, Arkansas. | Photo by Becca Riley

Jakupovic is constantly creating new dishes to add to everyday cafeteria selections. | Photo by Becca Riley



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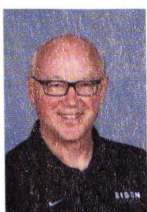
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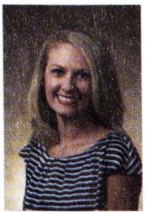
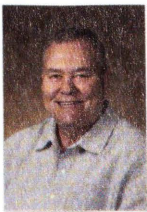
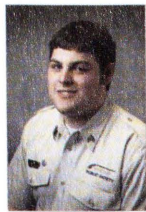
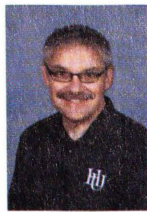
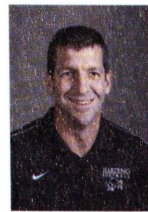
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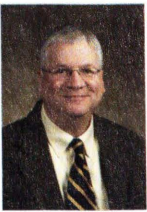
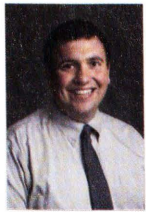
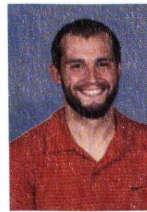
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## KICKING IT UP A NOTCH

By Hannah Perry | Claire Heffley

Sebastian Jakupovic, head chef of the Charles White Dining Hall at Harding, said he received an influential piece of advice from his father he had never forgotten.

"My father told me every man needs to know how to cook 10 dishes," Jakupovic said. "If your wife gets mad at you, and you don't have enough money to eat out, you can cook. If you don't know how to cook 10 dishes, you'll be in trouble."

Although Jakupovic said he had been happily married for 30 years, his culinary career had expanded to almost 30 years of experience, and his dishes have expanded from 10 to several hundred.

Jakupovic was born and raised in Belgrade, Yugoslavia, now Serbia. He earned a college degree in hotel and restaurant management and moved to Germany in 1993 with his wife and two children.

"In Germany, we knew a gentleman who is from Searcy, (Arkansas)," Jakupovic said. "He asked me why don't I come to the United States. We played the visa lottery in 1995, and in 1997 we got an answer to be accepted. From Germany we moved to the United States in 1998."

When his family moved to Searcy, Jakupovic worked as the production manager before being promoted to executive chef at University of Central Arkansas. In 2013, he was hired as the head chef at Harding.

"There are great people at Harding," Jakupovic said. "The people are just amazing. Everyone is nice and kind."

Jakupovic said he understood as a foodservice provider he could not make everyone happy; however, he encouraged students to make suggestions to the cafeteria managers.

"There is always a challenge, and I understand as a food service provider we can't always meet

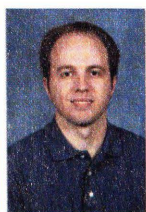
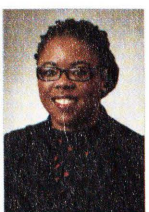
everyone's expectation as much as we try to do that," Jakupovic said. "In all honesty, we need your input, too. Pull one of us aside, and say that wasn't the most favorite dish of the day. We can change it. Communication helps both sides be happy. If I prepare the food and it makes you unhappy, that makes me unhappy because we put effort into it make everything taste the way it is supposed to, but it's just not hitting the taste buds."

Making people happy through food was a daily task for Jakupovic. He often prepared gourmet dishes to give to the baristas who worked Saturdays at the on-campus Starbucks. Barista and junior Bridget Casey said Jakupovic came by most Saturdays for his morning coffee and returned hours later with lunch for all of the workers.

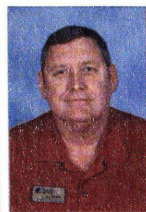
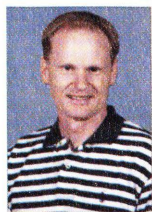
"The food was seriously so good," Casey said. "The best thing I had was this grilled fish with mango salsa. We really appreciated him, we knew his order by heart, and he would always chat with us for a while. It meant a lot to us because he did it just to be nice. Aramark (food provider services) wasn't obligated to bring us lunch or anything."

Junior Joshua Johnson said he continued eating in the cafeteria several days each week because of the variety available in the newly added "exhibition" section, which offered dishes that were "a well-balanced option." Johnson said Jakupovic's efforts were evident in the increasing quality of the food.

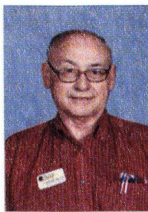
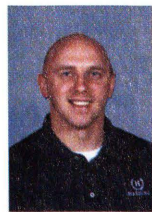
"I started going to the (cafeteria) more this year because of the larger availability of options due to the exhibition section," Johnson said. "It seems like they have made an active effort to increase the quality of the menu options, and I appreciate that."



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