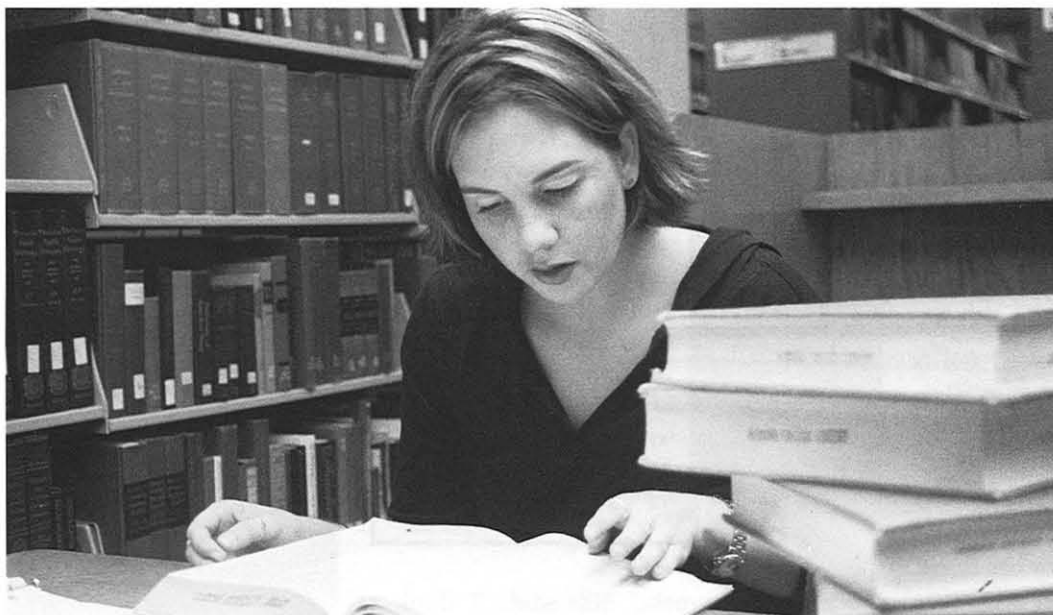




The columns of the Administration Building stand as a symbol of the academic integrity and prestige on which Harding University is based. Photo by Daniel Dubois.



Junior Sara Beveridge studies in the Brackett Library after classes. The library often served as a quiet place to complete homework and prepare for tests. Photo by Daniel Dubois.

Academics

A Stepping Stone to the Future

The hopes and dreams of students at Harding soar far beyond the walls of this university. Teachers instill in students the potential to do anything they dream to do.

To many, academics at Harding is more challenging than anything ever before. Freshmen see a new perspective on classes and their study skills, and seniors see a new perspective as they are thrust into their careers with all the knowledge they currently possess. While at Harding, students have every possible opportunity to grow intellectually and spiritually.

Teachers focus on having Christian workers in the job force. Professors open their homes for study sessions, lunches and devotionals, and they encourage students to ask for extra help, day or night. They do all that is in their power to be guiding lights to students.

At Harding, everyone takes a part of the truth, knowledge and freedom. No one will leave this institution without being touched in some way. Although the campus and faculty have undergone many changes, the high Christian morals remain the same.

Harding stands as a stepping stone for our future. It is here that we choose our profession and learn about who we are. We push ourselves and give all we have to reach our final goal, and one day we will look back and be proud of the great accomplishments we have made.

Those featured in the next few pages have guided students and played a part in molding students' character. They make Harding the high moral standing university we have all come to cherish and love. The hard work of the staff, faculty and administration have made Harding an institution that will stand for many years to come. It is important to become familiar with the Christian men and women of Harding because they have amazing knowledge and have experienced numerous things. By listening to their insight, we will gain a new perspective.

— Kelly Carter, academics editor

BOARD, PRESIDENT'S COUNCIL

Board members meet with students to discuss campus issues

The student life committee of the Board of Trustees held its annual meeting with various representatives of the student body, Oct. 19. The committee members heard from representatives of the Induction Review Team, Student Impact, *Bison* and *Petit Jean* staffs, student association and spiritual life committee. Bill Chism committee chairman said the annual meeting is important for committee members who do not spend as much time on campus as students.

"This is the only committee that has direct contact with the students," Chism said. "We must have student involvement. Our primary focus is students. It's not buildings, it's not budgets — it's students."

Chism said one of the major challenges his committee faces is the fact that Harding is growing in enrollment each year. Of particular concern is maintaining "the small college flavor that Harding gives its students through one on one contact with faculty members." One of the best ways Chism's committee has found to meet the needs of students is to listen to what representatives of the student body are concerned about. Representatives at the Oct. 19 meeting voiced concerns about issues ranging from the price of Student Impact to changes in the club induction process.

Junior Nathan Bills of the student spiritual life committee said he sees a need for a peer counseling network on campus. He said that, while the existing on-campus counseling center is doing an excellent job, the number of students needing counseling is increasing.

"The counseling center sees over 100

Did You Know...



Don Shores, a board of trustees member for 25 years, was honored during Homecoming weekend with the dedication of Shores Hall, a new women's dormitory named for he and his wife Lois.

students each week," Bills said. "I think a number of students fall through the cracks."

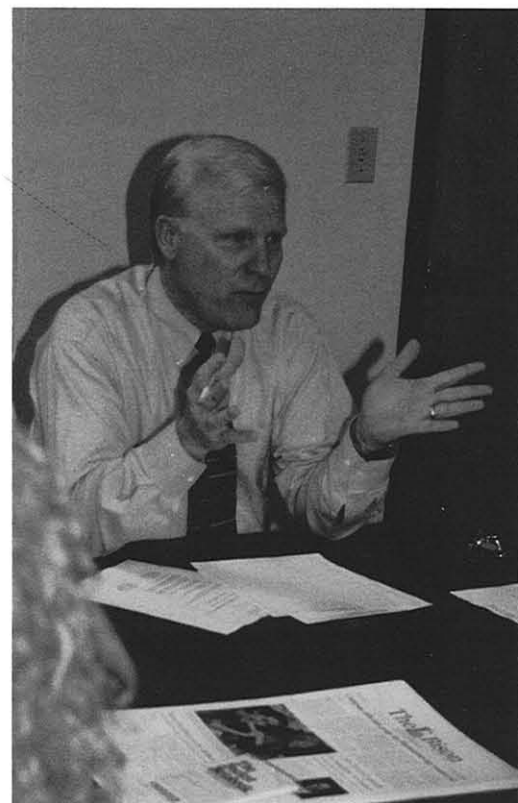
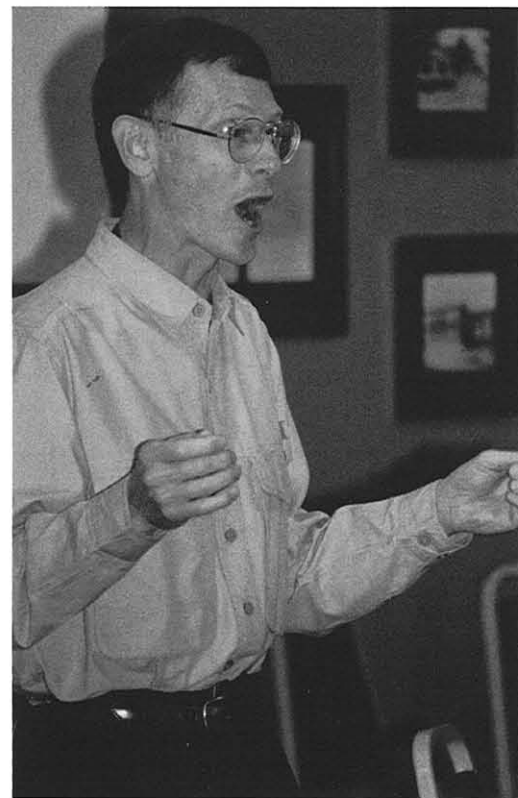
The proposed counseling network would be geared toward those students. The network would model peer counseling programs already in existence in a number of high schools across the country. In a counseling program of this type, students apply to be counselors and are selected by a faculty committee. Rather than give advice, the counselors practice listening and role playing.

The committee also heard a report on this year's spring break campaigns. The number of students going on campaigns increased by more than 100 compared to last year. Chism said seeing such a "tremendous amount of students who want to be involved says volumes about how strong our students are spiritually."

"When I compare what I hear going on around campus here to our local state universities, our problems are just minute," Chism said. "It makes me feel very good about the future."

— Casey Neese

Tim Hacker leads members of the President's Council in singing. The council met together during Homecoming and again during Spring Sing. Photo by Daniel Dubois.



Bill Chism speaks to students in a meeting during Homecoming weekend. The Board of Trustees and President's Council met together to discuss the events of the year. Photo by Daniel Dubois.

James Cone and his wife Oral attend the dedication ceremony of Cone Hall. Cone spoke to those present at the dedication. Photo by Daniel Dubois.





Board of Trustees: First Row: Harrell Freeman, Metairie, La.; James H. Cone, Little Rock, Ark.; Jim Bill McInteer, Nashville, Tenn. Second Row: Bob Diles, Little Rock, Ark.; Robert Brackett, Vero Beach, Fla.; John Baldwin, Holyoke, Colo.; Paul Carter, Bentonville, Ark. Third Row: Don Shores, Cave Springs, Ark.; Roy Sawyer, Sardis, Miss.; Harry Risinger, Millington, Tenn.; Deanna Smith, Memphis, Tenn.; David Burks, Searcy, Ark. Fourth Row: Richard Gibson, Longview, Texas; John Simmons, Columbia, Tenn.; Jim Bob Humphrey, Russellville, Ark.; Russ Burcham, Kennett, Mo. Fifth Row: Mel Gardner, Fort Worth, Texas; Jerry Morgan, Amarillo, Texas; Pat Bell, Little Rock, Ark.; Bill Chism, Springfield, Mo.

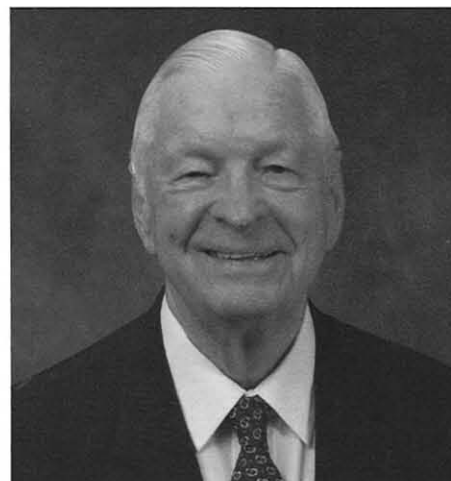


Drs. Carl Mitchell and Tony Finley, members of the President's Council, sing with other members before they begin their annual fall meeting. More than 600 families make up the council. Photo by Daniel Dubois.

Student Association President Matt Milligan shares ideas for the year with members of the Board of Trustees. A committee of board members met with several student leaders during Homecoming and Spring Sing weekends and kept in contact with them throughout the year. Photo by Daniel Dubois.

David B. Burks
President

Clifton L. Ganus Jr.
Chancellor



President David Burks walks onto the field with the crown bearer, football bearer and the 1999 Homecoming queen, junior Amanda Slayton, just before crowning the 2000 Homecoming queen. Photo by Daniel Dubois.

Chancellor Clifton Ganus speaks at a fireside chat during the fall lectureship. Ganus was involved with the students in many ways throughout the year. Photo by Daniel Dubois.



PRESIDENT AND CHANCELLOR

Dr. Clifton Ganus, Jr. works behind the scenes at Harding

For many people it is only their memories at Harding University that last for a lifetime. But for Chancellor Clifton Ganus, his experiences at Harding have truly lasted a lifetime, as Ganus has faithfully served Harding in many ways for more than 50 years.

Ganus graduated from Harding in 1943, with degrees in Bible and history and was married the same day upstairs in the administration building, only a few hours after the graduation ceremony.

"I signed annuals until I heard the wedding music," Ganus said.

After graduation, Ganus preached several gospel meetings in Louisiana before moving to Charleston, Miss.

There he became the preacher for 10 congregations in the area and worked on a rotating schedule between the churches.

After achieving his masters degree in history from Tulane University, Ganus returned to Harding to teach history and Bible.

After two years at Harding, he went back to Tulane and obtained his doctorate in history. He returned to Harding once again in 1951, this time as the head of the department of history. Ganus became Dean of American Studies in 1952 and was promoted to vice president in 1956.

"Dr. Armstrong never took any of my jobs away; I held all of these positions at the same time," Ganus said.

He remained vice president for nine years

Did You Know...



President David Burks was a photographer for Harding's yearbook in 1963, and he was the Student Association President in 1965. Burks hales from Truth or Consequences, N.M.

and was promoted to president in 1965. He served as president until 1987 when he became chancellor, the position he still holds today.

"My duties as chancellor are like that of a grandfather," Ganus said. "I do whatever Dr. Burks and the Board needs done, but I am not in the line of staff. I am more like an advisor."

Ganus works on fund raising, recruiting, public relations, and he works closely with Harding's foundations and trusts.

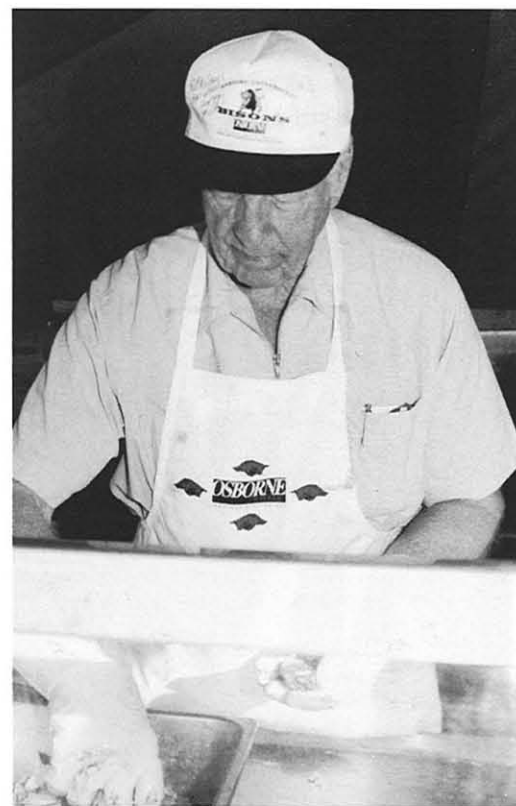
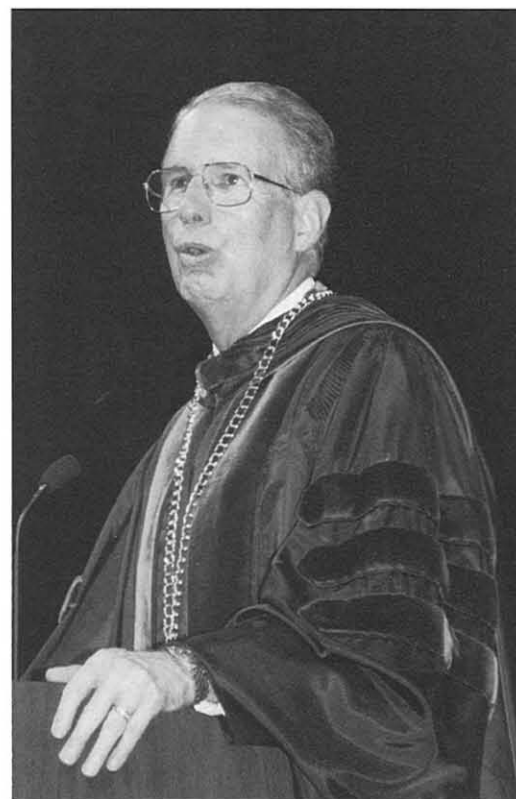
Many of the relationships he has with people who contribute to Harding have been going on for more than 40 years.

Ganus will forever be etched in Harding's history.

The athletic center, which bears his name, will always serve as a reminder to what he has done for the University, and he will always be thought of as one who displayed great Christian leadership.

— Mac Bell

President David Burks leads the convocation ceremony in chapel on the first day of classes. Burks, along with the faculty and staff, welcomed new and returning students. Photo by Daniel Dubois.



Chancellor Clifton Ganus serves students and alumni at the barbecue hosted by the Jennings Osborne family, Oct. 14. Photo by Daniel Dubois.

President David Burks talks with freshman Emily Wade during the backyard luau at his house. The Burks opened their home to freshmen and transfer students during Student Impact and transformed their back yard into a Hawaiian tropic for the occasion. Photo by Daniel Dubois.



VICE PRESIDENTS

Buddy Rowan keeps finances in line, enjoys leisure activities

What would be missing from Harding University if there were not a vice president for finance?

It would be a university without security, maintenance, custodial and food services. Would the university be able to survive? Thanks to Byron A. Rowan, better known as Buddy, there is no need to worry — the finances are taken care of.

Rowan, the vice president for finance is in charge of the physical plant, maintenance, security, custodial help, auxiliary projects, the bookstore and the print shop.

Rowan says he has worked so many years at Harding that many believe that he graduated from the University.

He actually grew up in west Texas and later graduated from Abilene Christian University with a B.A. in Accounting.

For 31 years Rowan worked as an assistant to the vice president of finance at Harding University. On July 1, 1998, he had the privilege of becoming the vice president for finance.

Rowan and his wife, Shirley, have lived in Searcy for over 33 years. They have raised two children who received their education from both Harding Academy and the University.

Rowan is a strong believer in Christian education and is proud to have had both children receive a Christian education.

Did You Know...

Lott Tucker, senior vice president, has been employed with Harding for almost 50 years. He graduated in 1951 and went directly to work as an accountant for the University. This will be his last year to serve as a senior vice president.



Rowan also has six grandchildren. Three of his grandchildren live in Dallas, Texas and the other three grandchildren live in Little Rock, Ark.

When Rowan is not busy handling the finances for Harding, he is busy enjoying his leisure time with one of his many hobbies. Being a grandfather, Rowan loves to play with his grandchildren in his free time. He also loves to travel when he has the opportunity.

As a strong believer in Christian education, Rowan feels blessed by God to have had the opportunity to be an internal asset to a Christian university.

"A long time dream of mine was to be a part of Christian education," Rowan said. "I felt very blessed by the Lord in 1967 to have been able to work here for so many years."

— Meredith Garrity

Dr. Neale Pryor, vice president for academic affairs, takes a stroll across campus. Seeing faculty members on the front lawn sidewalks, especially on sunny days, was a familiar sight for students throughout the year. Photo by Daniel Dubois.



Floyd Daniel, senior vice president, greets a student in the Heritage lobby. Daniel spent most of his days traveling and talking to other about Harding while raising money for student scholarships. Photo by Daniel Dubois.

Due to the vast connections Harding has, Buddy Rowan, vice president for finance, discusses pressing issues over the phone. Rowan has worked in the finance office for 31 years. Photo by Daniel Dubois.





Jim Carr
Executive Vice President



C. Floyd Daniel
Senior Vice President



Neale Pryor
Vice President for Academic Affairs



Buddy Rowan
Vice President for Finance/Chief Financial Officer



Lott Tucker
Senior Vice President



Dr. Jim Carr, executive vice president, talks to a student outside the Heritage. Not only did the vice presidents handle the University's administrative duties, they also made time to meet with students. Photo by Daniel Dubois.

Tom Alexander
College of Bible and Religion

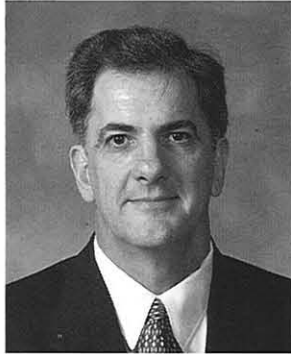


Tony Finley
School of Education



Larry Long
College of Arts and Humanities

Randy McLeod
School of Business



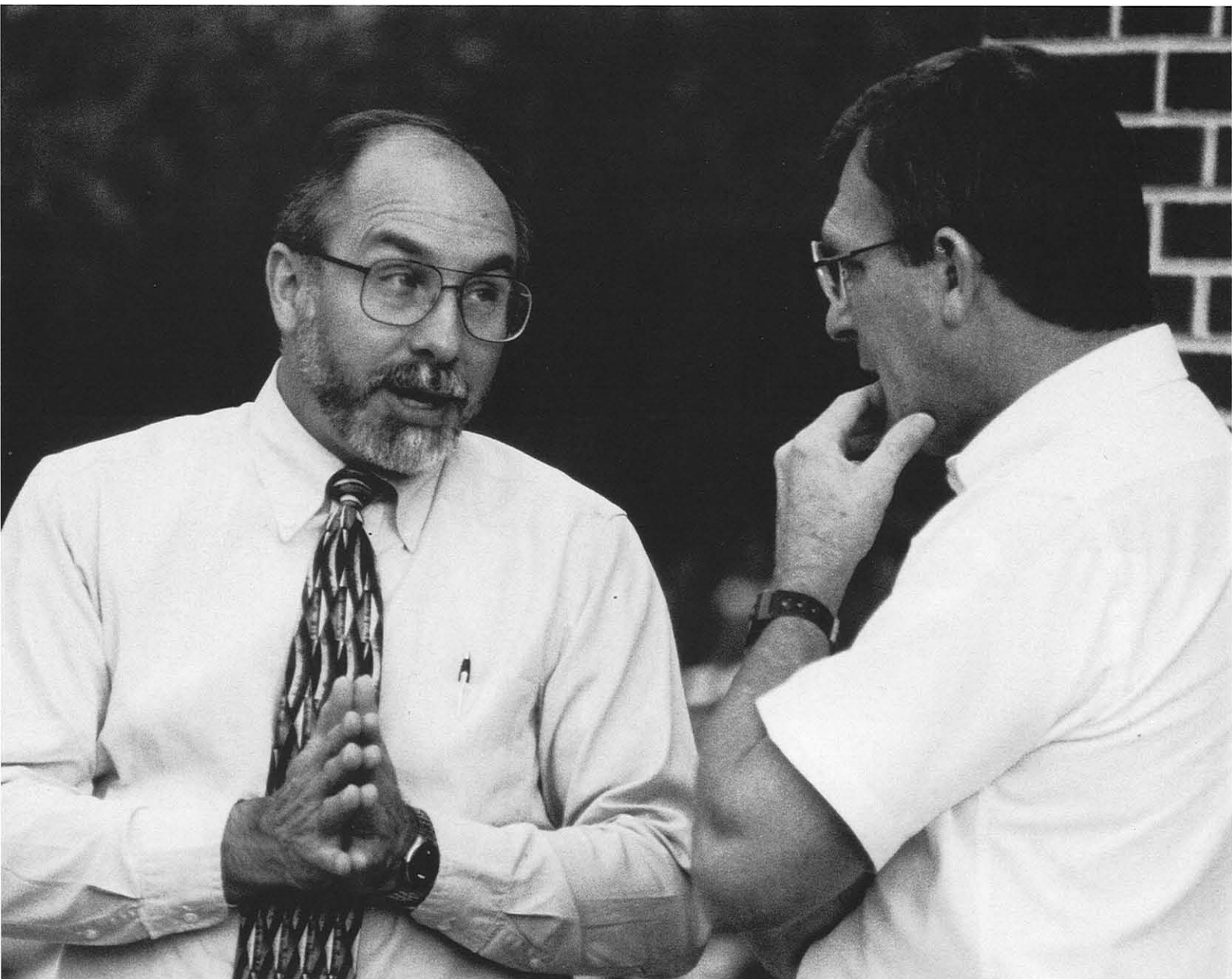
Dean B. Priest
College of Sciences



Bob Reely
Life-Long Learning



Cathleen Shultz
School of Nursing



Dr. Larry Long, dean of the college of arts and humanities, takes time to talk with Harold Alexander, student support services counselor. A large part of being a dean was working closely with those in other departmental areas. Photo by Daniel Dubois.

ACADEMIC DEANS

Tom Alexander teaches Bible students to prepare for the future

Teaching students about Bible doctrine and Christian ministry is the focus of Dr. Tom Alexander, dean of the College of Bible and Religion.

"The most exciting part of being involved with the Bible department is leading students into a better understanding of scripture," Alexander said. "And also teaching them to be better leaders of churches."

Alexander was a Bible teacher for many years before taking a job as assistant dean. He is now in his fourth year as the dean of the College of Bible and Religion and has been a teacher on the Bible faculty since 1978. Now, he only teaches two classes each semester because of his administrative responsibilities as dean.

"The only bad part about being dean is that your administrative duties cut into your teaching time," Alexander said.

Alexander received his bachelor's degrees from Freed Hardeman University and David Lipscomb University. He earned his masters from the Harding School of Biblical studies in Memphis, Tenn. and his doctorate from Emory University in Atlanta, Ga.

Alexander became familiar with Harding when he attended graduate school in Memphis and chose to teach here based on that contact and Harding's good reputation.

Did You Know...



Bob Reely, dean of life-long learning, was an Air Force squadron commander in Vietnam, where he received several decorations including the Air Force Commendation Medal and the Distinguished Flying Cross.

Alexander said, "Harding had positions available and I knew that it would be a good place to work."

"I had high regard for the faculty I would be working with at Harding," he said.

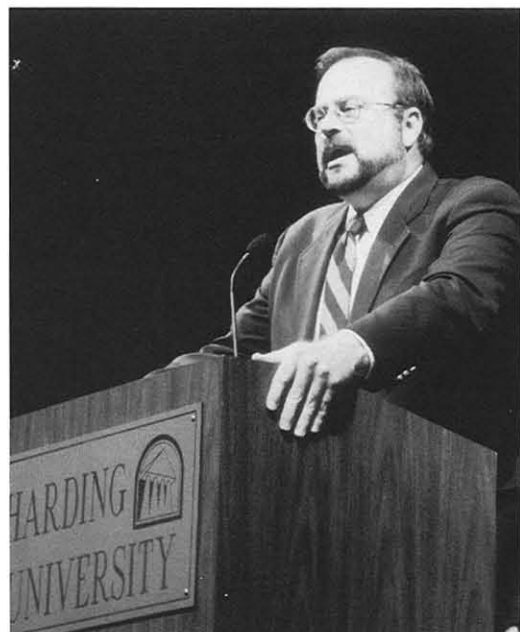
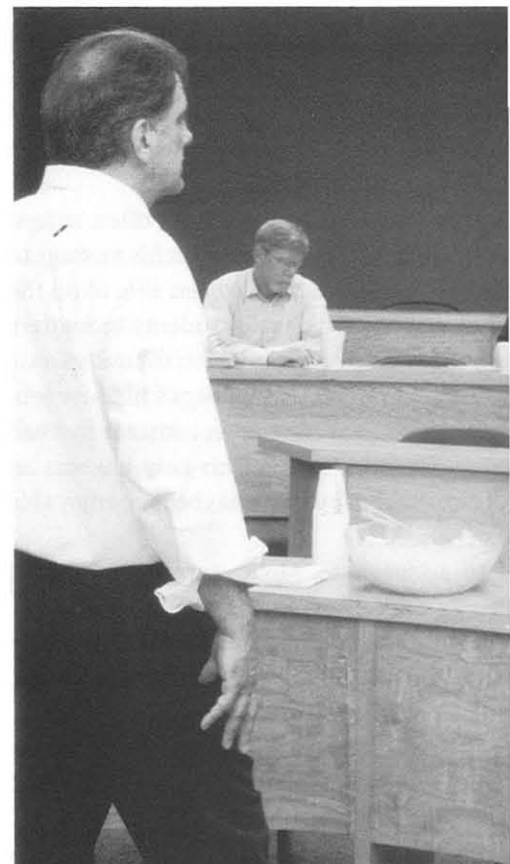
As dean, Alexander devotes much of his time to academic planning for the College of Bible and Religion. He ministers to the students in the Bible program by making sure they are receiving the best education possible.

"I want to help ensure that students are responsibly trained and challenged to accept their roles in Christian ministry," he said.

Alexander has the mission to train the ministers of the gospel for the next generation. His job as dean reaches farther than college education; it goes into depths of soul salvation.

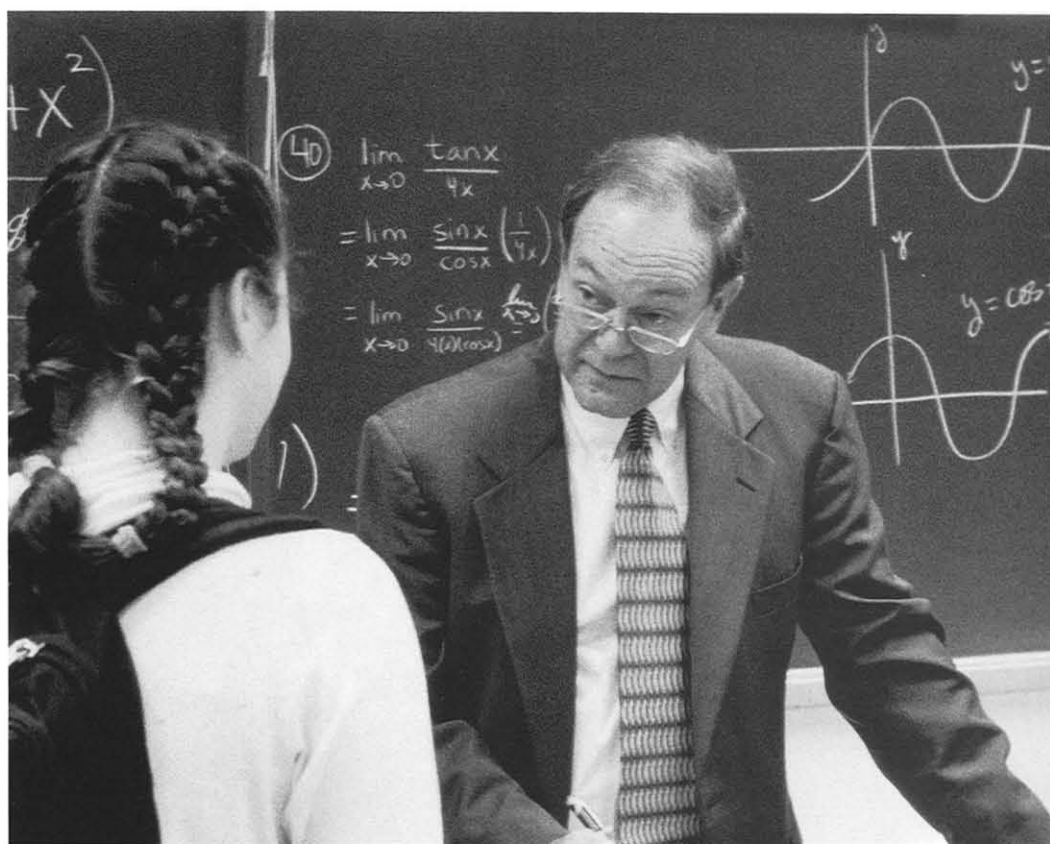
- Mac Bell

Dr. Randy McLeod, dean of the school of business, leads a departmental meeting. The School of Business met at the beginning of the year to discuss the most effective ways to teach their students. Photo by Daniel Dubois.



Dr. Tom Alexander, dean of the college of Bible and Religion, challenges students to improve themselves spiritually during a chapel talk last fall. Photo by Daniel Dubois.

Lending a listening ear, Dr. Dean Priest, dean of the college of sciences, helps one of his students after class. Teachers at Harding went above the call of duty when it came to helping students. Photo by Daniel Dubois.



STUDENT SERVICES

Changes in personnel, policies greet students in new year

For Roddy Mote, assistant dean of students, trading the grid iron for the Student Services office did not mean he had to stop coaching. Mote said there are a lot of similarities between his experience coaching and his new job.

"We're wanting the same product—that's to be successful," Mote said. "Before, I wanted the team to be successful, now it's each individual member of the student body. I want them to be a successful member of society and a successful Christian as well."

Mote said that as a coach he often shared personal experiences to help get his message to players. As a dean he has been able to do the same, dealing with male students in matters ranging from discipline to intramural sports.

In January 2000, Mote began his new job, ending a 10-year stint as an assistant football coach. He admitted that his new job was an adjustment, but overall it has been an enjoyable experience.

In addition to Mote, another personnel change took place in the Office of Student Services. Linda Cox, former residence life coordinator for Sears, became a full-time RLC in Cone Hall, a men's dorm.

"I didn't know what to expect from the guys," Cox said. "I've been really surprised at how friendly and supportive they have been."

The term RLC is more fitting of their real job—coordinating activities in the residence halls. This year RLCs planned residence hall cookouts, wing parties, open gyms and inter-residence hall softball games.

Other than personnel changes, one of the most noticeable changes for students was the

Did You Know...



Roddy Mote, assistant dean of students, has been white water rafting down the Ocoee river in Tennessee. This is the same river that was used for rafting in the 1996 Atlanta Summer Olympics.

new curfew policy. In previous years, students had to sign up for late permission in advance if they wanted to stay out after curfew.

This year's new special events policy allowed students an extra hour any day of the week; they simply notified their RLC upon returning to the dorm. Students were limited to the number of special events they could use during a semester.

"They determine when and where they use their special events," Mote said. "We get the same results it's just in a different way—we're still holding students accountable."

The change to the curfew system was one many students were glad to see.

Junior Luke Duncan said he believes he is responsible enough to decide when to stay out past normal curfew and that the new policy is something he enjoyed.

"Special events may not seem like a big deal, but as a student, I can say I prefer the freedom of not having to get preapproval for late events," Duncan said.

— Casey Neese

Peggy Huckeba, assistant dean of students, helps out with fall Registration. The deans assist in the registration process every semester. Photo by Daniel Dubois.



Dr. Delores Carson, assistant vice president for student services, talks with students after the dedication of the new student center. The Deans were always involved in the happenings of the university. Photo by Daniel Dubois.

Roddy Mote, assistant dean of students, talks with Linda Cox, residence life coordinator, about the changes on campus. After eight years as dorm manager of Sears, Cox was named RLC of Cone Hall, the new men's dorm, this year. Photo by Daniel Dubois.

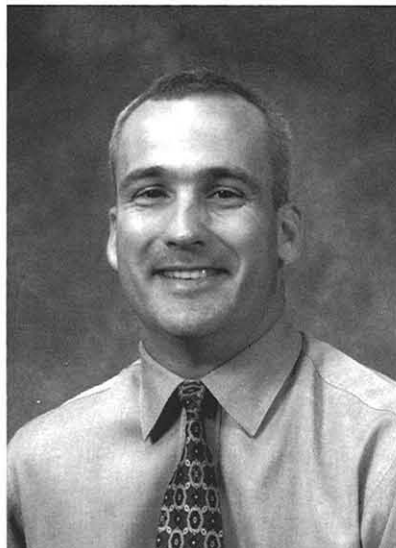




Delores Carson
Assistant Vice President
for Student Services



Peggy Huckeba
Assistant Dean of Students



Roddy Mote
Assistant Dean of Students



Peggy Huckeba and Roddy Mote, assistant deans of students, participate in an Induction Review Team meeting during commitment week. Among the other duties that went along with being a dean, Mote and Huckeba helped oversee the club process. Photo by Ashlee Johnson.

Peggy Huckeba, assistant dean of students, talks with senior Tanya Smith. The Deans job consisted of not only disciplining, but also seeing to the student body's overall well-being. Photo by Ashlee Johnson.

Jerome Barnes, Ed.D. Dir./Special Projects
 Mark Benton, M.Ed. Headmaster/Harding Academy
 Nicky Boyd, Ed.D. Dir./Walton Scholars
 William Bridges, B.S. Mgr./HUB
 Tim Bruner, M.B.A. Ass't VP/Advancement
 David Crouch, B.S. Dir./Public Relations

Butch Gardner, M.Ed. Dir./Minority Student Services
 Greg Harnden, M.A. Athletic Director
 Liz Howell, M.S.E. Dir./Alumni Relations
 David Hurd, B.A. Dir./TV Studio
 Don Kee, J.D. University Attorney
 Keith Larey, B.S. Dir./Human Resources

Rich Little, M.S.E. Ass't to the President
 Lavern Richey Mgr./Harding Press
 Rebecca Teague, M.S.E. Dir./Career Counseling & Placement
 Vickie Walton Dir./Heritage Inn
 Zearl Watson, B.S. Dir./Student Financial Services
 Mike Williams, B.B.A. Ass't VP/Admissions



David Hurd, director of video services, adjusts controls on audio and visual equipment. Among other responsibilities, the video services office taped every chapel program of the year.

Liz Howell, director of alumni relations, accepts an award from alumni during Homecoming weekend. Howell organized almost all the Homecoming activities. Photo by Jeff Montgomery.



ADMINISTRATIVE DIRECTORS

Harding Press works for all University's printing needs

For half a century, Harding Press has been helping to ensure the "Harding experience" remains affordable for students across the nation.

Now operating out of a brand new facility, Harding Press is an auxiliary enterprise of the University.

Aside from meeting all of Harding's printing needs, the press also operates as a local business. The profits generated by the outside printing jobs are put back into the University, which in turn help keep tuition low.

Lavern Richey, now in his 39th year as manager of Harding Press, said about 52 percent of the printing they do is for businesses and organizations outside of Harding.

The other 48 percent meets Harding's printing needs including letterhead, envelopes, business cards, handbooks, schedules and brochures. Harding Press also prints *The Bison*, the University's student newspaper.

Before moving into its new facility on Remington Street, Harding Press was located on the site of newly-built Shores Hall. The old structure was torn down to make room for the new women's dormitory.

Harding Press moved into its new facility last May. "We're really enjoying our new



Did You Know...

David Crouch, director of public relations, graduated from Harding in 1970 and began working for the University that same year. He has worked in Harding's public relations office for more than 30 years even though he graduated with a degree in biology.

building," Richey said. "We're in a better location to serve the community."

Harding Press has 10 employees, and provides work for a few Harding students every year.

The press also offers an internship in graphic design every semester.

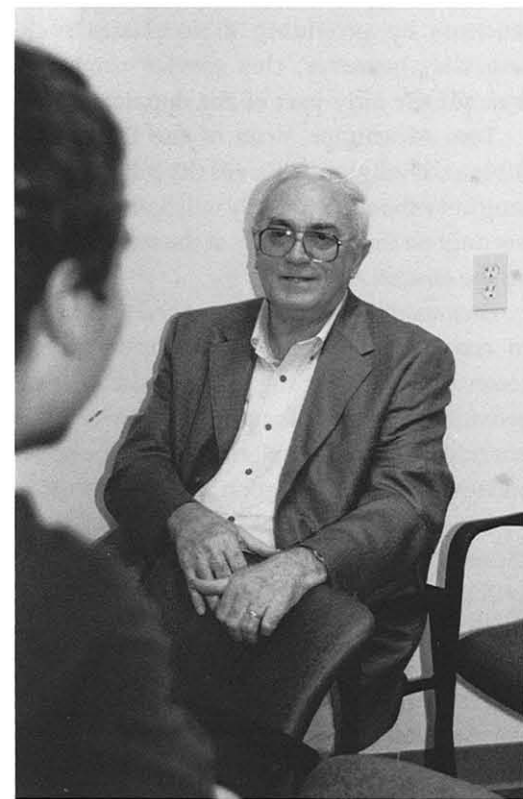
Richey says a lot has changed since he became manager of the press in 1962.

"The biggest changes came with computers," he said. "We can take jobs straight from CD or zip discs and put them on film. We used to have to shoot everything."

Harding Press now has four-color printing and does its own color separations. "Four-color printing has increased the most," Richey said.

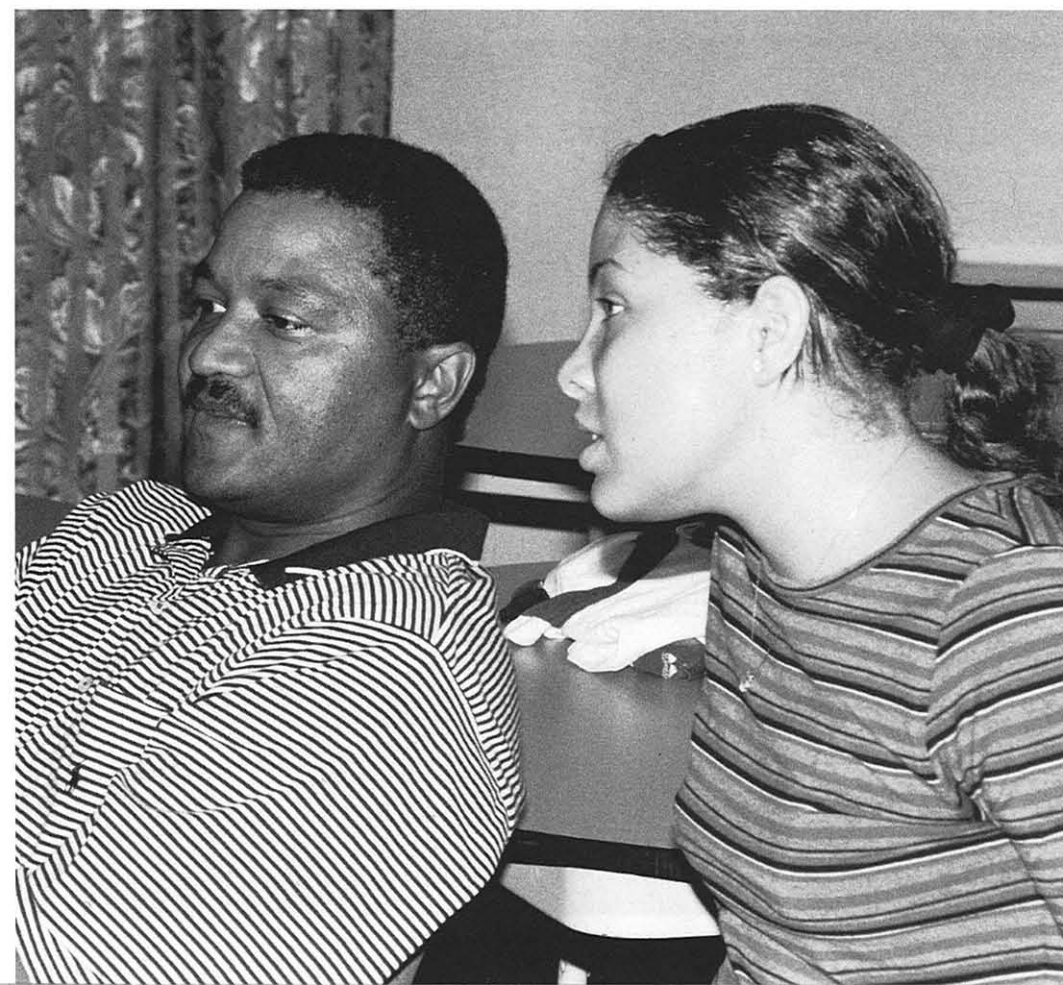
— Hannah Rhodes

Dr. Jerome Barnes, director of special projects and sponsor of the Student Association, talks with senior Jonathan Dismang during an SA meeting. Barnes met each week with SA members. Photo by Daniel Dubois.



Vickie Walton, manager of the Heritage Inn, checks in a guest. The Heritage was a convenient place for people to stay due to its on-campus location. Photo by Daniel Dubois.

Butch Gardner, director of minority student services, spends time visiting with Tara Ingraham. Gardner assisted in many activities for minority students. Photo by Daniel Dubois.



COLLEGE OF BIBLE & RELIGION

Required Bible classes help in set spiritual tone for the school year

The College of Bible and Religion served students by providing Bible classes each semester; however, this service provided was not the only part of the department.

Tom Alexander, dean of the College of Bible and Religion, believes the Bible classes taught to the student body will have an effect not only on the spirituality of the students but on the church as well.

Each member of the student body was able to come in contact with scripture every semester, which set the tone for the year in providing a spiritual focus for those who were not traditional Bible majors, yet are "the heart and soul of the congregation," Alexander said.

Two new teachers were added to help teach those general Bible courses: Drs. Randy Willingham and Mike Ireland.

The College of Bible and Religion also turned its attention to the specialized training given to its majors. There was significant growth in the number of Bible majors this year. The number totaled almost 500. In addition, Alexander said a new preaching major is being finalized, which he believes will meet the "needs of churches and the interests of students."

Vocational ministry was another area filled with growth. Ross Cochran, adviser for vocational ministry majors, was excited about

Did You Know...



Dr. Randy Willingham, professor of Bible, was ranked first in NCAA wrestling from 1980-1983. He was declared the national champion of freestyle and was an alternate wrestler in the 1984 Olympics.

the popularity of the major.

"Vocational ministry keeps with the spirit of Harding's mission," he said.

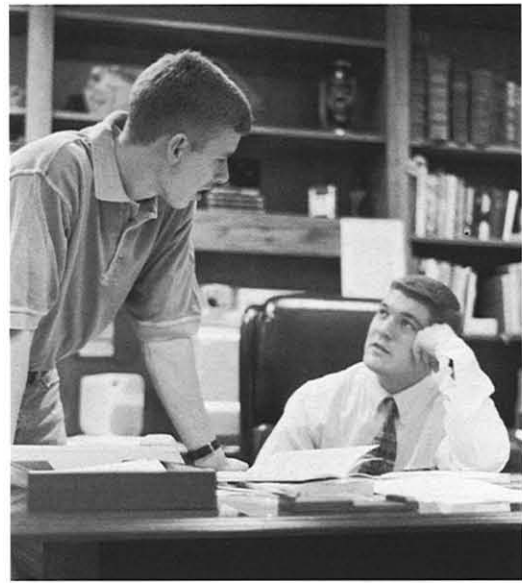
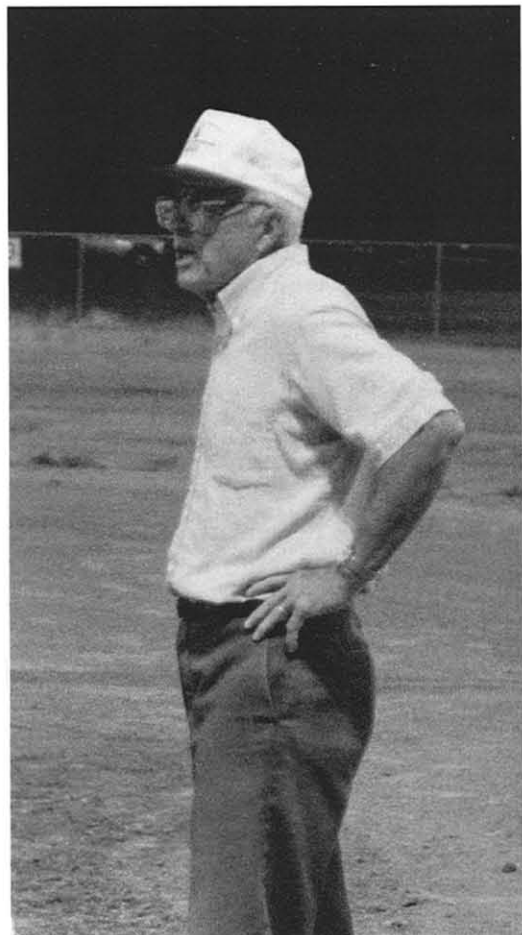
The College of Bible and Religion also expanded by beginning the Center of World Missions. Located on the east side of the McInteer, the center furnished students with opportunities to have expert instruction concerning missions.

"[It] serves as a link from missions at Harding and the church," Dr. Monte Cox, director of the Center, said.

Only in its first year, the Center of World Missions reached out all over the globe to provide information concerning mission efforts in every country for Harding students, missionaries and the church.

— Steve Cloer

Dr. Jimmy Allen, professor of Bible, waits for the pitch in a softball game. Many professors were active in outside activities with their colleagues and students. Photo by Daniel Dubois.



Junior Steve Cloer discusses campaign activities with Daniel Cherry, graduate assistant. Cloer, a Bible major, assisted Cherry in overseeing spring break campaigns this year. Photo by Daniel Dubois.



Junior missions major Catherine Christopher studies in class surrounded by several male students. Christopher was one of few females majoring in Bible this year. Photo by Ashlee Johnson.



Jimmy Allen, HhD. Prof. Emeritus
 Mark Berryman, Missionary in Residence
 Jerry Bowling, Ph.D. Ass't. Prof.
 Joe Brumfield, Ed.D. Asso. Prof.
 Eddie Cloer, D.Min. Prof.
 Ross Cochran, Ph.D. Asso. Prof.
 Monte Cox, Ph.D. Ass't. Prof.

Scot Crenshaw, Ph.D. Ass't. Prof.
 Shawn Daggett, M.Th. Ass't. Prof.
 Tom Eddins, M.Th. Prof.
 John Fortner, Ph.D. Asso. Prof.
 Gordon Hogan, Missionary in Residence
 Tom Hook, Visiting Missionary
 Mike Ireland, Asso. Prof.

Joe Jones, M.A. Prof.
 Bill Lambert, Ed.D. Prof.
 Dale Manor, Ph.D. Asso. Prof.
 Ken Neller, Ph.D. Asso. Prof.
 Owen Olbricht, M.R.E. Missionary in Residence
 Paul Pollard, Ph.D. Prof.
 Bill Richardson, D.Min. Asso. Prof.

Don Shackelford, Th.D. Prof. & Dean/Int'l Programs
 Sam Shewmaker, Missionary in Residence
 Dan Stockstill, Ph.D. Asso. Prof.
 Duane Warden, Ph.D. Prof. & Asso. Dean/Bible & Religion
 Randy Willingham, Asso. Prof.
 Flavil Yeakley, Ph.D. Prof. & Dir./Ctr. for Church Growth



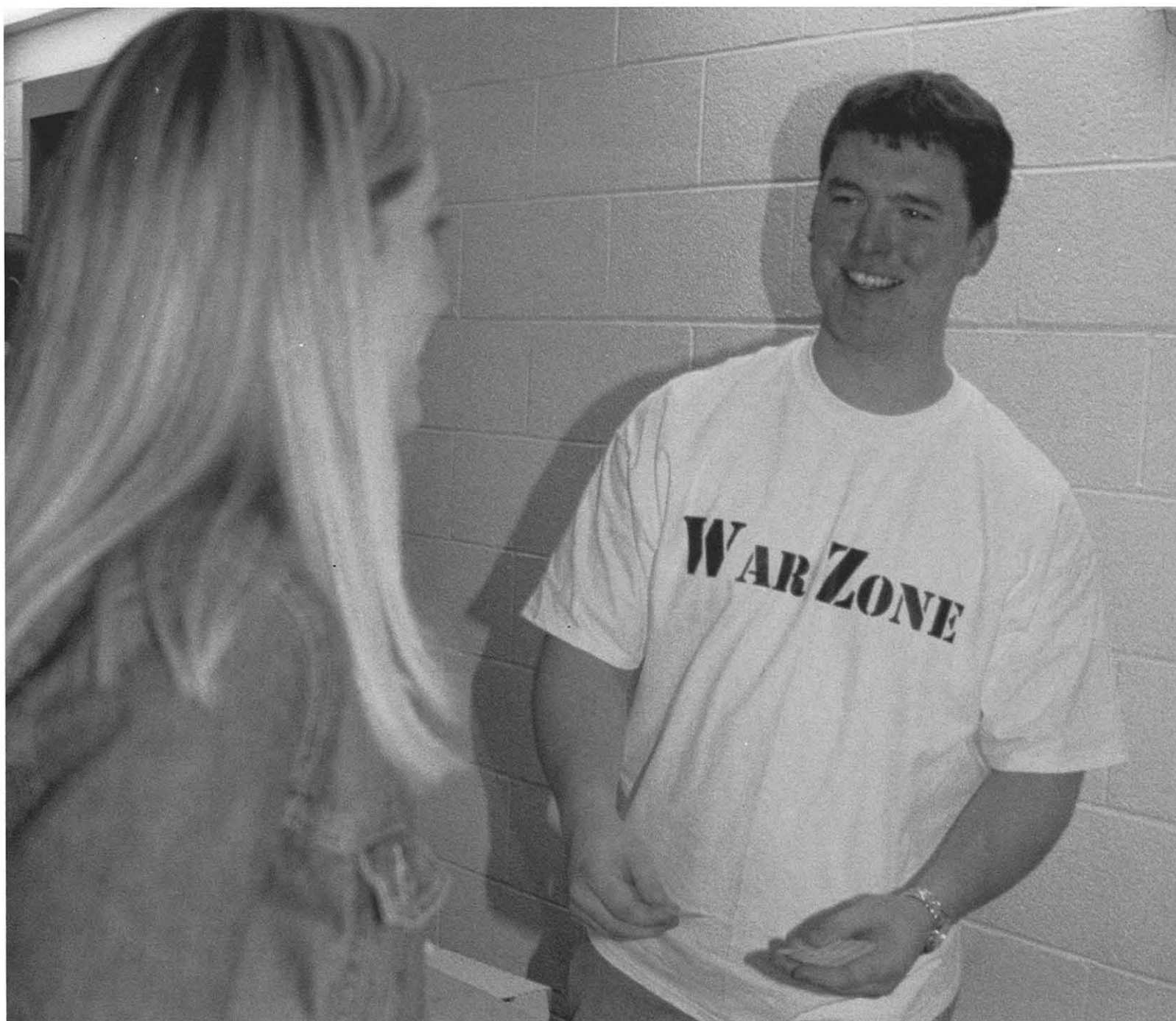
Freshmen Cari Davis, Jennifer Willingham, John Mellish and Miriam Scott stop to chat in the McInteer Bible Building before class. Students visited with each other at every opportunity they had. Photo by Daniel Dubois.

David Allen, M.B.A., C.P.A. Asso. Prof./Acct.
 Jimmy Behel, M.B.A. Asso. Prof./C.I.S.
 Rhonda Bell, M.A. Ass't. Prof./Bus.
 Phil Brown, M.B.A., C.P.A. Ass't. Prof./Acct.
 Bryan Burks, M.B.A., C.P.A. Ass't Prof./Acct.
 Lavon Carter, M.B.S. Asso. Prof./Mgt.



Reet Cronk, M.S. Ass't Prof./Bus.
 Don Diffine, Ph.D. Prof./Econ. & Dir. Belden Ctr.
 Mike Emerson, M.S., C.P.A. Ass't Prof./Acct.
 Budd Hebert, Ph.D. Asso. Prof./Bus.
 David Johnson, Ph.D., C.P.A. Asso. Prof./Bus.
 Robert Kelly, Ed.D. Prof./Bus. Edu. & Dir. Inst. Testing

George Oliver, M.S.A. Asso. Prof. & Dir. Human Resources
 Marvin Robertson, J.D. Prof./Bus.
 Gary Ross, M.S. Ass't Prof./Acct.
 Lori Sloan, M.B.A. Ass't Prof./Bus.
 Barbara Statom, M.Ed. Prof./Bus. Edu.
 Steve Williams, Ph.D. Prof./Bus.



SCHOOL OF BUSINESS

IT program develops new classes; e-commerce minor planned

Computer technology has quickly become an integral part of American culture and essential in the business world.

The field has grown so quickly that many of its leaders are not formally trained, but continually experiment to develop new software and concepts.

However, the demand for technology employees has exploded in the past several years, and colleges are scrambling to develop programs for their students.

Harding's information technology program, already a few years old, is growing quickly and bringing in new classes and programs to keep up with the ever-changing times.

IT classes are already part of the "business core," a set of 47 hours required for all students in the School of Business. Business majors are currently required to take IT 101, an introduction to basic business software, and several majors also require an elective in the IT department.

Junior marketing major Kelly Dowdy believes the classes are a fundamental part of the business core.

"As a marketing major, it has been very helpful to take IT classes, especially web development, because in the marketing field it will be essential for me to use the Internet," she said. "I'm learning about designing a web page, using [programming language] HTML,

Did You Know...



Mark Davis, assistant professor of business, rides a Harley Davidson motorcycle with his wife. He also has been skydiving and bungee jumping. When he gets the opportunity, Davis also enjoys scuba diving.

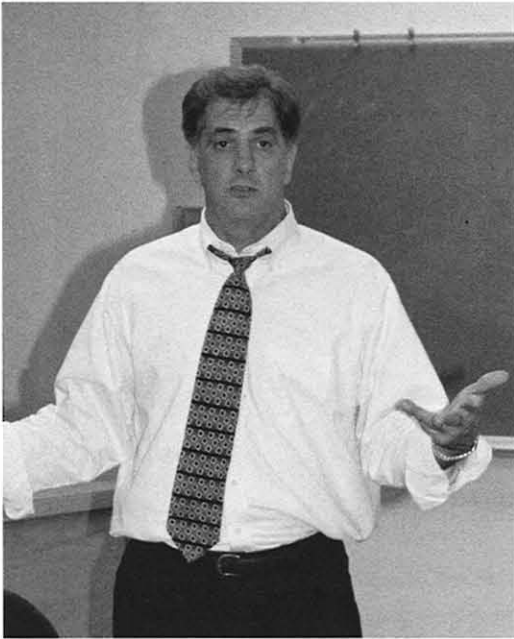
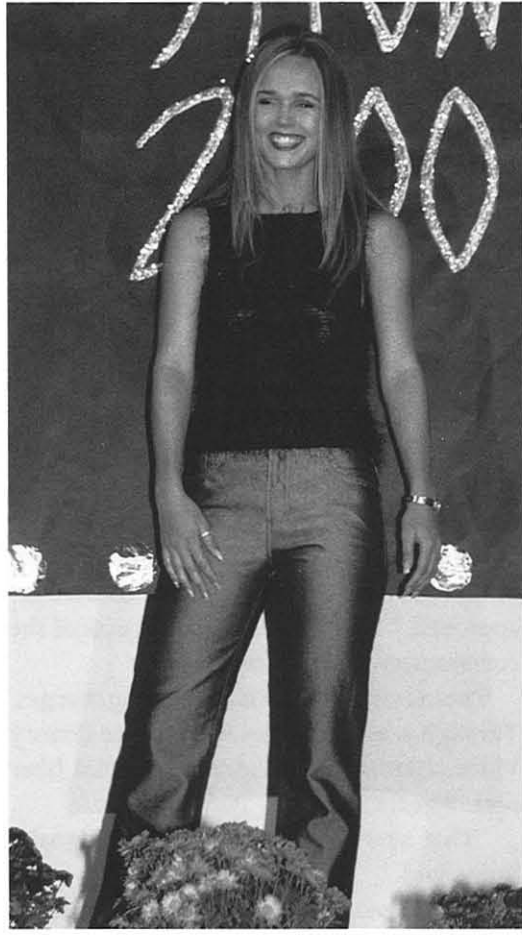
FrontPage and graphics to create a tool for today's business."

According to Reet Cronk, director of Harding's IT program, a team-taught e-commerce class will soon be added to the business core curriculum. "E-commerce involves every area of business, so we felt a team-teaching approach would be best," said Cronk. The School of Business also hopes to introduce a minor in e-commerce in the next year, allowing IT students to develop a concentration in the area.

In addition to the new e-commerce class and minor, IT students will soon be required to take classes in information systems management and Visual Basic programming. These classes as well as current requirements will give Harding's students the skills they need to succeed in the modern workplace.

— Jennifer Thompson

Junior Heather Gray models in last fall's American Marketing Association fashion show. All proceeds the organization raised from the show went to charity. Photo by Ric Helms.



Dr. Randy McCleod, dean of the School of Business, holds a departmental meeting. The department met several times during the year. Photo by Daniel Dubois.



Looking through their notes, senior Micah Gifford and juniors Kim Rampey and Kia Garner prepare for a business project. Photo by Daniel Dubois.

COMMUNICATION DEPARTMENT

Changes in faculty, curriculum great benefits to department

In the last few years the communication department has experienced many changes. The number of those majoring in mass communication is now 309, which is 10 percent higher than last year.

Some of the changes affect the campus radio station, which currently broadcasts over Channel 16. Shelly Maxwell, a 2000 graduate of Harding took the place of Dr. Dutch Hoggatt as advisor to the radio station while he was at Harding University in Greece.

Another change that may be occurring in the near future is the switch from broadcasting over cable to broadcasting on F.M. radio. Harding has applied for a radio license with the FCC.

If this is approved, they will broadcast at 90.5 megahertz. This would be a noncommercial educational band.

"Programming has not yet been determined. We are not even thinking about it until we get approved," Dr. Mike James, chairman of the communication department, said.

The television station is also making changes. Through a new contract with White County Video, Harding has acquired a digital fiber optic link for TV 16.

"This new link gives us a great signal," James said.

TV 16 provided students with information during the school year about campus as well as community events.

"Everything is done by the students –

Did You Know...



Dr. Jack Shock, professor of communication, worked in the White House as President Bill Clinton's Director of Presidential Letters and Messages from 1995-1996. He returned to teach at Harding in 1996.

camera work, directing, producing and talent," James said.

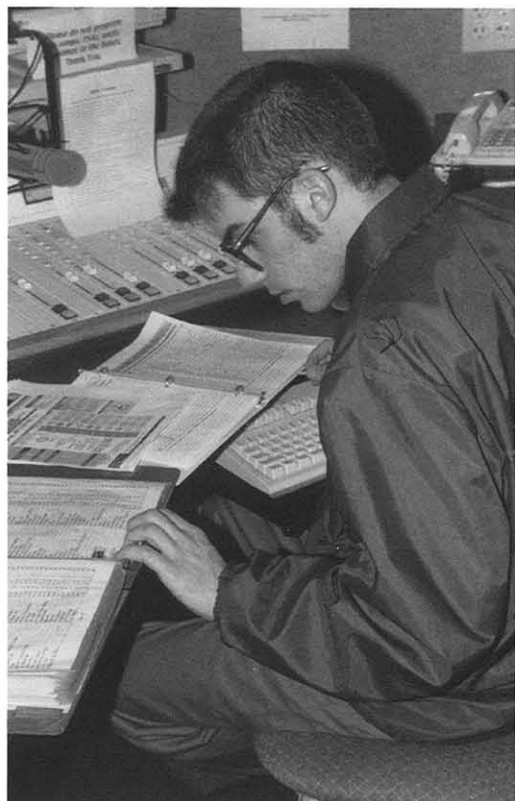
Perhaps the biggest change for the communication department was the new curriculum that was in progress. The department was in the process of adding a new major, interactive media. This would be a 60-hour "broad area" major, including classes from several departments including the College of Science, School of Business and College of Arts and Humanities.

Many of the courses are already being taught, although some new classes would have to be added including Media Software Practicum, Project Development in Digital Media and Internet Development I.

This degree would be helpful for those who are looking for a career in web design, magazine publishing, marketing, graphic design, entertainment, government and advertising to name a few.

— Jody Knight

Senior Mindy Russell assists a local child in a speech pathology clinic. Speech Pathology majors worked with children free of charge. Photo by Daniel Dubois.



Freshman Joe Maneiro reviews a list of songs to be played on KHCA, Harding's campus radio station. Maneiro, a radio and television major, served as one of the station's DJs during the fall semester. Photo by Ric Helms.



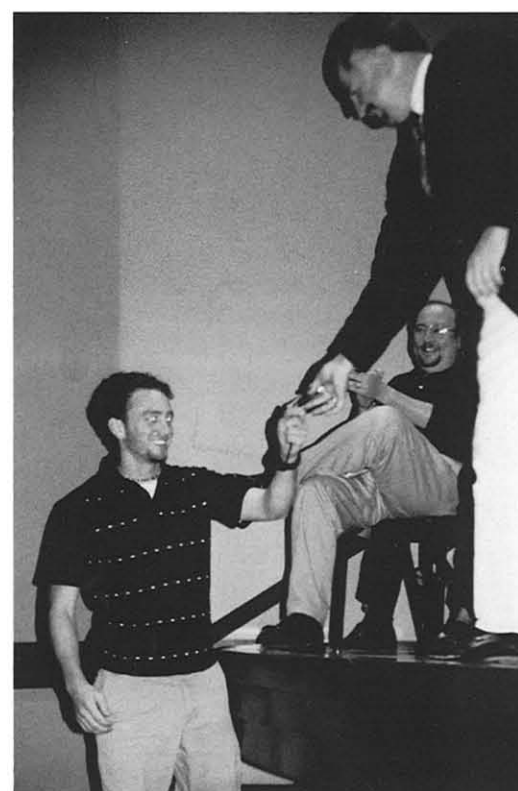
Laughter rings throughout the Channel 16 broadcast room as seniors Whitney Leach and Suzanne Lee relax during a commercial break. The two were anchors for the "Live at Five" broadcast. Photo by Daniel Dubois.



Louis Butterfield, Ed.D. Prof./Comm.
 Morris Ellis, Ph.D. Prof./Comm.
 Dottie Frye, M.A. Lect./Comm.
 Steve Frye, Ed.D. Asso. Prof./Comm.
 Pat Garner, Ph.D. Prof./Comm.

Kay Gowen, M.S. Asso. Prof./Comm.
 Dutch Hoggatt, Ph.D. Asso Prof./Comm.
 Mike James, Ph.D. Asso. Prof. & Dept. Chair/Comm.
 Becky McLain, M.S. Asst. Prof./Comm.
 Robin Miller, M.F.A. Asso. Prof. Comm.

Jack Ryan, Ph.D. Prof./Comm.
 Jack Shock, Ed.D. Asso Prof./Comm.
 Daniel Tullos, Ph.D. CCC-SLP Prof./Comm.
 Sharon Pitt, M.Ed. Inst./Comm.
 Beckie Weaver, Ph.D. Asso.Prof./Comm.



Dr. Mike James, chairman of the communication department, hands a door prize to senior Rocky Wyatt during a meeting for all communication majors. The majors met at the beginning of the year. Photo by Ashlee Johnson.

Senior Sara Hardesty listens as Dr. Jack Shock, professor of communication, discusses current news events in the world. The press and society class took on a relaxed atmosphere, which promoted lively discussion. Photo by Daniel Dubois.



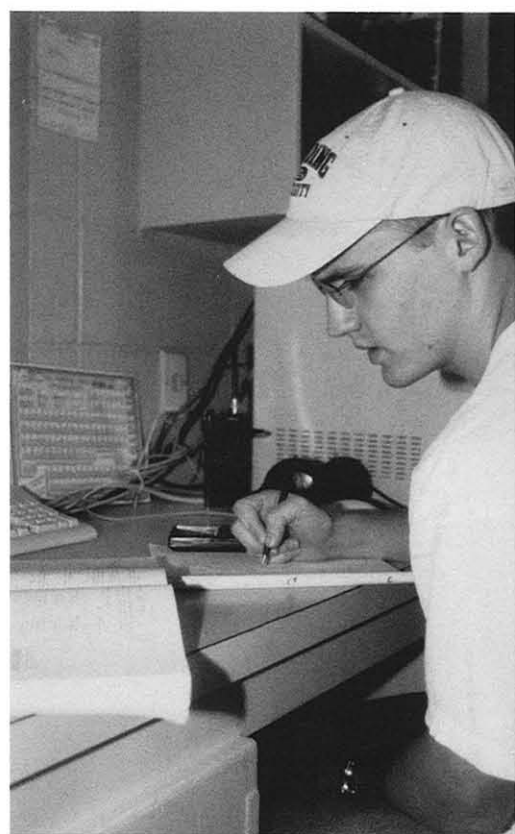
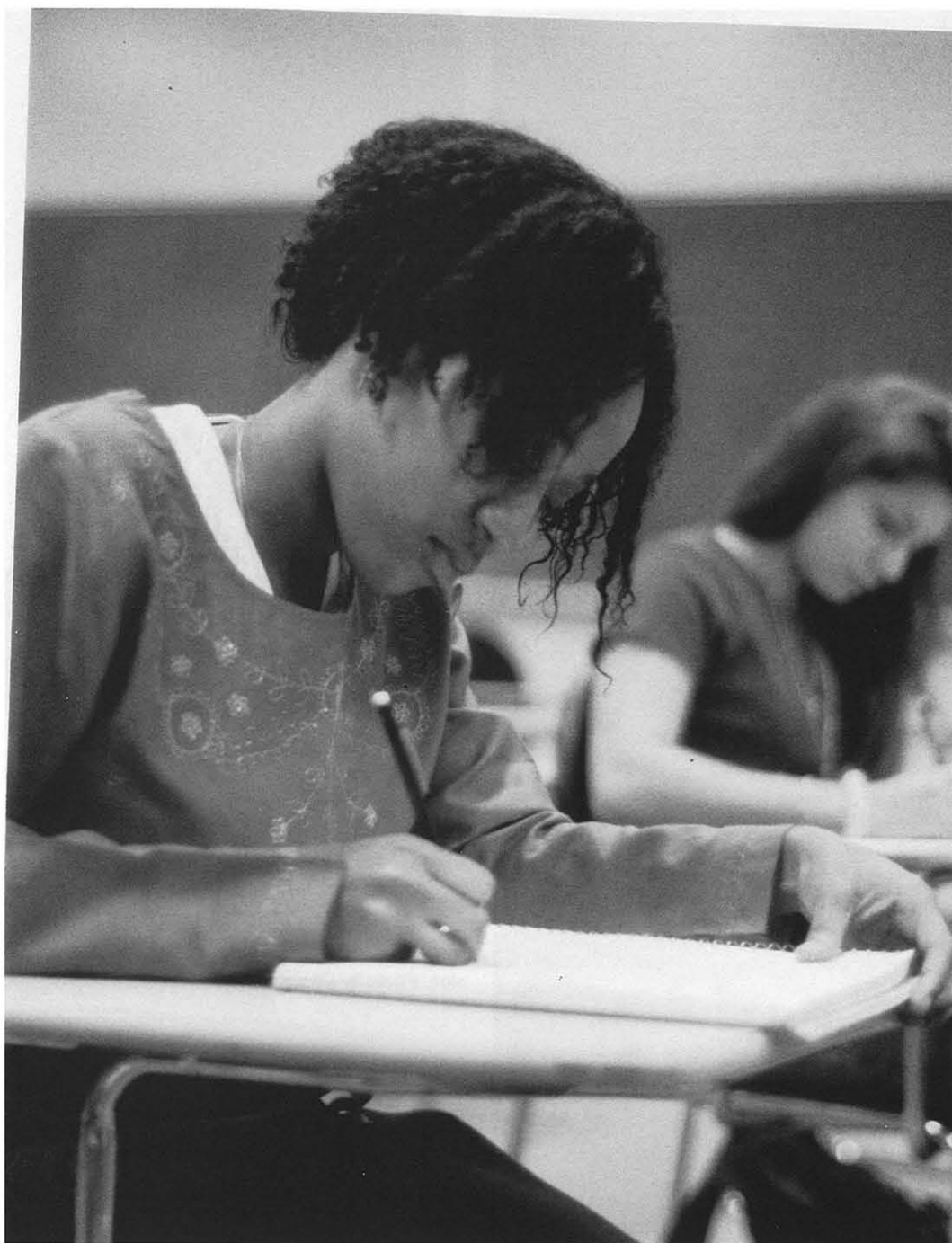
Stephen Baber, Ph. D. Prof/Comp. Science & Dir./Academic Computing
 Timothy Baird, Ph.D. Prof. & Dept. Chair/Computer Science
 Harmon Brown, Ph.D. Prof./Math



Gene Dugger, M.S. Prof./Comp. Science & Math
 Debbie Duke, Ed.D. Asso. Prof./Math
 Michael Hardy, Ass't Prof. Math
 Frank McCown, B.S. Asso. Inst./Comp. Science



Scott Ragsdale, M.S.E. Ass't Prof./Comp. Science & Ass't Football Coach
 Marty Spears, Ph.D. Asso. Prof./Math
 Dana Steil, B.S. Instructor/Comp. Science
 Steve Smith, Ph.D. Prof. & Dept. Chair/Math
 Travis Thompson, Ph. D. Prof./Math & Ass't Dean/College of Science



Freshman Grant Cobb, a computer engineering major, completes his homework assignments. Computer engineering was added as a new major this year. Photo by Daniel Dubois.

Senior Jeanisha Harris takes an open notebook test in one of Gene Dugger's statistics classes. Most students are required to take a basic math class at Harding. Photo by Daniel Dubois.

COMPUTER SCIENCE AND MATH

Computer engineering major added to curriculum

This year marked the first time Harding offered computer engineering as a major. Dr. Tim Baird, professor of computer science, said the addition of the program opened up "new avenues by bringing young people interested in computer engineering to Harding" and that in the past students interested in computer engineering had to look elsewhere to earn a degree.

"This opened up the opportunity for anyone wanting to be a computer engineer to come here and benefit from the Harding experience," Baird said. "Now some of the brightest young people have a choice when looking for schools with this kind of program."

Freshman Daniel Reese had a choice when it came time to pick a university. Reese was drawn to Harding for a number of reasons.

Reese agrees the new program will bring even more students interested in computer technology related fields to Harding.

"I think a lot of people out there are looking for computer degrees," Reese said. "The more choices Harding offers, the more people we'll draw."

Reese believes the computer science department is top notch. The computer programming team frequently places at regional and national programming competitions.

The existence of a good computer science program made it easy to add the computer engineering degree, and most of the compo-



Did You Know...

Dr. Debbie Duke, associate professor of math, was awarded a Robert Roy and Callie Mae Coons Endowed Chair for 2000-2005. This provides the salary and expenses for science areas including funds for research, professional development and teaching aids.

nents needed to form the new major were already in place.

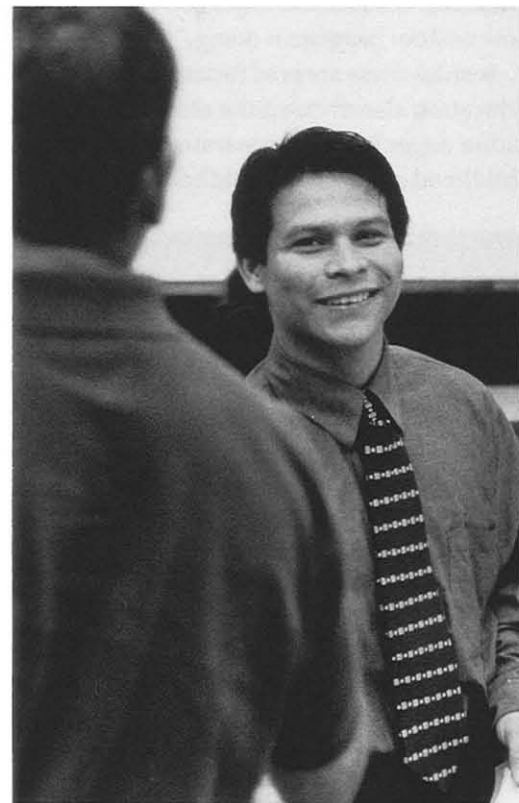
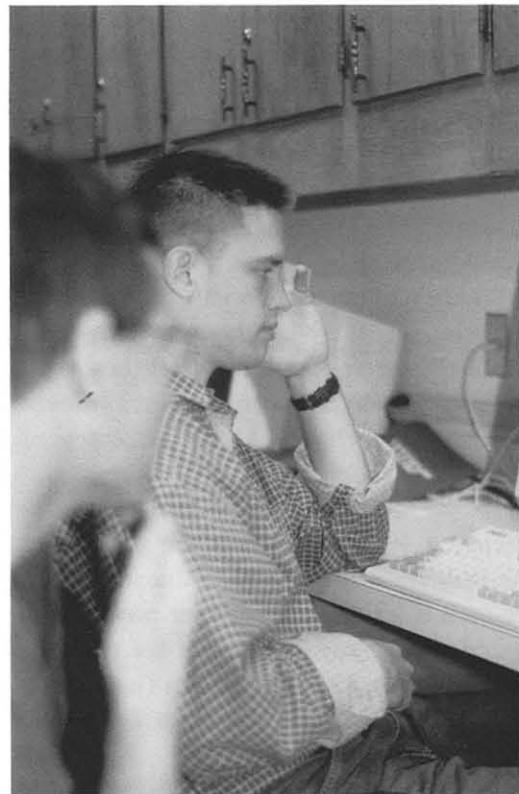
"We already had a solid computer science department," Baird said. "As a result, our graduates are in demand in the job market."

There seems to be an abundance of jobs available for graduates with computer science degrees. According to Baird, a 10 year study showed that computer engineering is the single fastest growing occupation, based on the number of new jobs. A U.S. Department of Labor study projecting job growth from 1996 to 2006 predicted that there would be 250,000 new jobs in the field during that time.

"That's why we chose to start the computer engineering program in the first place," Baird said. He said a committee looked into other engineering disciplines but found that computer engineering had the most potential for employment opportunity.

— Casey Neese

Senior Troy Sidle works in the Alltel computer lab. The lab is designated for science and math majors only. Photo by Daniel Dubois.



Senior Carlos Baltodano shakes hands after making a presentation in his senior seminar class. All computer science majors were required to research a topic and present it to their peers. Photo by Daniel Dubois.

Ticu Gamalie, a student from Romania, tutors sophomore Scott Colvin in the math lab. The lab, which provided math majors as tutors, was a service to all students needing extra help in their math courses. Photo by Daniel Dubois.



SCHOOL OF EDUCATION

Professors receive instruction in Trained Area Teacher Pathwise Test

The fall semester proved to be busy for the School of Education as they prepared to institute a new test for faculty members — the Trained Area Teacher Pathwise Test. This is a test that trains the professors who will be supervising the students of the department in their student teaching. All teachers are required to be trained in the Pathwise Test.

"This has been the main focus in our department. It is very important that the teachers take this training test if they want to supervise one of our students as a student teacher," Cecelia McLeod, secretary of teacher education, said.

In the fall the School of Education also prepared for a visit from the Council of Accreditation for Teacher Education. The Council is a committee of four people who spend several days looking at the program and evaluating the department. The Council visits the School of Education every five years.

"This is very important for the School of Education because this is our accreditation for how well our program is doing," McLeod said.

Besides these areas of focus, the School of Education also divided the elementary education major into two separate majors: early childhood and middle childhood. This tran-

Did You Know...

Dr. Tony Finley, dean of the School of Education, drives a red Mazarati convertible, one of only 400 built. Finley has also restored old vehicles; he is currently restoring a 1928 Model A Ford.



sition will be in full effect in 2002.

"We have been trying to phase it in because some students are on the old program and some are on the new," McLeod said. "But all 2002 graduates will be on the new program."

Approximately 85 students were student teachers during the spring semester. The students taught within a 60 mile radius of Searcy; students were given their student teacher locations in December.

Senior Bridget Johnson said the School of Education was effective in preparing her for the classroom.

"I feel that the school of education does an excellent job in preparing students to teach," Johnson said. "They give us many opportunities to get hands-on experience."

— Meredith Garrity

With great joy, senior Shannon Raikes hugs Dr. Clara Carroll, assistant professor of education, after being formally inducted into the Teacher Education program. Those in the program worked diligently preparing for their classes. Photo by Ashlee Johnson.



Senior Nhu Ta prepares an educational bulletin board. The American Studies building was home to many instructional displays created by students in educational technology classes. Photo by Ashlee Johnson.

Dr. Maribeth Downing, professor of education, evaluates the class projects of juniors Candace Ward and Amanda Snider. Elementary education majors created many projects that would aid them in the classroom. Photo by Ashlee Johnson.





Jenene Alexander, M.S., N.C.S.P., L.P.C. Ass't Prof.
 Pat Bashaw, M.Ed. Ass't Prof.
 Clara Carroll, Ed.D. Ass't Prof. & Dir. Professional Field Services
 Karen Coy, Ed.D. Asso. Prof.
 Carol Douglass, M.Ed. Ass't Prof.
 Maribeth Downing, Ph.D. Professor

Connie Elrod, M.Ed. Ass't Prof. & Dir./Curriculum Lab
 Allen Henderson, Instructional Specialist/Math
 Ed Higginbotham, Ed.D. Asso. Prof.
 Jim Johnston, Ed.D. Asso. Prof.
 Donny Lee, Ed.d. Professor
 Jan Morgan, Ed.D. Asso. Prof. & Dir./Middle and Teacher Ed.

Jim Nichols, Ed.D. Professor & Dir./Grad.
 Ken Stamatis, M.Ed. Ass't Prof.
 Gordon Sutherlin, Ed.d. Professor
 Linda Thornton, Ed.D. Ass't Prof. & Admin. Ass't/Dean
 Betty Watson, Ed.D. Dist. Professor & Dir./Early Childhood Ed.



Senior Dacia Carter directs her kindergarten class in a craft project. The School of Education placed Carter at Westside Elementary school in the fall to complete the student teaching requirement. Photo by Daniel Dubois.

Curt Baker, M.Ed. Ass't. Prof./English
 Fleming Bell, M.A Ass't. Prof./Modern Foreign Language
 Rod Brewer, Ph.D. Prof./English
 Ava Conley, M.A. Prof./Spanish
 Kathy Dillion, M.Ed. Inst./English
 Terry Edwards, Ph.D. Asso. Prof. Italian,
 Humanities & Dept. Chair/
 Foreign Language

Gary Elliott, Ph.D. Prof./English
 Noble Goss, Ph.D. Prof./Foreign Language
 Ken Hammes, Ph.D. Prof./English
 Kayla Haynie, M.A. Ass't Prof./English
 Larry Hunt, Ph.D. Ass't Prof./English
 Alice Jewell, Ph.D. Prof./English

Robert McCready, D.E.A. Ass't. Prof./French
 Dennis Organ, Ph.D. Prof. & Dept. Chair/English
 Sherry Organ, M.Ed. Ass't Prof./English
 Eugene Underwood, Ed.D. Prof./English
 John Williams, Ph.D. Asso. Prof./English
 Sally Zengaro, M.A. Ass't. Prof./English



Senior Nick Boone presents his senior paper in Dr. Dennis Organ's senior symposium class. Each senior is required to research and critique an author or a literary work for the class and present their findings to the English faculty. Photo by Daniel Dubois.

ENGLISH & FOREIGN LANGUAGE

Department publishes English majors creative writing work

The creative juices were flowing in the English department. The creative writing journal, *Shapes and Names*, which was formerly published only in the spring, was also published during the fall semester this year. The journal, which came out in November, was comprised of the best pieces from the spring creative writing contest.

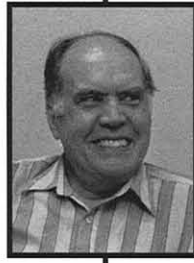
"This gives students more opportunity to have their pieces published," Dr. Dennis Organ, chairman of the English department, said. "Instead we are publishing the best from the spring creative writing contest in both the fall and the spring."

Some of the selections include "Most Important Decision of Your Life" by sophomore Nicholas Pilcher, "For a Small Town Boy, Big Ben Isn't Quite That Big" by senior Chad Lawson, "The Preservation of Faith, Finding Salt in Sandy Soil" by senior Erica D. Lee and "Big Lessons Come in Small Packages" by sophomore Brad Palmore.

"It's exciting to have things published," Lee said. "It is inspiring. I never know the power of my words until someone says something about it. I want to write more when people tell me my pieces are good."

"Publishing in any form is a really big step. Once you get past it, writing be-

Did You Know...



Dr. Eugene Underwood, professor of English, is the tenth child in a family of ten children. In addition, his wife's maiden name is Mary Christmas.

comes easier," sophomore Luke Duncan said. "Having my work published called me to put everything into my writing."

Different people and events help shape writers. Certain things have made them want to be writers, and through these experiences they become the writers that they are.

"I started writing in the fourth grade," Lee said. "I was taught how to write, but I didn't love essay until I took Mrs. Sherry Organ's advanced composition last year."

"I think it is important for English majors to share their writings with other people," Duncan said. "I think it is great that Harding gives students opportunities like this."

— Jody Knight

Ava Conley, professor of Spanish, prepares a Latin American drink for students in her Latin American Culture class. The class was for Spanish majors or minors. Photo by Daniel Dubois.



English professors meet together to discuss ideas for the coming semester. Professors met together often to evaluate the year's progress. Photo by Daniel Dubois.

With much passion, Kayla Haynie, assistant professor of English, teaches her world literature class. Haynie encouraged her students to love literature. Photo by Daniel Dubois.



BEHAVIORAL SCIENCES, FCS

New Bath and Body Works store receives help from FCS majors

Searcy's new Bath and Body Works store had the help of 25 family and consumer science majors when it opened its doors this fall.

The visual merchandising and display class received first hand experience learning how to set up store displays by working with Bath and Body Works before it opened its new store in Searcy. All students in the class were either fashion merchandising, interior merchandising or interior design majors.

The visual merchandising and display class taught students how to do hands-on displays.

"We do lots of displays at local businesses, both libraries in town and the bookstore," Teri Rine, associate professor of family and consumer sciences, said. "For one day for three hours during class time we went and set up all of the displays in the store[Bath and Body Works]."

Many of the students worked more than just the three hours during class because Bath and Body Works insisted on paying the students for their work. So, many worked for hours on different days to help set up the store.

"They gave us a little picture that showed how everything was supposed to be set up," junior Jana Jones said. "The hardest thing was finding all of the boxes that the products were in. Seeing everything come together after being just a

Did You Know...

Dr. Ken Cameron, professor of psychology, was the Chief of Mental Health for the Missouri Department of Corrections from 1987-1993. Among other responsibilities, Cameron assisted in the supervision of death row inmates.



huge pile of boxes was a really cool experience."

"I enjoyed the aspect of seeing a store through a new perspective," sophomore Marty Hill said. "To experience the starting of a store instead of going into it after it is set up was neat. We also got to see how really disorganized a place can be. It took us almost an hour and a half to find the boxes with the snowmen display that we were going to set up."

This experience helped several students apply their majors to the real world.

"Interior merchandising is setting up things, and this really made a real-life application," sophomore Courtney Craddock said.

All the students that participated in the exercise said they gained something from this hands-on experience.

"It was neither fashion or interior so it was a very positive, unique experience," Rine said.

— Mac Bell

Junior Jana Jones measures ribbon to wrap around decorative boxes at the Bath and Body Works in Searcy. Because the store opened its doors in the fall, FCS students were able to help set up the interior of the store. Photo by Daniel Dubois.



Junior Shannon Starks cuts a dress pattern for a project in one of her FCS classes. Students involved in the sewing class were required to sew several outfits during the year. Photo by Daniel Dubois.

Students in Michelle Hammond's criminal justice class stand outside the state penitentiary after touring the facility in the fall. Hammond said the trip was an eye-opening experience for many of her students. Photo supplied by Michelle Hammond.





Glen Adams, M.Ed. Ass't Prof./Behavioral Sciences
 Kimberly Baker-Abrams, M.S.W. Ass't Prof./Behavioral Sciences
 Ken Cameron, Ph.D. Asso. Prof./Behavioral Sciences
 Sharen Crockett, M.S., L.C.S.W. Prof./Family & Consumer Sciences
 Ellen Daniel, Ed.D., C.F.C.S. Prof./Family & Consumer Sciences



Debbie Ford, M.S.W., L.C.S.W. Ass't Prof./Behavioral Sciences
 Michelle Hammond, M.A. Inst./Behavioral Sciences
 Kenneth Hobby, Ph.D. Prof./Behavioral Sciences
 Kathy Howard, Ed.D. Asso. Prof./Behavioral Sciences
 Dwight Ireland, Ed.D. Prof./Behavioral Sciences



Terri Rine, Ed.D. Ass't Prof./Family & Consumer Sciences
 Lisa Ritchie, Ed.D. Ass't Prof./Family & Consumer Sciences
 Terry Smith, M.S.W., L.C.S.W., A.C.S.W. Asso. Prof. & Dir. Social Work/Behavioral Sciences
 Jack Thomas, Ph.D. Prof. & Dept. Chair/Behavioral Sciences
 Elizabeth Wilson, Ed.D., C.F.C.S. Prof. & Dept. Chair/Family & Consumer Sciences



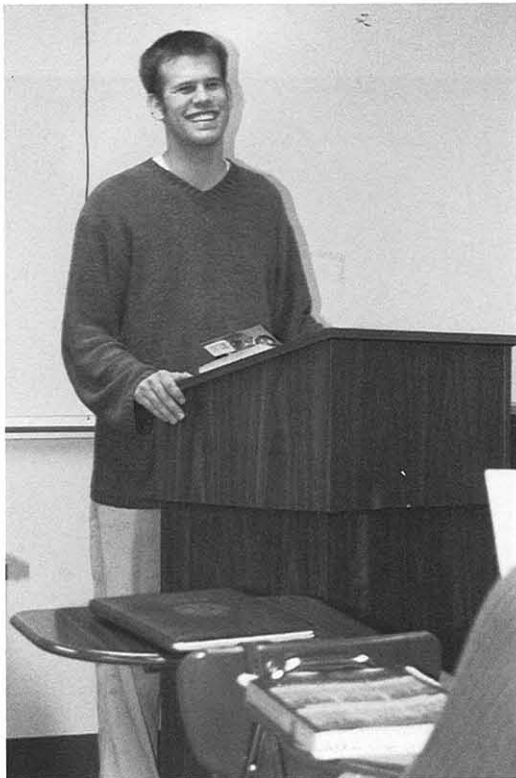
Senior Andrea Cannon paints a child's face at the annual social work carnival held on campus. Social work majors enjoyed reaching out to the community and applying the skills they learned in the classroom. Photo supplied by Andrea Cannon.

Juniors Julie Dennis and Natalie Carbonaro and sophomore Ashlie Burroughs make a dinner for their FCS cooking class. Dietetics majors were required to take the class to learn more about food preparation. Photo by Daniel Dubois.

Mark Elrod, Ph.D. Asso. Prof./Political Science
 Jan Fortner, M.A. Inst./History & Bible
 Paul Haynie, Ph.D. Prof./History
 Julie Harris, Ph.D. Ass't Prof./History



Tom Howard, Ed.D. Dist. Prof. & Dept. Chair/History and Social Science
 Fred Jewell, Ed.D. Prof./History
 Kevin Klein, Ed.D. Ass't Prof./History
 Andy Olree, J.D., C.P.A. Ass't Prof./Political Science
 Tom Statom, Ph.D. Prof./History



Sophomore Nick Mayle speaks in a history class about influential leaders of the United States. Political Science majors were often required to speak in classes about topics crucial to our nation. Photo by Daniel Dubois.

Dr. Paul Haynie, professor of history, points out different plaques on the wall of a Greek Orthodox church. In an effort to broaden the cultural views of his students, Haynie took his church history class to see a cathedral, Greek Orthodox church and a Jewish Synagogue. Photo by Tiffany Yecke.



HISTORY DEPARTMENT

Pre-law students excel before and after graduating from Harding

Have you ever thought about where your undergraduate degree from Harding might take you? Take a look at one Harding graduate who became the top graduate at Vanderbilt University Law School. That Harding alumnus is only one of the many other Harding graduates who have been admitted to the most prestigious law schools in the nation.

The undergraduate pre-law program at Harding has had great success in preparing their students for law school. While there is not an actual pre-law major, Dr. Tom Howard and Dr. Andy Olree, advisors for the pre-law program, encourage students who want to attend law school to major in undergraduate areas such as political science, history or public administration.

Howard, chair of the history department, and Olree, assistant professor of political science, designed the program based on feedback from former pre-law graduates including, Olree himself who graduated from the University of Chicago Law School.

Harding alumni have been accepted to law schools such as Vanderbilt University, University of Virginia, Pepperdine University, University of Chicago and Harvard University.

Many alumni maintained contact with Olree and Howard through e-mail this year. The e-mail messages received from alumni commended their professors for the education they receive at Harding.

Did You Know...



Jan Fortner, assistant professor of history and Bible, speaks four languages fluently. Besides English, Fortner speaks Latin, Greek, Hebrew and Church Latin. In addition, she reads French.

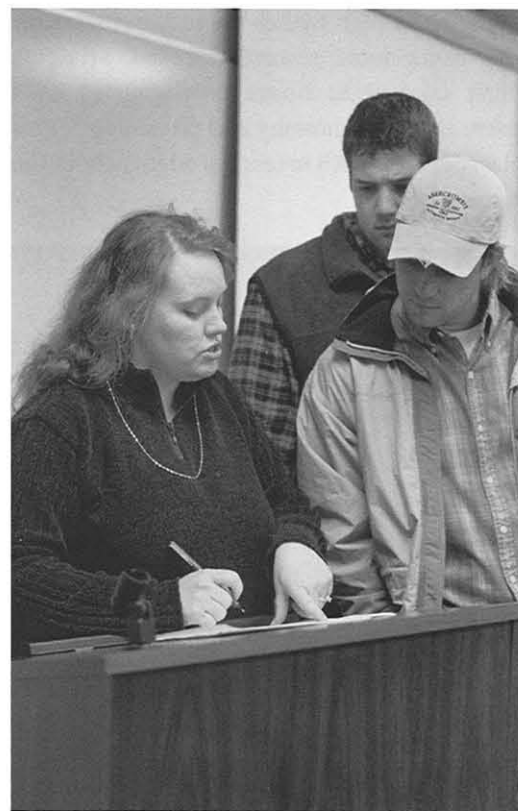
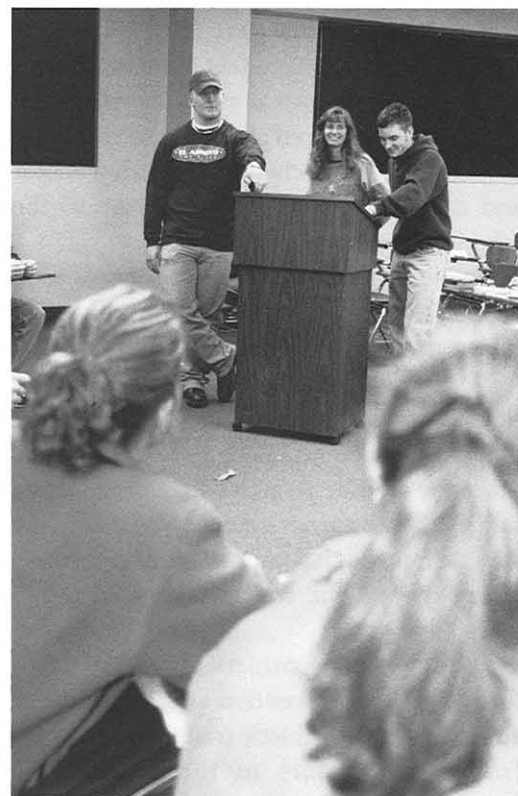
"My desire to attend Chicago is due in part to the impact that you have had on my academic career, thanks Dr. Olree," writes alumnus Ryan Myers, who now attends the University of Chicago.

Alumna Andrea Place said she was more prepared than other students for law school because of her training at Harding. "The case that we had to read for our first mock class was *Griswold v. Connecticut*," writes Place, a student at Pepperdine University School of Law. "There were several people who were panicking but for some reason Tiffany (also a Harding alumna) and I were relaxed since we had both discussed that particular case and learned how to brief in our undergraduate school. Thanks Dr. Olree."

Howard said he is encouraged by the e-mails he receives from Harding graduates who are succeeding in law school.

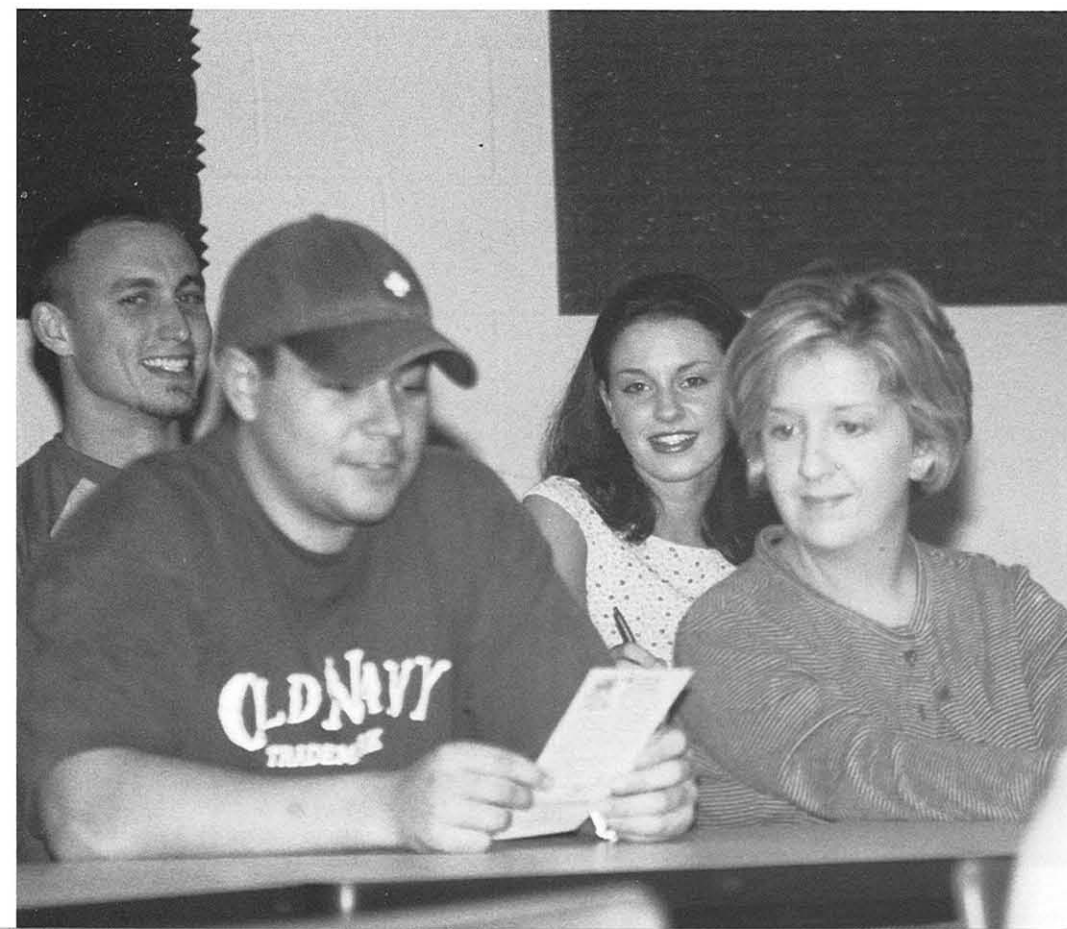
— Meredith Garrity

Freshmen Preston Bryan and Ryan Sandefur and junior Cara Mooneyham recreate the trial of Brown vs. Board of Education in a history class. The students reenacted all areas of the 1954 trial in an effort to better understand it. Photo by Daniel Dubois.



Julie Harris, assistant professor of history, discusses an assignment with senior Justin Cowley as freshman Andy Goodman looks on. Harris joined the faculty this year. Photo by Daniel Dubois.

Junior David Chapman, freshman Rachel White and others take part in a discussion about the Civil War. Several students participated in the White County Civil War Round Table in an effort to learn more about the historic war. Photo by Ashlee Johnson.



KINESIOLOGY

New athletic training, sports medicine majors offered this year

Medical attention is a need on every athletic field. Schools have always tried to provide medical attention to student athletes; there is always an ambulance at every football game ready to carry injured players to the hospital. In addition, many schools have a team doctor and nurse that provide special care to the schools athletes.

Today, schools are investing in prevention techniques that help stop athletic injuries before they start.

"Our society is more and more demanding that schools provide care for students, especially athletes," Coach Ronnie Huckeba, academic advisor to athletic training majors said. "Coaches are not trained to treat all of the athletic injuries that happen each day, that is where the athletic trainer's job comes into play."

Harding's new athletic training major focuses on the prevention and treatment of athletic injuries. Athletic training is different from other majors in the kinesiology department because of its emphasis in medical treatment which makes the requirements for this major more science oriented. Students must take eight hours of chemistry as a prerequisite to anatomy and physiology. This class goes in depth to teach students about the human body.

Did You Know...

Brian Phillips, assistant kinesiology professor and the track coach, leads a group of Harding students to Honduras every spring break. The groups work on building churches, houses and latrines.



Dr. Wilt Martin, head of the kinesiology department, began the program three years ago along with another new major, exercise science. The athletic training program was designed to better meet the needs of the students in the kinesiology department that wanted to emphasize athletic training.

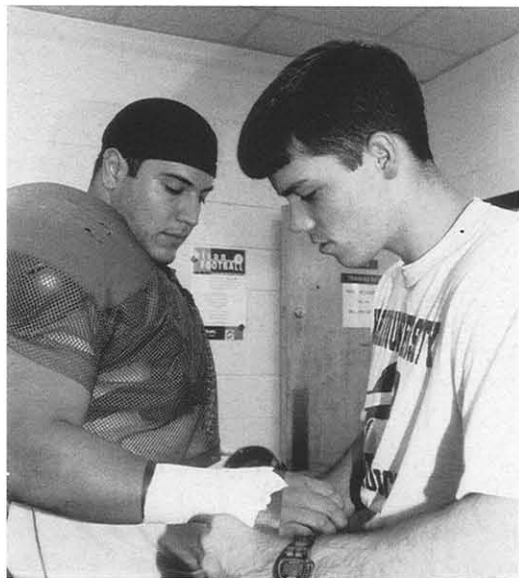
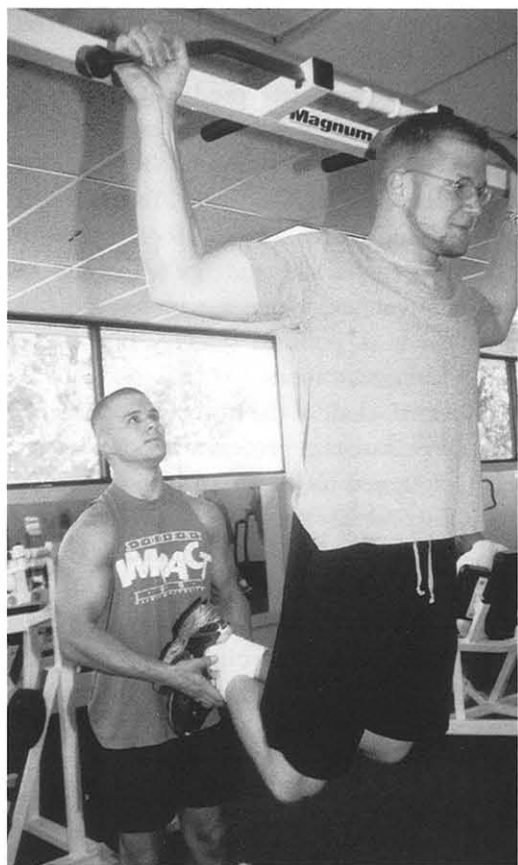
The students in the athletic training program must also complete 1,500 hours of supervised clinical work in the form of an internship program for Harding's athletic department.

Ronnie Harlow is the head athletic trainer and clinic director for the athletic training program. He supervises much of the clinical work that the students do for their internship hours.

At the present time Harding has 18 students participating in this major.

— Mac Bell

Freshman Paxton Edwards and sophomore Brady Bunch work out in the Ganus Athletic Center. Edwards and Bunch were just two of more than 18 students declaring exercise science as a major last fall. Photo by Ashlee Johnson.



Athletic training major Jared Hobby wraps a player's wrist after a hard practice. The new major consists of kinesiology classes plus science courses. Photo by Daniel Dubois.

Allison Orton, sports medicine major, gives a massage. Many football players received these massages after injuries because they accelerate the healing of strained muscles and can also reduce risk of re-injury. Photo by Daniel Dubois.

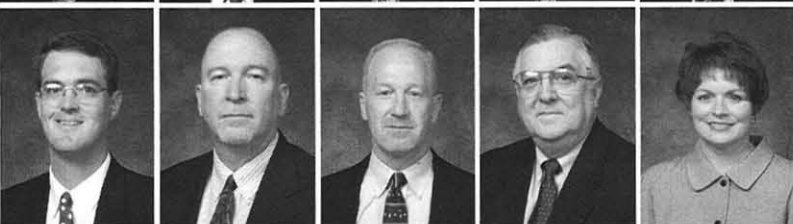




Karyl Bailey, Ph.D. Prof.
 Clay Beason, M.Ed. Instructor & Ass't Football Coach
 Stephen Burks, M.B.A. Inst. & Asst. Women's Bskt. Coach
 Bob Corbin, M.Ed. Prof. & Research Asso.
 David Elliot, M.A.T. Prof. & Tennis Coach



Brad Francis, M.Ed. Ass't. Prof. & Football Coach
 James Frank, M.Ed. Ass't Prof. & Ass't Football Coach
 Shane Fullerton, M.Ed. Inst. & Baseball Coach
 Keith Giboney, M.Ed. Inst. & Volleyball Coach
 Jim Gowen, M.A. Ass't Prof. & Dir. Men's Intramurals



Ronnie Harlow, M.S.E. Inst. & Head Athletic Trainer
 Ronnie Huckleba, M.Ed. Asso. Prof. & Ass't Football Coach
 Tim Kirby, M.Ed. Ass't Prof. & Ass't Men's Bskt. Coach
 Wilt Martin, M.Ed. Prof. & Dept. Chair
 Jessica Moore, D.A. Asso. Prof. & Dir. Women's Intramurals



Jeff Morgan, M.S. Ass't. Prof. & Men's Bskt. Coach
 Brian Phillips, Ph.D. Ass't. Prof. & Track Coach
 Mike Pruitt, D.A. Prof.
 Randy Tribble, M.Ed. Asso. Prof. & Football Coach
 Ken Turley, Ph.D. Ass't. Prof.
 J.D. Yingling, M.Ed. Ass't Prof. & Aquatics Dir.



Senior Jon Roberson and junior Seth Watson listen to a kinesiology discussion in class. Kinesiology majors received classroom and hands-on experience in their field. Photo by Daniel Dubois.

Andrew Baker, B.A. Coordinator of Church and Family
 Adrian Hickmon, Ph.D. Ass't Prof./MFT
 Steve Kell, B.A. Dir. Dev. & Student Serv./HSBS
 Ed Myers, Ph.D. Prof. & Dir./HSBS



Carl Mitchell, Ph.D. Prof. Bible/Consultant Inst. Church & Family
 Lew Moore, Ph.D. Dir./Counseling Ctr. & MFT
 Howard Norton, Ph.D. Dir./Inst. Church and Family
 Vann Rackley, Ph.D. Ass't Prof./MFT



Dr. Howard Norton, executive director for the Institute for Church and Family, discusses ideas for the Arkansas Christian Herald with Jay Simpson, managing editor of the publication. The newspaper, produced under the direction of the ICF, has subscribers throughout the state. Photo by Ric Helms.

HSBS, ICF, MFT

Marriage and Family Therapy program receives full accreditation

It was an exciting year for the Marriage and Family Therapy graduate program. Complying with guidelines set by the American Association of Marriage and Family Therapists, Harding's MFT program recently received full accreditation. The program successfully completed the required five years of candidacy and was accredited by the Commission on Accreditation for Marriage and Family Therapy Education of the American AAMFT.

Harding first offered a Master of Science degree in Marriage and Family Therapy in the fall of 1993. Now in its eighth year, the program is an extension of Harding's emphasis on the family. According to the MFT program, their goal is "to provide quality training that prepares its MFT graduates to serve as counseling ministers, in community health agencies, in private mental health practices and in other capacities in psychotherapeutic settings."

"The cornerstone of our society's hopes and its failures are built on the family," Anne Ramsey, second year MFT student, said. "The Bible has all the instructions we need to build healthy marriages and families. This program is about applying those principles in therapy."

MFT students are required to spend significant time in White County schools, various psychiatric hospitals and The Dorcas House, a battered women's home in Little Rock.

Did You Know...

Edward P. Myers, professor of Bible and director of the Harding School of Biblical Studies, has written five books, contributed to seven others and edited five. In addition, he has five masters degrees and two doctorates. He is also a twin.



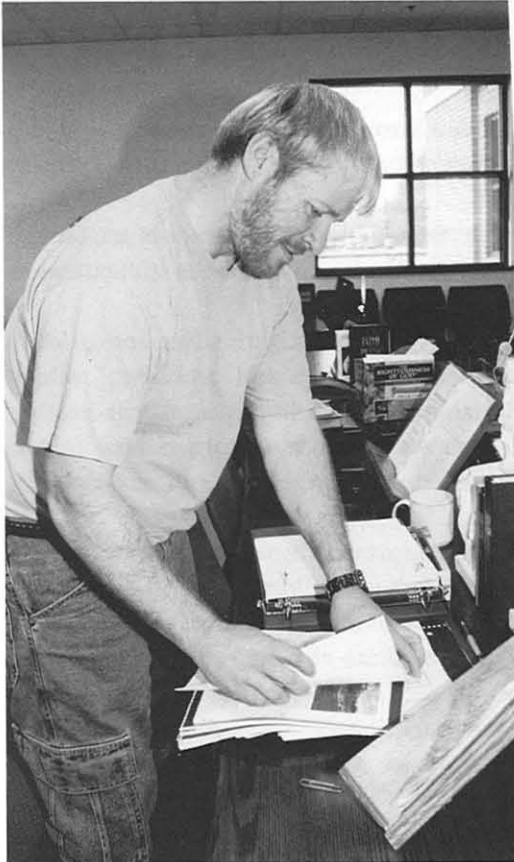
"This program is preparing me through intense academic study, and will also give me the opportunity to put that knowledge to work through practicum experience," first year student Robert Channing said.

"I feel confident that when our students graduate from the Marriage and Family Therapy program, they are ready to go into the therapy work world," Dr. Vann Rackley, assistant professor of MFT, said.

Ramsey praised MFT professors for maintaining a spiritual focus. "My favorite thing about this program is that even if we don't teach one hour of therapy once we graduate, we are gaining the skills and knowledge we need to be good mothers, fathers, husbands, wives, teachers and church members," he said.

— Hannah Rhodes

Clint Carr, a sophomore in the HSBS program, files notes in his notebook. The students involved in the program were required to fill a notebook with various biblical articles. Photo by Daniel Dubois.



Freshman Michael Campbell actively participates in an Institute of Church and Family meeting. The Institute provided resources to churches across the world. Photo by Daniel Dubois.



A Marriage and Family Therapy class meets and listens to Adrian Hickmon, associate professor of MFT. The department received full accreditation this year. Photo by Daniel Dubois.

MUSIC AND ART DEPARTMENTS

Art department displays student talent; artists serve community

Busy. That's the word that described the art department this year.

Whether it was a new display in the art gallery, a field trip or a project, the art department was busy creating, designing and studying art.

In human anatomy classes, students had the opportunity to draw and mold the human body.

"You learn to appreciate the beauty of the human body," sophomore Hannah Alexander said.

Dr. Don Robinson, professor of art, taught a silversmith class in which the students were able to make jewelry.

"We got to work with silver and copper, and we made rings and necklaces," senior Kassandra Haynie said. "You can be as creative as you want. We also learned how to cut stones. It is definitely one of my favorite classes."

Student art was displayed in the art gallery, located on the first floor of the Mildred Taylor Stevens Memorial Art Center.

The exhibits changed every two to four weeks because all seniors were required to have an exhibit.

"We have two galleries," Dr. John Keller, chairman of the art department, said. "Four students are exhibiting at one time, so everyone can have an opportunity."

The students not only created art on campus, they also used their art as a way to reach

Did You Know...



Paul Pitt, professor of art, lives in an underground home. He said only one side of the house is exposed and it is mostly windows. He and his family have lived in what he calls his "cave" for 13 years.

out and help others in the community.

Beverly Austin's art for the elementary class invited the Sunshine School to class one day, taught them an art lesson and saved their art work to study.

"This is a phenomenal thing to do, and it is a very moving experience for the students," Austin said.

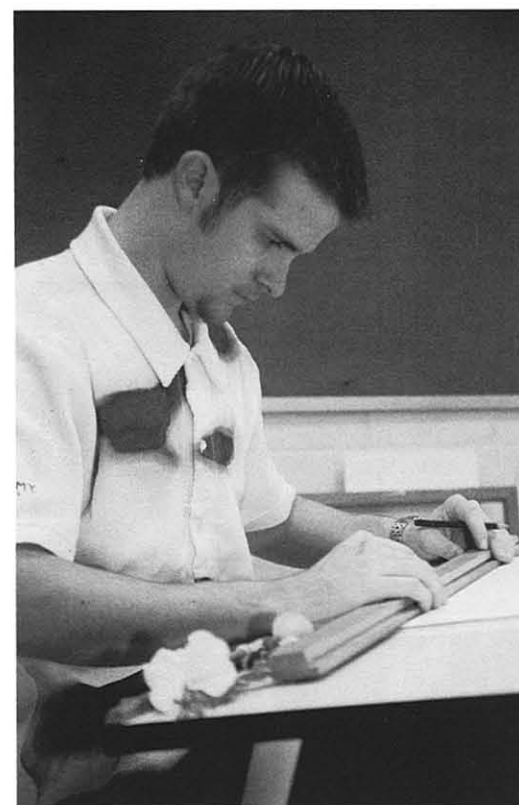
Members of Kappa Pi, the national art association, also sponsored the White County art show, which allowed high school students to present their art and receive awards.

The art department also reached out to people in other parts the world. Keller said the art department helped create the plans for the building of the Nanwianga Rural Health Center in Zambia.

"The floor plans that were developed were three-dimensional, which allowed the people to see what their hospital would look like when it was finished," Keller said.

— Meredith Garrity

Freshman Don Adams receives piano assistance from Neva White, associate professor of piano and voice. Piano was one of many instruments in which students took lessons during the year. Photo by Daniel Dubois.



Sophomore Joe Moore concentrates as he designs an art piece. Art majors were able to enroll in many classes that allowed them to express themselves artistically. Photo by Ashlee Johnson.

Juniors Melanie Resendes and Cindy Collins enjoy an afternoon in the lily pool. Dr. Jeff Hopper's music appreciation class took part in the activity on a warm day last fall. Photo by Daniel Dubois.





Daniel Adams, M.F.A. Asso. Prof./Art
 Beverly Austin, M.A. Inst./Art
 Ashley Brown, B.A. Asso. Inst./Art
 Scott Carrell, M.M. Ass't Prof./Music
 Warren Casey, Ph.D. Prof./Music
 Michael Chance, M.M. Ass't Prof./Music & Dir. Bands

Steve Choate, Instructor/Art
 Patricia Cox, Ph.D. Asso. Prof./Music
 Faye Doran, Ed.D. Prof./Art
 Clifton Ganus III, D.M.A. Prof./Music
 Jeffrey Hopper, Ph.S. Prof./Music
 Chuck Hicks, M.S.E. Ass't Prof./Music

John Keller, Ph.D. Prof. & Dept. Chair/Art
 Paul Pitt, M.F.A. Prof./Art
 Don Robinson, M.A. Prof./Art
 Arthur Shearin, D.M.A. Prof. & Dept Chair/Music
 Neva White, M.M. Asso. Prof./Music



Dr. Cliff Ganus, professor of music, conducts rehearsal for the University chorus. The chorus performed all over the United States, as well as in countries such as Australia. Photo by Daniel Dubois.

Sophomore Sandy Adell molds a clay pot for class. Art classes allowed students to be involved in hands-on projects. Photo by Daniel Dubois.

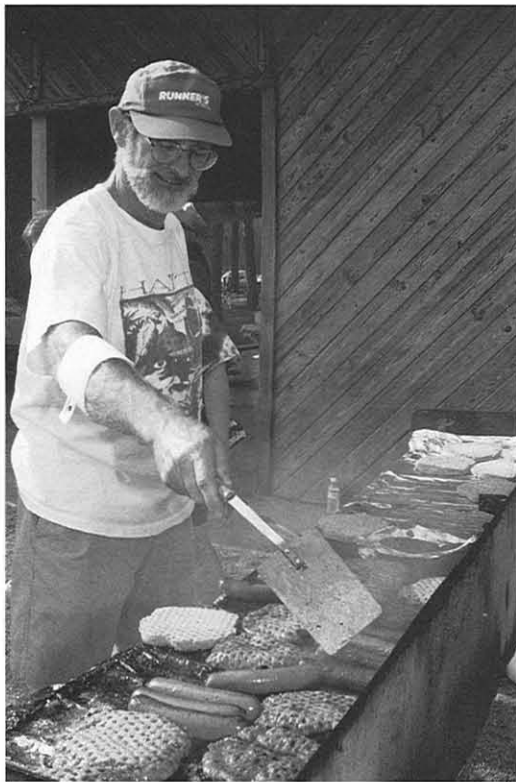
Sandra Berryman, B.S.N., R.N.T. Ass't Prof.
 Jeanie Burt, M.A., R.N. Ass't Prof.
 Da'Lynn Clayton, M.S., R.N. Ass't Prof.
 Elizabeth Dominski, B.S.N., R.N. Inst.
 Linda Gibson, M.S. Ass't Prof.



Jackie Harris M.N.Sc., R.N., O.N.C. Ass't Prof.
 Karen Kelley, B.S.N., R.N. Inst.
 Johnnetta Kelly, M.N.Sc., R.N.P., C.S. Ass't Prof.
 Helen Lambert, Ed.D., R.N. Professor
 Cheryl Lee, M.N.Sc., R.N., C.F., C.E.T.N. Ass't Prof.

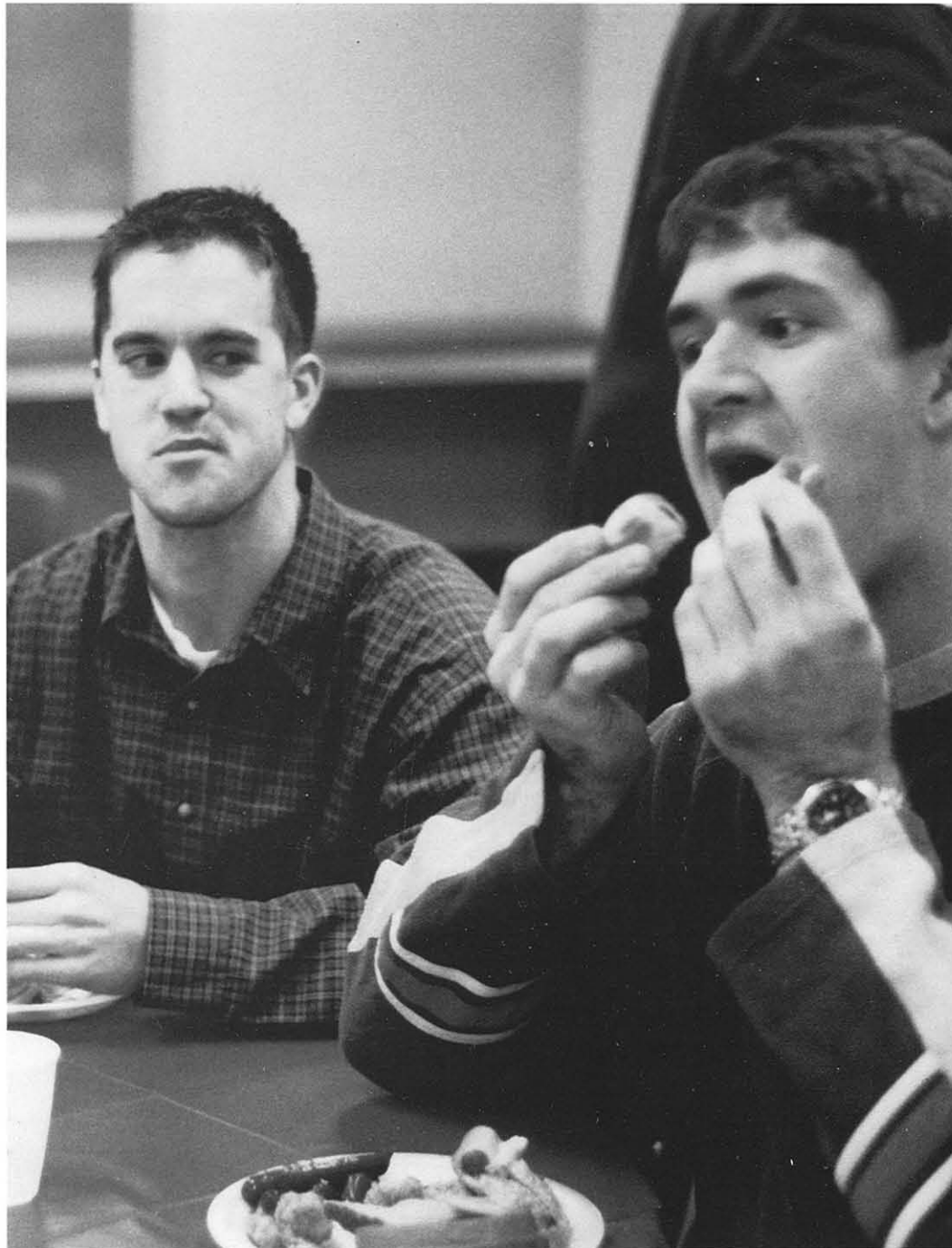


Kathy Martin, Ph.D. Asso. Prof.
 Jerry Myhan, M.S.N., R.N.P., C.F. Asso. Prof./Missions Coordinator
 Charlotte Patton, M.S.N. Ass't Prof.
 Sheila Sullivan, M.S.N. Ass't Prof.



Dr. Jerry Myhan, associate professor of nursing, grills hamburgers and hot dogs for the annual nursing day picnic. Nursing majors met together in the fall and spent the day relaxing before the semester began. Photo by Daniel Dubois.

Senior Jeremy Hayes chows down at the school of nursing's Christmas dinner as senior Kenneth McDaniel smirks at him. The party allowed students and teachers to become closer and have fun by showing their lighter side. Photo supplied by Jeanie Burt.



SCHOOL OF NURSING

Faculty, students in nursing program celebrate 25th anniversary

The school of nursing celebrated its 25th anniversary during homecoming weekend in October.

Since its founding, the program has been highly successful in its mission of developing nurses as Christian servants.

One measure of this success was the outstanding performance of last year's graduates on a registered nurse licensure examination called the NCLEX-RN.

Last year, the rate of Harding's school of nursing graduates who passed the exam on the first try was 97% – the highest pass rate among nursing programs in Arkansas. The school's pass rate also ranked well above national averages.

Dr. Cathleen Shultz, dean of the School of Nursing, said she is "extremely pleased" by not only the test scores, but also the impact the school's graduates are making as Christian nurses across the country.

"Harding has always had excellent nursing graduates," she said. "This test rate indicates hard work by both students and our nursing faculty."

"The licensure test is unique in that it's both job focused and computer based," Shultz said. "It's a difficult test and each graduate takes a different version."

Before graduating, nursing students are required to take NURS 462, a capstone course that helps them prepare for the NCLEX-RN.

Did You Know...

Dr. Jerry Myhan, associate professor of nursing, leads a medical missions team of nursing students to Africa every year. The nursing students give medical treatment to African citizens.



Shultz said the course has been a tremendous help to students as they prepare to graduate.

"It's been a terrific benefit to graduates," she said. "Not only for preparing for the test, but for obtaining desired clinical positions."

Those graduates who pass the licensure test are in demand. The U.S. Bureau of Labor Statistics reports that the number of jobs for registered nurses will grow 23 percent by 2006.

Harding's program is meeting that demand, boasting a 100 percent job placement rate of its graduates, according to Shultz.

"I think anyone would be pleased to have a Harding nursing graduate," she said. "Not only working for them, but with them during times of illness or an end of life experience."

— Casey Neese

Juniors Rachael Goad and Kimberly Starr participate in a sack race at the fall cookout. All nursing students were invited for barbecue and games at the beginning of the year. Photo by Daniel Dubois.



Senior Ellen Mao, a nursing major, sits next to the Chief of a Vietnamese commune. Several nursing students were involved in a humanitarian relief mission in Vietnam last summer. Photo supplied by Allen Jang.

Junior nursing major Miranda Vincent performs an examination on junior Grant Burke. Nursing students were required to do weekly validations. Photo by Daniel Dubois.



PHYSICAL SCIENCE & BIOLOGY

Students express a passion for studying God's creation in science classes

What could be exciting about studying something so tiny that you have to squint through a microscope to see it? Why do the environment and animals within the environment behave the way they do? What is important about the human body and its unique design and capabilities? Ask a biology major any of these questions and they can quickly tell you.

Senior Ryan Shearer, a biology major, said biology is the study of God's intricate creation and influences all areas of life.

"I have thoroughly enjoyed the study of biology because I have been given a chance to study and learn about God's creation," he said. "The more you study biology, specifically the human body, you can learn to appreciate God's infinite wisdom, power and creativity."

Harding offered various courses that enabled students to broaden their view on a wide assortment of biological issues from zoology to botany. Students learned about all aspects of God's creation.

The upper level courses such as genetics, ecology and immunology gave student a challenging and exciting approach to the college learning experiences. Senior Rhonald Searcy said he has gained a great deal of insight from his science classes.

Did You Know...



Dr. Dennis Matlock, professor of science, was part of a regimental landing team in the Persian Gulf War. As a result of encountering enemy fire, Matlock's regiment was awarded the Combat Action Ribbon from the U.S. Government.

"Through studying biology I've come to the realization of the ever-present and dynamic processes that we take for granted in the physical world," he said.

Most of the classes consisted of three days of lecture in addition to a three hour laboratory one day a week. This may sound extreme, but to any biology major, this schedule becomes a way of life.

Soon-to-be scientists looked forward to studying and spending time with fellow students, sometimes until curfew.

"I've really enjoyed all of my biology classes, but my favorite memories are friendships that I made with my fellow classmates and the times spent together in the biology office and in late-night labs," senior Andrea Edington said.

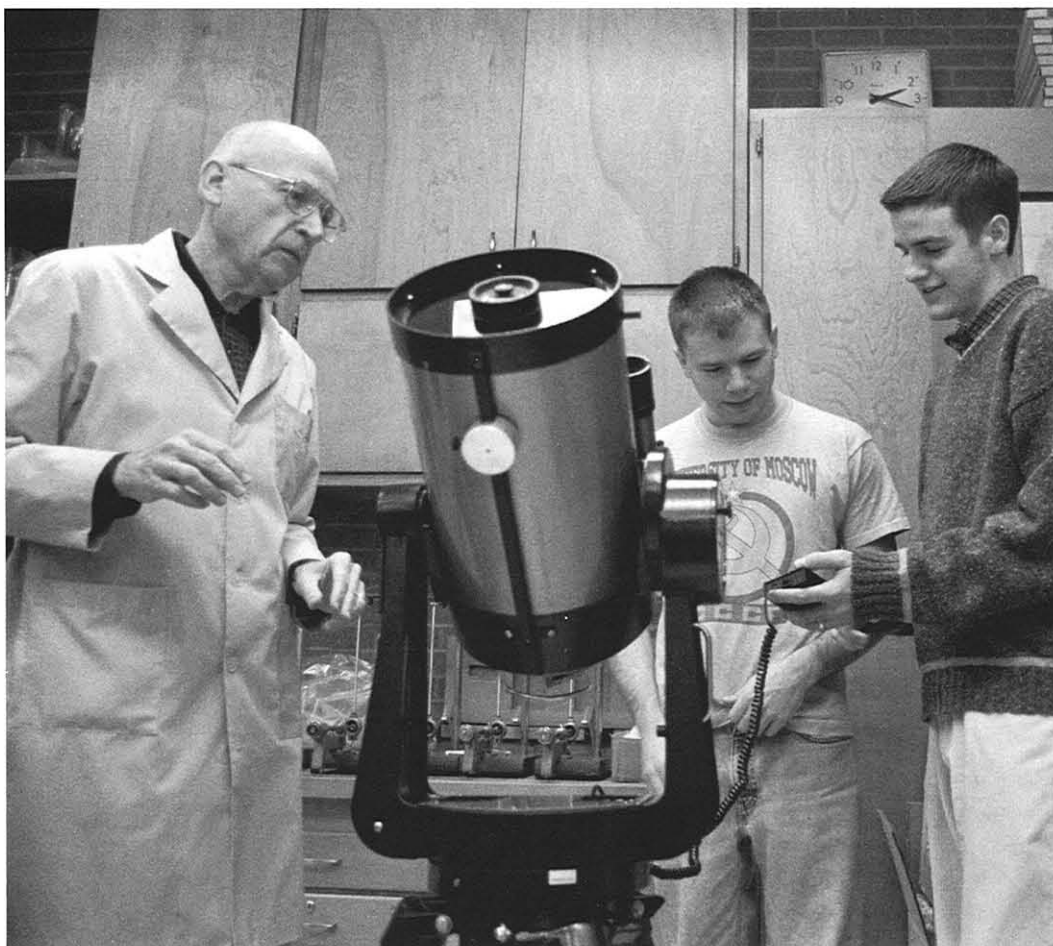
— Jamie Kulild

Juniors Jamie Kulild, Leigh Howard and senior Jacob Duke work in the biology lab together. Biology majors spent hours in the lab completing projects. Photo by Daniel Dubois.



Sophomore Janel Shelton melts a flask over a fire. Chemistry students had many hands-on labs in which they learned the importance of the chemical world. Photo by Daniel Dubois.

Dr. James Mackey explains to seniors Wes Johnston and Justin Baeder how to operate a telescope. Astronomy was just one physical science class available for students to take. Photo by Daniel Dubois.





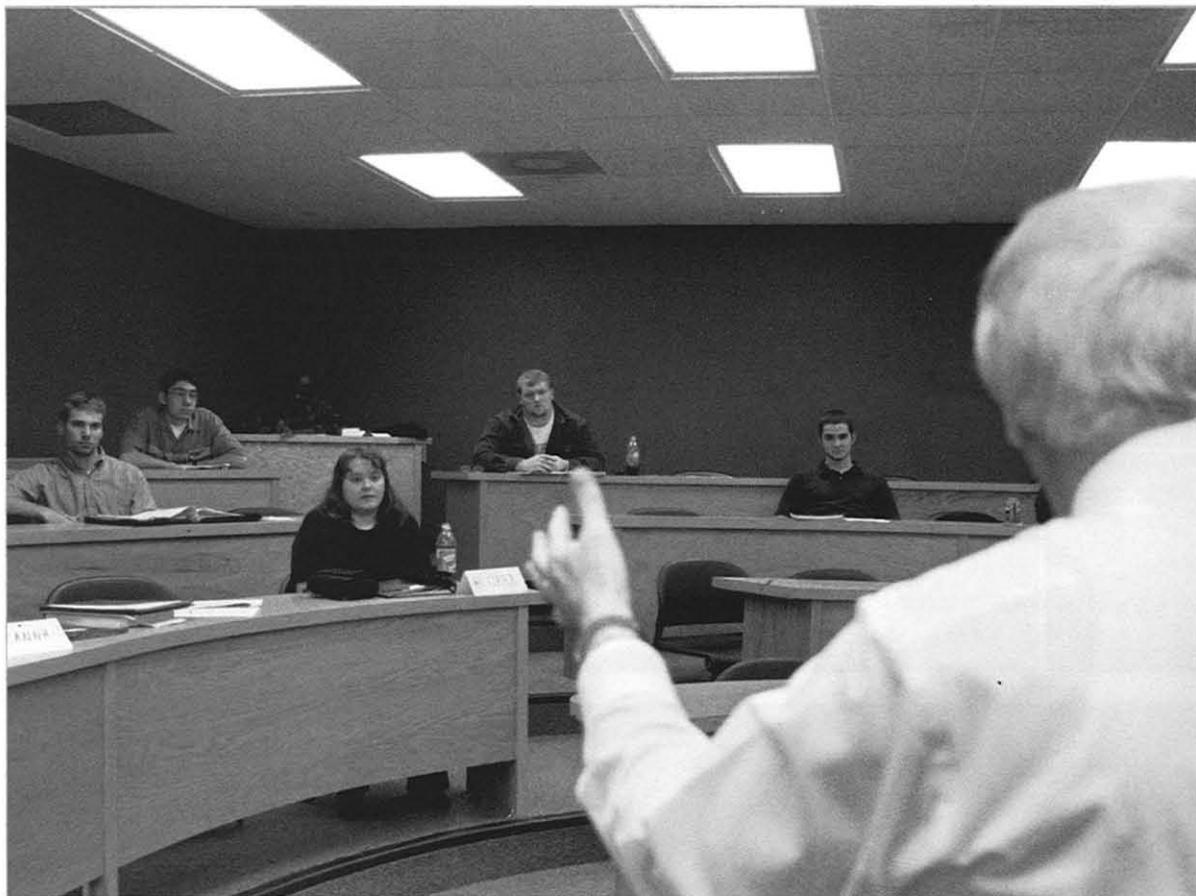
David Cole, Ph.D. Chair/Physical Science
 Steve Cooper, M.S. Inst./Biology
 Ronald Doran, Ed.D. Prof./Biology
 Don England, Ph.D. Distinguished Prof./Chemistry
 Jo Goy, M.S. Inst./Biology
 Joe Goy, M.S. Ass't. Prof./Biology

James Mackey, Ph.D. Prof./Physical Science
 Dennis Matlock Ass't. Prof./Physical Science
 John Moon, Ph.D. Asso. Prof. & Asso. Prof. & Chair/Biology
 Steven Moore, Ph.D. Asso. Prof./Biology
 Lambert Murray, Ph.D. Prof./Physics
 Mike Plummer, Ph.D. Prof./Biology

Dennis Province, Ph.D. Ass't Prof./Biology
 Bryce Roberson, Ph.D. Prof./Biology
 William Ryan, Ph.D. Prof./Computer Info. Systems & Physical Science
 Keith Schramm, M.S.E. Ass't Prof./Physical Science
 Ed Wilson, Ph.D. Prof./Chemistry



Junior Daniel Woodruff and senior Joe Yale look at slides of biological specimen. Students in physical science and biology classes were encouraged to work in the labs outside of class time. Photo by Daniel Dubois.



Business graduate students listen intently to George Oliver, associate professor of business. Many students enrolled in the MBA program offered by the School of Business after they completed their undergraduate business degrees. Photo by Daniel Dubois.



Dr. Jim Johnston, professor of education, teaches an education class. Many students decided to pursue a Masters in Education degree before entering the teaching profession. Photo by Daniel Dubois.

GRADUATE PROGRAMS

Nursing department focuses on developing Christian nurses

For 26 years the Harding University School of Nursing has been “developing nurses as Christian Servants,” as their mission statement says.

In the Fall of 1998, the School of Nursing expanded on their outstanding program and began offering a Master of Science in Nursing degree.

“We want to prepare nurses as best we can as clinical nurse specialists,” Dr. Cathleen Shultz, dean of the School of Nursing said.

This 39 hour degree offers two focuses of study: Managed Care for High-Risk Populations and Primary Care in Community and International Settings.

According to an MSN brochure, Managed Care “allows professionals to excel in key nursing leadership positions.” Managed care also focuses on leadership in the growing managed care industry.

The MSN program is a part time evening program designed for full time nurses with several years of experience. According to Shultz, the program should expand significantly as it continues to become more established.

Because the graduate program is non-thesis, or non-research based, the students focus on clinical activity and build-

Did You Know...

Dr. Steve Williams, professor of business, has a radio studio in his house and broadcasts a program heard in Europe, Canada, Alaska and Russia. The program features Christian music and Williams as the speaker. He has produced the show since 1981.



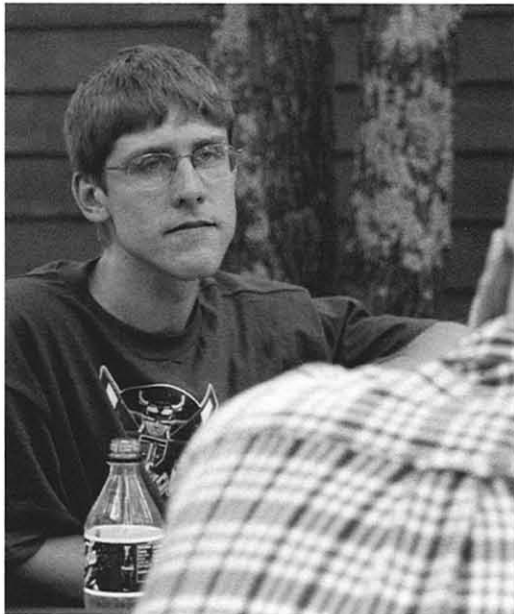
ing up a career portfolio. According to Shultz, the students document clinical activities, projects and achievements. The students can then use these portfolios to help them as they further their careers.

Although many of these graduate students continue in the work force after achieving their MSN, some have other goals. According to Shultz, one student finishing her course work in May has been accepted to Duskqueen University in Pennsylvania, a prestigious university in that area.

The main goal of the graduate program is linked closely with that of the undergraduate program, according to Shultz. “Developing advanced practice nurses as Christian servants.”

— Amanda Rush

Sue Winn, a nursing graduate student, works in class on an assignment. Despite the many hours they spent in the classroom, nursing students accomplished much of their work in local hospitals. Photo by Daniel Dubois.



Mark Kinonen, a graduate student in the education program, visits with a friend. The program offered both a Masters in Education and a Masters of Science in Education. Photo by Daniel Dubois.

Da'Lynn Clayton, assistant professor of nursing, lectures to a class of nursing graduate students. The students met on Monday nights. Photo by Daniel Dubois.



MEMPHIS GRADUATE SCHOOL

HUGSR students pursue advanced degrees, serve city of Memphis

Life at the Harding Graduate School of Religion in Memphis provided many opportunities for students to gain knowledge, grow and be stretched beyond the classroom.

"The graduate school has given me a fresh look at several books of the Bible," graduate student Mack McFarland said. "With these perspectives, I will never look at scripture the same way again."

Many HUGSR students actively served as apprentices. This year apprentices worked with the inner-city church planting organization, Memphis Urban Ministry. Others filled positions with churches in Memphis, Jonesboro and other cities across Tennessee, Mississippi and Arkansas.

In these roles, interns and apprentices received diligent guidance from a more experienced full-time minister.

"My experience at Harding Graduate School has deepened my relationship with the Lord and my knowledge of the Bible. [It has also] sharpened my ministry skills," Matt Brent, SA president said.

However, life at the graduate school was not all work and no play. The SA planned several activities for students, married with families and single, throughout the school year. One event was the annual Christmas party. The theme this year was karaoke. Students and faculty enjoyed singing their favorite songs from the past while laughing with and at each other for several hours.

Did You Know...

Dr. Phil McMillon, professor of Old Testament, spent the summer of 1997 in Israel on an archaeological dig. During the excavation, he found a female statue head, dating around 500 B.C. In 1998 he conducted research in Tantur, a theological study center in Jerusalem.



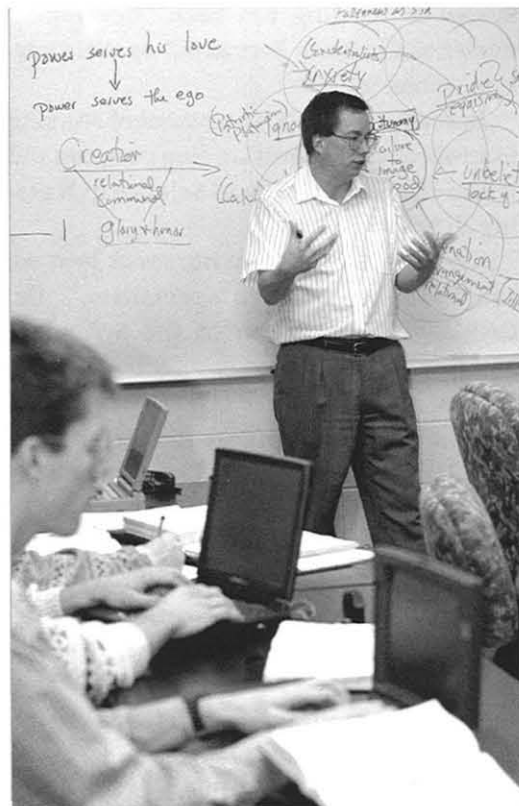
"The graduate school is not only a place where students are able to receive additional training to be better ministers and servants, but it's also a place where lifetime friendships are made," McFarland said.

Students and faculty are looking forward to upcoming additions on the campus. First, the addition of an on-campus workout facility for men and women for use by faculty and students. Secondly, cable will be installed in two apartment buildings for residents who wish to subscribe.

Amidst all the activities on campus, students said that the Memphis graduate school ultimately challenged them to understand God's word to a deeper degree. It is obvious the Memphis Graduate School serves as a foundation for learning the deeper meanings of biblical principles and a starting point for those who are interested in dedicating their lives in service to God.

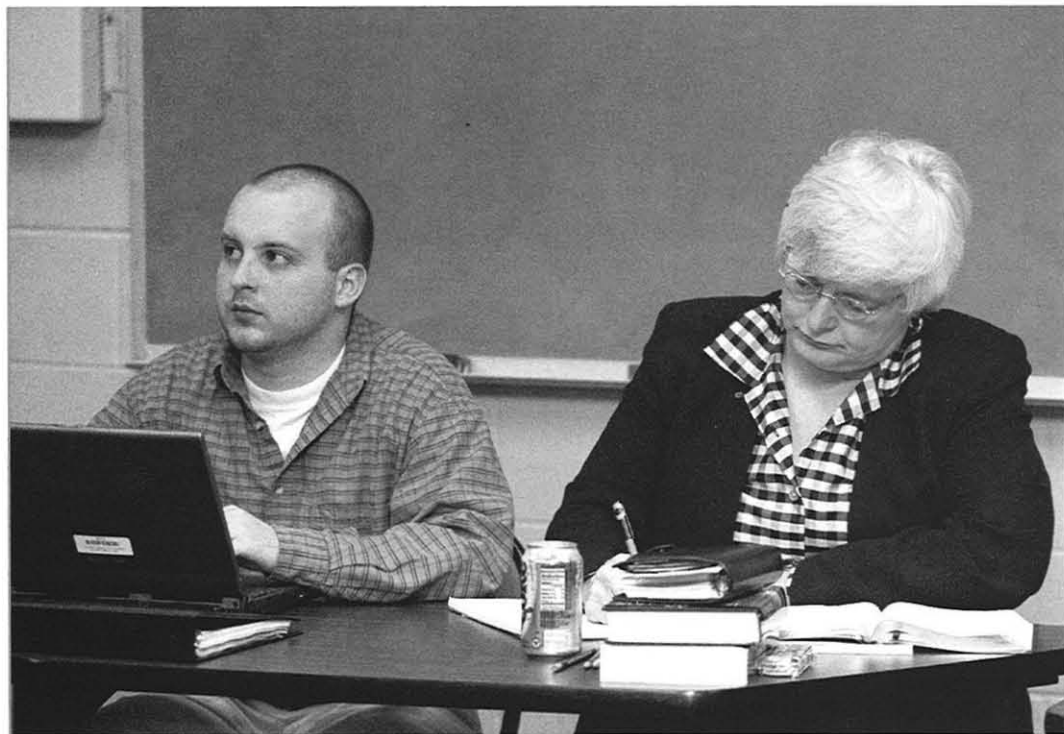
—David Johnson

Students take notes in a Christian doctrine class taught by Dr. John Mark Hicks. While some students took notes using pen and paper, others utilized technology and brought lap-top computers to class. Photo by Jeff Montgomery.



Evertt Huffard, dean of the Harding University Graduate School of Religion, visits with two students outside of class. Photo by Jeff Montgomery.

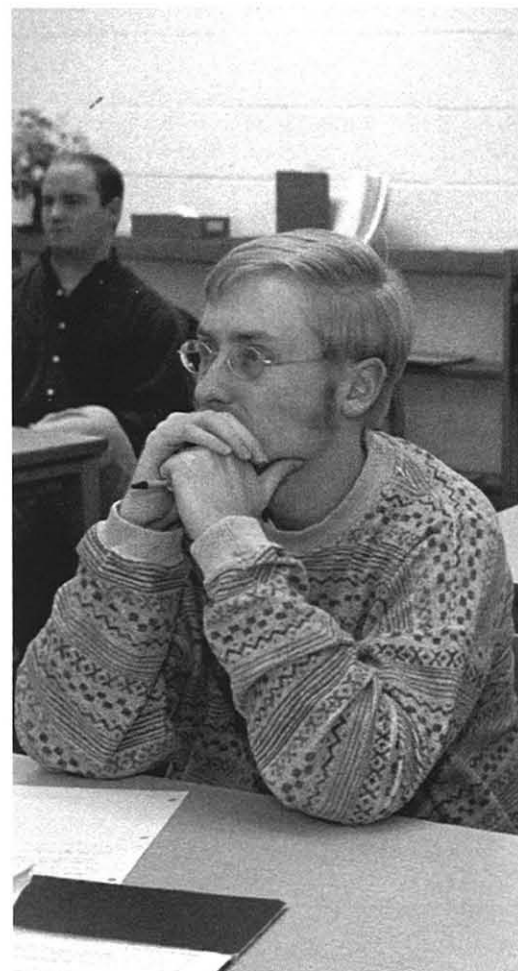
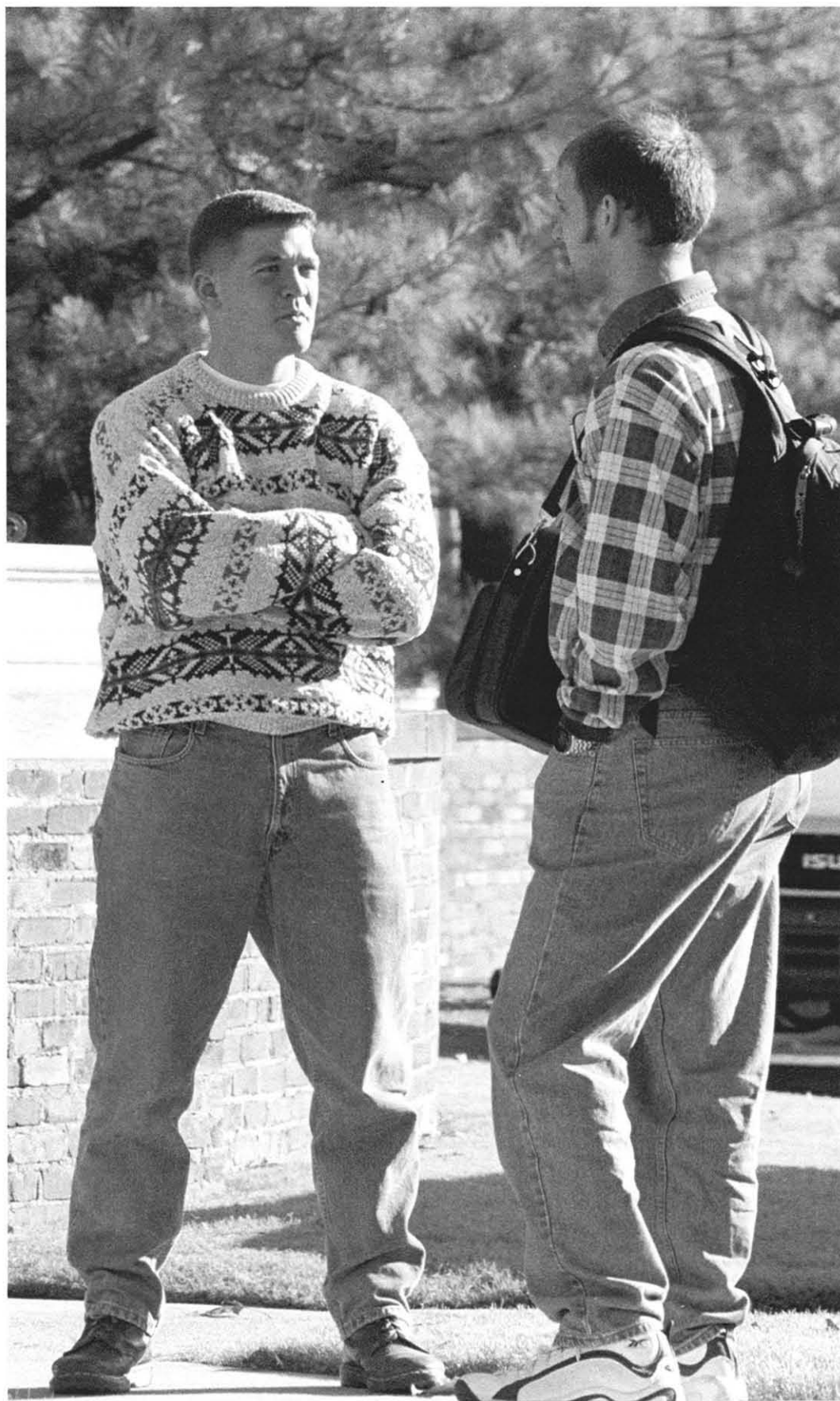
Nathan Daily and Ileene Huffard, HUGSR students, take notes during their classes while listening to the teacher. Students from a variety of backgrounds attended the graduate school. Photo by Jeff Montgomery.





Carisse Berryhill, Ph.D. Ass't Librarian
 Allen Black, Ph.D. Prof./New Testament
 David Bland, Ph.D. Asso. Prof./Homiletics
 Bill Flatt, Ed.D. Dean Emeritus
 Ed Gray, Ed.D. Asso. Prof./Counseling

John Mark Hicks, Ph.D. Prof./Christian Doctrine
 Evertt Huffard, Ph.D. Dean/Prof./Missiology
 Jack Lewis, Ph.D. Adj. Prof./Church History
 Phil McMillion, Ph.D. Prof./Old Testament
 Don Meredith, M.S. Head Librarian



Graduate student Alan Howell listens to his teacher during a class at the graduate school in Memphis. The courses offered intensive religious instruction to those pursuing post-graduate education. Photo by Jeff Montgomery.

Graduate student Daniel Cherry stops to chat with a friend along the path to class. Many students found that the graduate school had all of the features that Harding University in Searcy possessed. Photo by Jeff Montgomery.

Harold Alexander, M.S.E., N.C.C. Counselor/SSS
 Klây Bartee, M.Ed. Asst. Prof/Counseling Center
 Dee Bost, Ed.D. Coordinator/Learning Center
 Gerald Cox, M.L.S. Interlibrary Loan, Cataloging
 Ann Dixon, M.L.S. Library Director

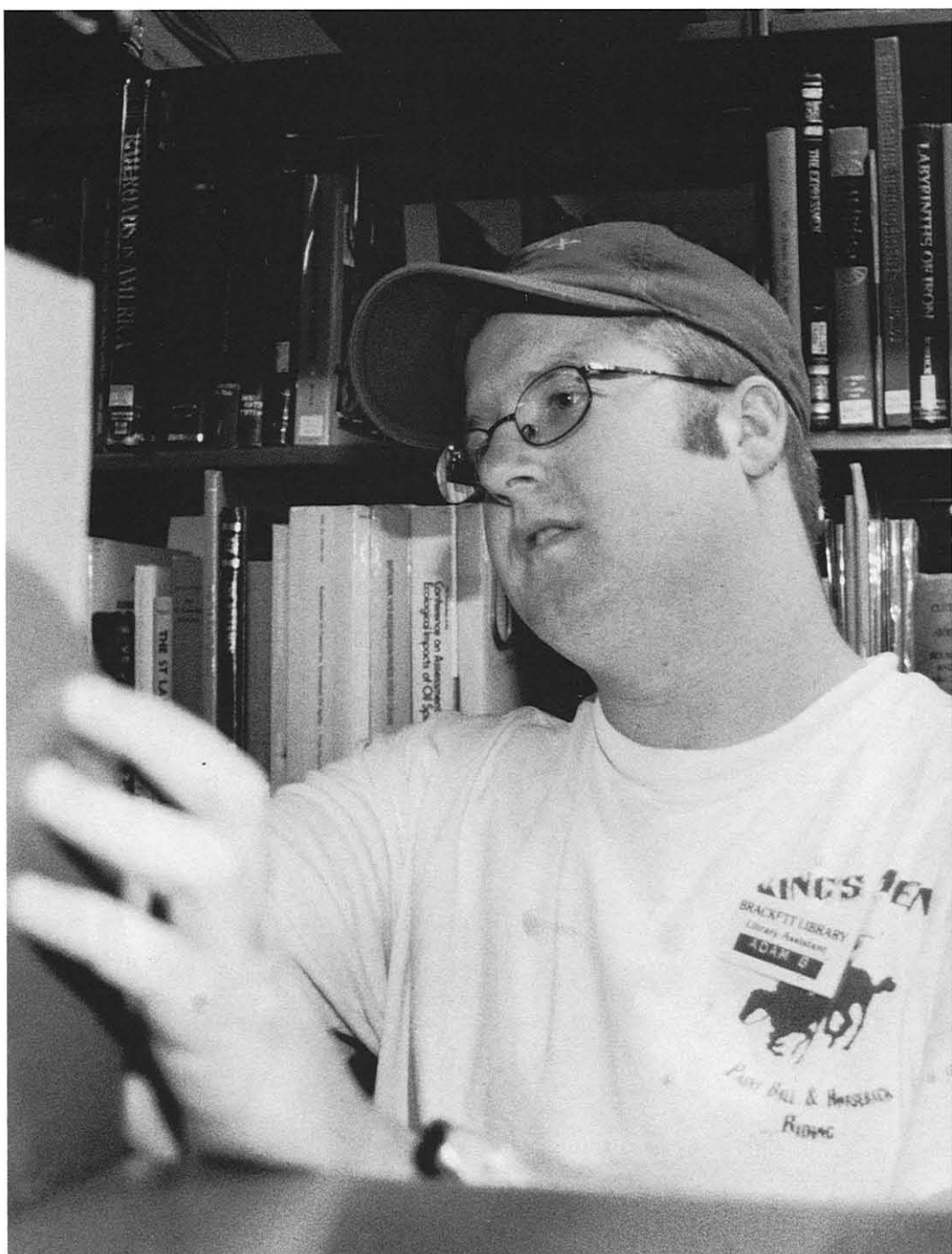
Rick Fought, M.L.I.S. Archives, Reference Library
 Gayla Hall, M.L.S. Circulation & Reference Librarian
 Ann Hobby, M.Ed., M.L.I.S. Reference & Instruction Librarian
 Jennifer Hurd, Ed.D. Academic Resources Coordinator
 Teresa McLeod, M.Ed. Disability Spec./Asst. Prof.

Carolyn Priest, M.Ed. Asst. Prof./Education
 Chris Pruitt, M.Ed. Instructor
 Henry Terrill, M.S.L.S. Serials & Government Documents Librarian
 Linda Thompson, Ed.D. Director/Student Support Services
 Shirley Williams, M.A.T. Technical Service Librarian



Rebecca Teague, director of career counseling and placement, gives advice to students on choosing a career. Teague helped many students throughout the year find a major that best fit them. Photo by Ric Helms.

Junior Adam Goertzen, student worker in the Brackett Library, shelves books that have been returned. Student workers helped their peers with various needs in the library. Photo by Daniel Dubois.



ACADEMIC SUPPORT

Career Center helps students find quality jobs after graduation

Worried about finding a job after college? The Career Center can erase your worries with the beneficial program they provide to all students.

The mission of the Career Center is to assist students in achieving their personal career goals. The Career Center begins by assisting students during their freshman year in finding a part-time job and deciding on a major. The Career Center will continue to assist students in finding and securing a major during their sophomore and junior year, but will also focus on helping them locate job opportunities and internships.

A senior will be able to receive an abundance of help from the Career Center. The staff helps write resumes and will also proof them for students. The Center also keeps students updated on recruiters on campus and offers four career fair days each year.

The Career Center offers career counseling, a career resource library, on-campus interviews, job hunting skills, career fair days, job vacancy bulletins, placement network and cooperative education to all students. Rebecca Teague, director of career counseling and placement, encourages all students to take advantage of the Career Center. Teague said they offer assistance because they have seen the success of former students and want continued success for current students.

"If students actually take advantage of the

Did You Know...

Dr. Jennifer Hurd, academic resources coordinator, played basketball with Jane Huckabee, the wife of Arkansas Governor Mike Huckabee. As children, Hurd and Mike also made little league announcements together during softball season.



Career Center they will be successful," Teague said.

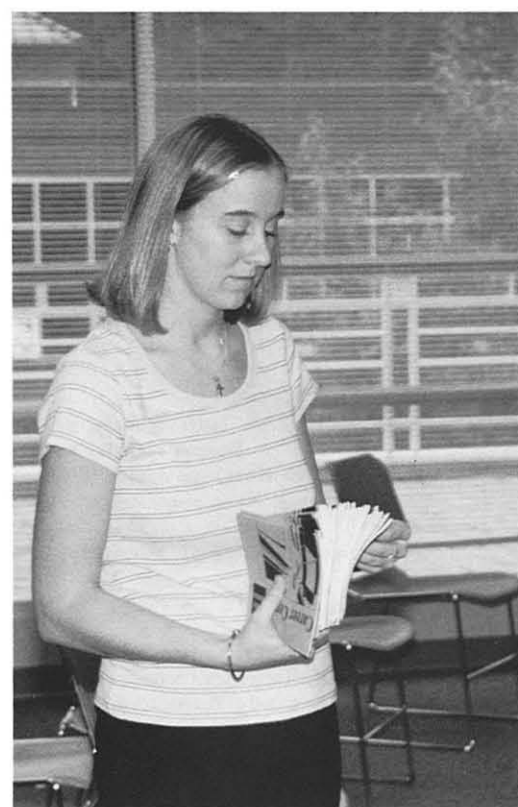
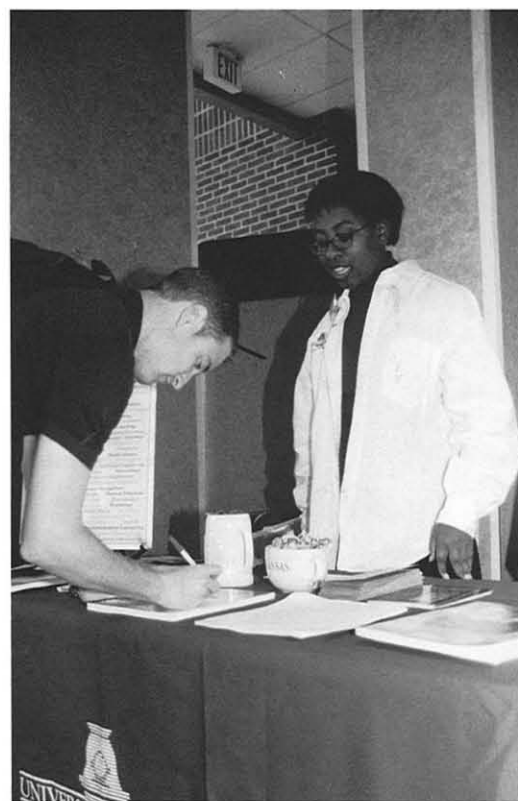
Not only is the Career Center conveniently located on the second floor of the student center, it is now available on-line. The web page has updated information on jobs, links and additional information related to the Career Center.

Many students who have taken advantage of the programs the Career Center offers have received success.

"They really gave me helpful tips on how to improve my resume. I would go to the Career Center more than once a week and they were always helpful and patient with me," senior Stephanie Davis said. "They would always remind me of any interview that I had scheduled on campus and were always good about providing information about different companies."

— Meredith Garrity

Senior Drew Chandler signs a mailing list during a graduate school fair day in the student center. The Career Center held several graduate school and career fair days for students throughout the year. Photo by Daniel Dubois.



Graduate Assistant Julie Wilson helps distribute informational pamphlets to freshmen. Wilson worked in the Academic Advising Center. Photo by Ric Helms.

Harold Alexander, head of the Academic Advising Center, listens closely to a question from a freshman. More than 30 freshmen with undecided majors met together in the fall for guidance. Photo by Ric Helms.

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Jennifer Barrett, Account Manager/Business Office
Patty Barrett, Director/Residence Life
Belva Bellcock, Bookkeeper/Library
Hank Bingham, Admissions Advisor

Lyn Blanscett, Systems Analyst
Paul Blount, Regional Director/Advancement
Raena Bostick, Mailing Center Specialist
Meredith Boutell, Administrative Assistant/FCS
Virginia Bradley, Postal Services Specialist
Claudette Bratcher, Secretary/President

Tim Bruner, Assistant VP/Advancement
Teresa Buss, Secretary/Library Director
Tom Buterbaugh, Assistant Director/Public Relations
Janette Carson, Secretary/Financial Aid
Iris Castleberry, Cashier/Business Office
Clara Clements, Shipping clerk

Robin Coker, Secretary/Advancement
Cindi Cooper, Assistant/Financial Aid
Marcy Cox, Nurse
Ruth Ann Dawson, Office Manager/MFT
Glenn Dillard, Associate Director/Admissions
Fran Dugger, Inventory Control/Bookstore

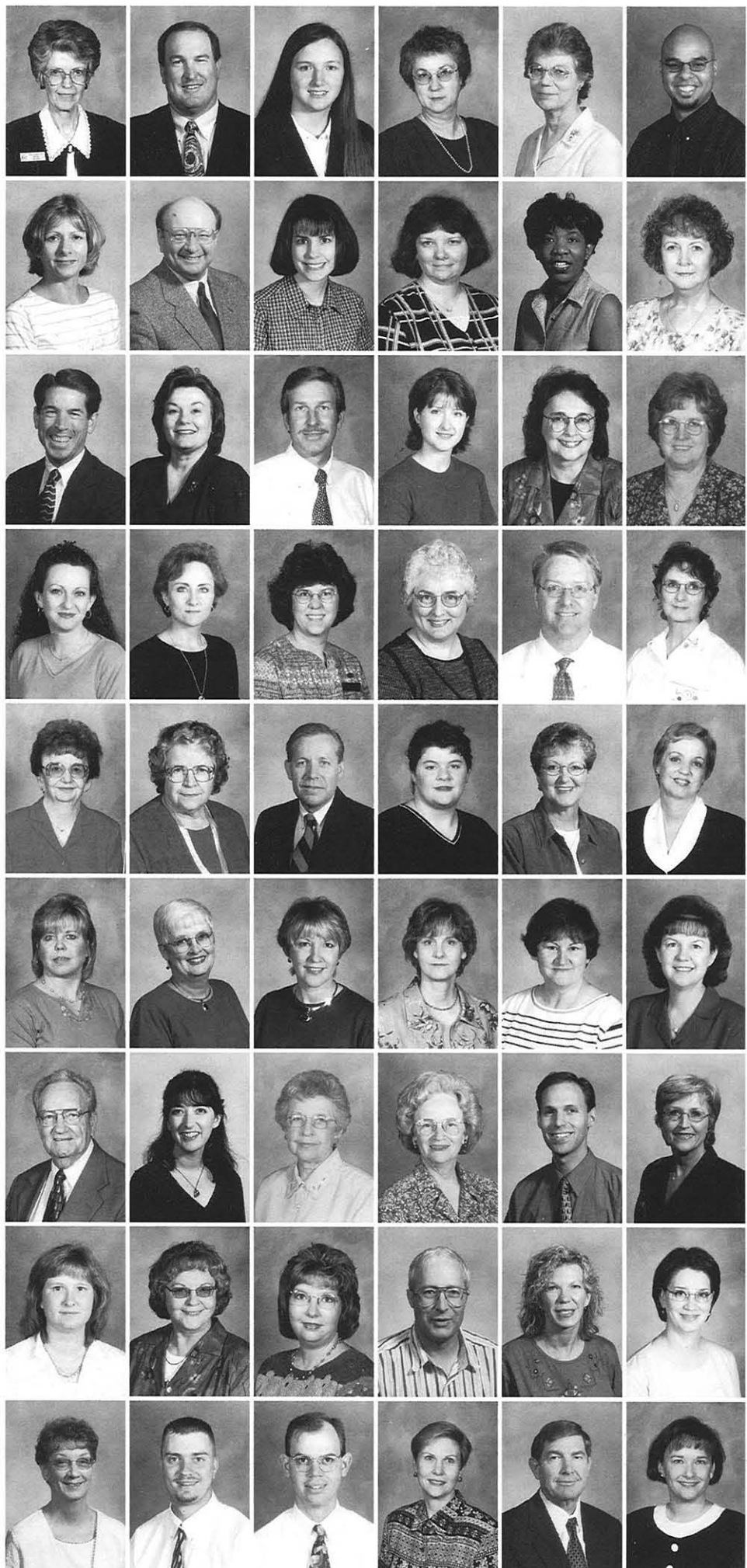
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Don Eudaly, Regional Director/Advancement
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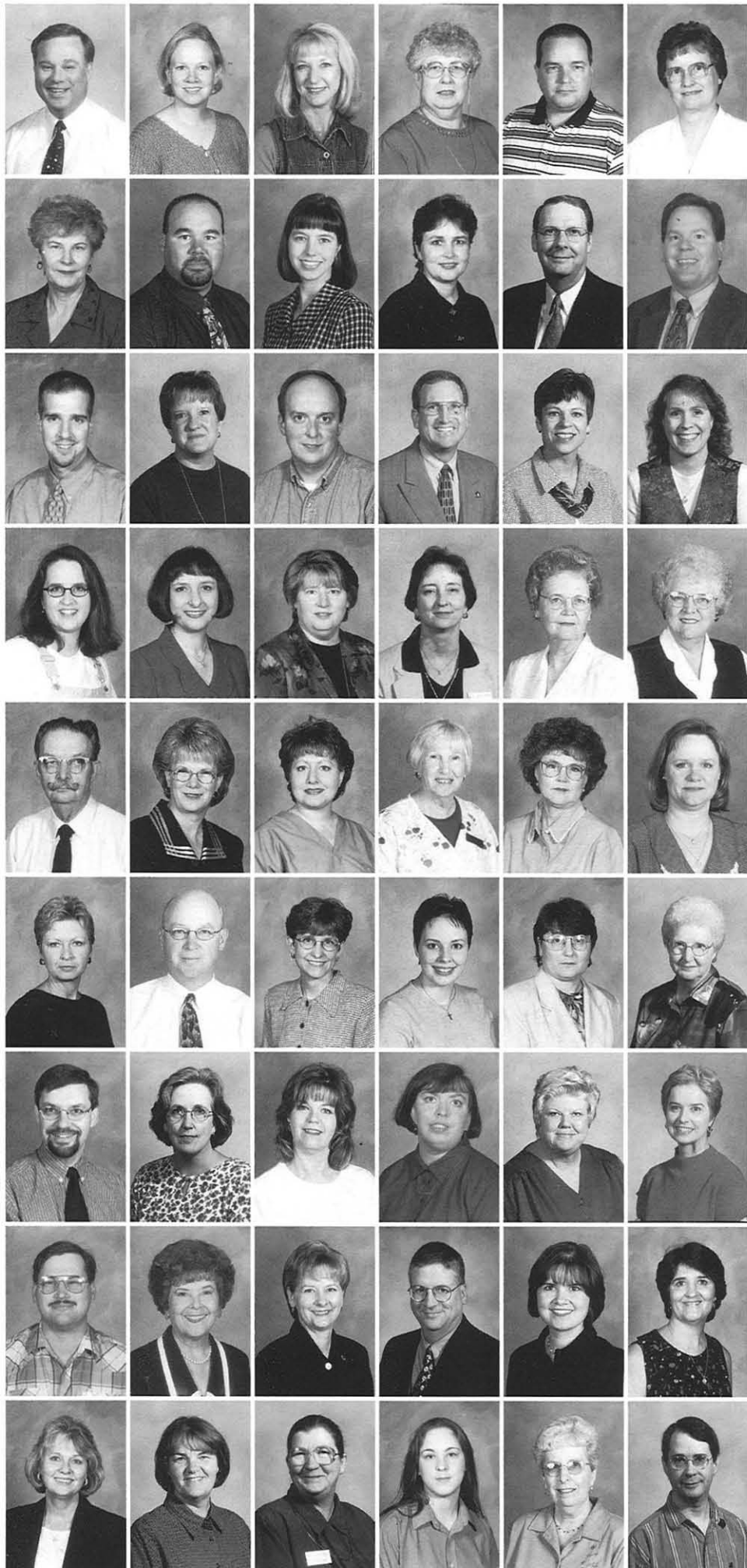
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Naomi Guy, Technical Services Assistant

Bill Harris, Advancement Officer
Donna Helms, Advancement Officer
Ruth Herring, Administrative Assistant/HUGSR
Martha Hodges, Administrative Assistant/VP Academic Affairs
John Hodges, Counselor
Beth Hoofman, Secretary/English

Trina Hoofman, Office Manager/HSBS
Wanda Huffstickler, Accounts Manager/Business Office
Cindy Hunter, Secretary/President's Office
David Hurd, Director/Video Services
Dinah Jernigan, Postal Services Specialist
Tonita Jernigan, Administrative Assistant/Dean School of Nursing

Nancy Johnson, Computer Operations Manager
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Scott Martin, Admissions advisor
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Ann McLarty, Student Health Services
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Karolyn Terrill, Secretary/Residence Life
Mary Lois Thomas, Secretary/Music

Cecil Tomlinson, Maintenance Supervisor/HUGSR
Jane Tomlinson, Admin. Assistant to Dean/HUGSR
Linda Thompson, Director/Student Support Services and Assoc. Professor
David Underwood, Regional Director/Advancement
Stacey Vaughn, Admissions Advisor
Vickie Walton, Manager/Heritage Inn

Betty Webb, Postal Services Specialist
Donna Welch, Receptionist/Math & Computer Science
Kay Williams, Postal Services Specialist
Sarah Williams, Postal Clerk
Mary Windisch, Secretary/Admissions
Jon Wrye, Systems Analyst