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From: Frank S. Harley

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Dear John;

There are times when a personal letter can best describe the thoughts and observations of a person. For the last few days I have been disturbed over the "rumor" of your venturing into the business world, hence the reason for this confidential letter.

You have undoubtedly been well versed on the trials and tribulations and also the conditions that were existant when you first came here. Not only were we disorganized, but more importantly, we were did-spirited. John, you have done a remarkable job. The Church at Northridge is experiencing the tangible gift of growth and the intangible gift of spirit. Since the situation was non existant when you arrived, processes of reasoning must give you a great deal of the credit.

In any field of endeavor there must be a good leader. It is unusual to find qualities of youthful vigor, fore-sightedness, and wisdom of maturity in a person of your age. These qualities are sorely needed to further the work here. There would be little use in my delving into a philosophy of life and destiny of man theroy. Undoubtedly you would be successful in business. The question is, would you be using your God given talents to the utmost?

Think me not narrow minded for presenting one side to this, for I know you would have good reason if you should decide to leave. I realize a ministers' life is a complex one and more often than not, under valued to present monitary standards.

The Church at Northridge wants you; The Church needs you.

Please accept this letter of consideration not only as one from a lay member to his minister, but as one from one good friend to another.

Yours in Christ,